

# Teacher Termination in Alaska

## Termination Process: Non-Tenured Teacher

## Termination Process: Tenured Teacher

All teachers, tenured or non-tenured, may be dismissed for misconduct or insubordination

Teachers receive 1 year contract with no guarantee of renewal within the first 3 years

Tenure is granted on the 1st day of the 4th year and a continuing contract or new contract is granted

Performance Review conducted annually

Teacher may be placed on Plan of Improvement at any time for one year

Failure to complete plan may result in termination