

KATHLEEN A. FREDERICK

Palmer, AK 99645

E-mail:

PROFILE Rated AV by Martindale-Hubbell

Attorney with over twenty-five (25) years of experience, including six (6) years in a large law firm environment. Excellent research, writing, negotiating, and advocacy skills. Experienced litigator and trained mediator.

LEGAL EXPERIENCE

STATE OF ALASKA, OFFICE OF ELDER FRAUD AND ASSISTANCE (2011—present). **Attorney.** Litigation of cases involving Elder Fraud in District Court, Superior Court, and in Probate Court throughout Alaska, supervision of pre-litigation investigation by Elder Fraud's investigation team with regard to assigned cases, and presentation of programs pertaining to Elder Fraud.

Selected Accomplishments:

- Recovered \$ 40,000 through mediation for couple exploited by daughter
- Recovered \$ 100,000 through litigation for Elder exploited by son
- Recovered real estate valued at \$ 122,000 for Elders exploited by their power of attorney
- Achieved dismissal of case (with prejudice) against Elder which sought to force her to endorse stock certificates pledged without her knowledge by her ex-husband

CHARTER COLLEGE, Wasilla, Alaska (2010-2012). **Instructor,** paralegal program. Courses taught include legal research and writing, real estate, torts, civil procedure, alternative dispute resolution, criminal law, and contracts.

LAW OFFICES OF KATHLEEN A. FREDERICK, Willow, AK (2008 – 2011). **Attorney.** General practice with an emphasis on corporate law, real estate law, Native law, employment law and mediation (including CINA mediations in Anchorage and Palmer, AK and litigating CINA cases in Palmer as an OPA contract attorney).

BAXTER BRUCE & SULLIVAN, P.C., Juneau, AK (2002-2008). **Associate.** Practice focused on employment law, administrative law, real estate law, and civil litigation.

Selected Accomplishments:

- Represented defendants (employers) and plaintiffs (employees) in various types of discrimination lawsuits, sexual harassment, retaliation and wrongful discharge litigation in state and federal court and before the Alaska State Commission on Human Rights and the EEOC.

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- Represented employers and employees involved with wage and hour disputes and contested unemployment compensation claims.
- Represented clients with a variety of civil litigation matters (real estate, constitutional law, admiralty law, breach of contract, construction disputes, condemnation etc.)
- Served as general counsel for corporate and non-profit entities, including two Native corporations.

FREDERICK & ASSOCIATES, Plymouth Meeting, PA (1993-2002). **Managing Attorney**. Practice concentrated in the areas of business, real estate, zoning, and employment law (including employment discrimination). Supervised office (3) and professional staff (2).

Selected Accomplishments:

- Represented plaintiffs in age, race, sex, national origin, and disability discrimination cases at the administrative level (PHRC, EEOC, and Civil Service Board) and in state and federal courts to successful jury verdicts
- Represented defendants in discrimination cases at the administrative level (PHRC and EEOC) and in federal court
- Investigated complaints alleging discrimination and/or sexual harassment for companies
- Mediated employment law disputes
- Conducted programs on employment discrimination for organizations, CLE providers, and for local television stations
- Served as general counsel for two companies, representing those companies in a wide variety of civil litigation and corporate law matters

BALDWIN, RENNER, BRAGG & ADLER, Wayne, PA (1992), **Associate**. General corporate, real estate, and employment law practice (defense-oriented) in boutique law firm. Firm dissolved at the end of 1992.

LAW OFFICES OF KATHLEEN A. FREDERICK, Bryn Mawr, PA (1990-1991). General corporate law practice.

REED SMITH SHAW & McCLAY, Philadelphia, PA (1987-1990), **Associate, Business and Finance Group**. General corporate practice. Negotiated a labor union contract involving faculty at a university and handled a wide range of corporate law matters, including representation of non-profit organizations, incorporations, private placement memoranda, general real estate matters, and preparation of shareholder agreements. Member, Associate Training Committee.

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SCHNADER HARRISON SEGAL & LEWIS, Philadelphia, PA (Summer 1982, 1984-1987). **Associate.** General corporate practice, including representation of non-profit organizations, private placement memoranda, initial public offerings, handling leveraged lease transactions, and providing counsel on intellectual property issues. Conducted seminars on contract drafting and legal writing for new associates. Member, Attorney Recruitment Committee.

VILLANOVA UNIVERSITY SCHOOL OF LAW, Villanova, PA (Summer 1983), **Research Assistant to Professor Leonard Levin** (revised and updated treatise on trusts and estates).

EDUCATION

VILLANOVA UNIVERSITY SCHOOL OF LAW, Villanova, PA. Juris Doctor, *cum laude*. Honors: Research/Projects Editor, *Villanova Law Review*.

GETTYSBURG COLLEGE, Gettysburg, PA. Bachelor of Arts, *magna cum laude*. Majors: History and Psychology. **Honors:** Phi Beta Kappa, Phi Alpha Theta (History), Psi Chi (Psychology), Sigma Alpha Iota (Music). Departmental honors in history and psychology.

PEPPERDINE UNIVERSITY, Certificate (Mediating the Litigated Case), 2009

BAR AND COURT ADMISSIONS

- U.S. District Court, Alaska (2002)
- Ninth Circuit Court of Appeals (2002)
- Alaska (1999); Membership # 9903003
- Third Circuit Court of Appeals (1997)
- U.S. District Court for the Eastern District for Pennsylvania (1984)
- Pennsylvania (1984) – currently on inactive status

RECENT PROFESSIONAL ACTIVITIES

ALASKA BAR ASSOCIATION, Member - Employment Law Committee (1999 – 2011); Disciplinary Committee Member (Third Judicial District).

JUNEAU BAR ASSOCIATION, Member (2002-2009); Secretary & Vice President (2006-2008).

SEMINAR PRESENTATIONS

An extensive list of seminar presentations is available upon request. Some representative examples of seminars presented include:

- Alaska Personnel Law Update 2006 (Council on Education Seminar, 2006)
- After-Acquired Evidence Doctrine (Alaska Bar, Employment Law Section, 2006)

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- Employee Handbooks (Alaska Bar Association, Corporate Counsel Section – 2005)
- Elder Fraud in Alaska (various groups, 2011-2012)

PUBLICATIONS

A list of publications is available upon request.

STATEWIDE ACTIVITIES

ALASKA PUBLIC OFFICES COMMISSION (APOC), Commissioner (March 2008 to August 2011); elected Vice Chairman in June, 2008. Member, Personnel Committee.

ALASKA PUBLIC BROADCASTING COMMISSION, Commissioner (2006-2008).

SELECTED RECENT COMMUNITY ACTIVITIES

PALMER MUSEUM, Board Member (2013 to present).

IDITAROD 2010, Dog Musher (██████).

UNITED WAY OF SOUTHEAST ALASKA, Chairman of the Board (2005-2006); Board Member (2002-2008); Vice President (2003-2005); Personnel Committee (2003 to 2008).

COURTWATCH (KTOO-FM), Commentator on Legal Cases and Issues (2005 to 2009).

JUNEAU CHAMBER OF COMMERCE (2002-2008), Board Member (2006-2008).

JUNEAU ROTARY (2002-2008).

INTERESTS

Hiking, backpacking, cross-country skiing, snowshoeing, dog mushing, travel, kayaking, cycling, classical music, rare books, and antiques.

REFERENCES

References are available upon request.