

# Fiscal Note

State of Alaska  
2014 Legislative Session

Bill Version: HB 384  
Fiscal Note Number: \_\_\_\_\_  
( ) Publish Date: \_\_\_\_\_

Identifier: HB384-DOLWD-WHA-04-05-14  
Title: ALASKA MINIMUM WAGE  
Sponsor: RLS  
Requester: HL&C

Department: Department of Labor and Workforce Development  
Appropriation: Labor Standards and Safety  
Allocation: Wage and Hour Administration  
OMB Component Number: 345

**Expenditures/Revenues**

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2015 Appropriation Requested	Included in Governor's FY2015 Request	Out-Year Cost Estimates					
			FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
<b>OPERATING EXPENDITURES</b>								
Personal Services								
Travel								
Services								
Commodities								
Capital Outlay								
Grants & Benefits								
Miscellaneous								
<b>Total Operating</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Fund Source (Operating Only)**

None								
<b>Total</b>	<b>0.0</b>							

**Positions**

Full-time								
Part-time								
Temporary								

<b>Change in Revenues</b>								
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**Estimated SUPPLEMENTAL (FY2014) cost:** 0.0 *(separate supplemental appropriation required)*  
*(discuss reasons and fund source(s) in analysis section)*

**Estimated CAPITAL (FY2015) cost:** 0.0 *(separate capital appropriation required)*  
*(discuss reasons and fund source(s) in analysis section)*

**ASSOCIATED REGULATIONS**

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No  
If yes, by what date are the regulations to be adopted, amended or repealed?

**Why this fiscal note differs from previous version:**

Not applicable, initial version.

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Division:	Labor Standards and Safety	Date:	04/04/2014 03:00 PM
Approved By:	Dianne Blumer, Commissioner	Date:	04/05/14
Agency:	Office of the Commissioner		

**FISCAL NOTE ANALYSIS**

**STATE OF ALASKA  
2014 LEGISLATIVE SESSION**

**BILL NO.** HB 384

**Analysis**

The bill amends AS 23.10.065 raising the minimum hourly rate to:

\$8.75 between January 1, 2015 and December 31, 2015

\$9.75 between January 1, 2016 and December 31, 2017

Thereafter adjusted annually for inflation and if any year, the adjusted for inflation rate is less than \$1 more than federal minimum wage, Alaska's minimum wage will be adjusted to be \$1 more than federal minimum wage.

The inflation adjustment shall be calculated by the Commissioner of Labor & Workforce Development by September 30, annually. The adjustment should be equal to the percentage increase in the Anchorage Consumer Price Index as determined by the Bureau of Labor Statistics.

There will be a de minimus cost associated with updating communication materials that notify employers and employees of legal requirements including the minimum wage that will be absorbed by the department.