

# Marine Engineers Beneficial Association Bargaining Unit Profile as of 6/30/2013

Bargaining Unit Established - 1875  
Size:

107 PFT Bargaining Unit Members  
107 Total Bargaining Unit Members

136 PFT Positions  
136 Total Positions

Average Monthly Pay for Permanent Full-Time Members:	\$	6,102.39
Average Yearly Pay for Permanent Full-Time Members:	\$	73,228.68
Total Overtime for All Members:	\$	930,688.64
Total Gross Pay for All Members:	\$	10,041,962.60
Average Monthly Employer Benefits for Permanent Full-Time Members*:	\$	1,574.58
Average Yearly Employer Benefits for Permanent Full-Time Members*:	\$	18,894.96
Average Percent of Employer Benefits for All Members*:		36%
Average Age of All Members:		49
Average Years of State Service for Members in Retirement Plans:		6.31

PFT Bargaining Unit Member = The number of bargaining unit members in permanent full-time positions.

Total Bargaining Unit Members = Count of all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.).

PFT Positions = Permanent full-time positions assigned to the bargaining unit.

Total Positions = All positions assigned to the bargaining unit. Includes all position types (permanent full-time, seasonal part-time, short term non-perm, etc.).

Average Monthly and Yearly Pay for Permanent Full-Time Members: Average monthly and annual pay rate of employees in permanent full-time positions. Pay includes regular compensation and geographical differential. Overtime is not included.

Total Overtime for All Members: Total overtime pay for all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.).

Total Gross Pay for All Members: Total gross pay for all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.). This includes all compensation such as regular pay, overtime, shift differential, premium pay, geographic differential, and leave cash ins.

Average Monthly and Yearly Employer Benefits for Permanent Full-Time Members: Average monthly and yearly employer charges for retirement, health insurance, and SBS for bargaining unit members in permanent full-time positions only.

\* MEBA retirement is not included in this calculation.

Average Percent of Employer Benefits for All Members: Calculated using the average monthly employer contribution and the average monthly base salary for all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.). Depending on the position type, employer charges may include SBS, retirement, health insurance, unemployment, medicare, workers compensation, legal trust, terminal leave, basic life, injury leave, and leave cashin charges.

\* MEBA retirement is not included in this calculation.

Average Age of All Members: Based on birth dates of all bargaining unit members in all position types (permanent full-time, seasonal part-time, short term non-perm, etc.).

Average Years of State Service for Members in Retirement Plans: Average years of service for those bargaining unit members participating in retirement plans.