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**Explanation of Changes**

**CSHB 162(EDC)**

**“An Act relating to tenure of public school teachers; and providing for an effective date.”**

CSHB 162(EDC) amends **Sec. 3. 14.20** by adding a new section **14.20.152 Tenure subject to review**, and amends **Sec. 4. 14.20.160 Loss of tenure rights**.

Page 2, lines 19 through 31; state that after a teacher acquires tenure or reacquires tenure, the tenure shall be reviewed by the school employing the teacher at the end of each subsequent five-year period of continuous employment. The school district may terminate the tenure upon conclusion of the review if, upon conclusion of the review, the school district finds that during the five-year review period

- (1) the teacher did not meet the school district’s goals for student academic achievements for two of the five years;
- (2) the teacher’s work performance did not improve as required in a plan of improvement under AS 14.20.149; or
- (3) the teacher did not adequately assist the school district with the implementation of school-wide change made by the school district to the instructional model that is used by a school where the teacher is employed.

**Sec. 14.20.160 Loss of tenure rights** is amended on page 3, lines 3 and 4, and adds that tenure rights are lost when tenure is terminated under AS 14.20.152.