



Business Coalition for Workplace Fairness, Members

The vast majority of United States businesses have already started addressing workplace fairness for lesbian, gay, bisexual and transgender employees. But we still need a federal standard that treats all employees the same way.

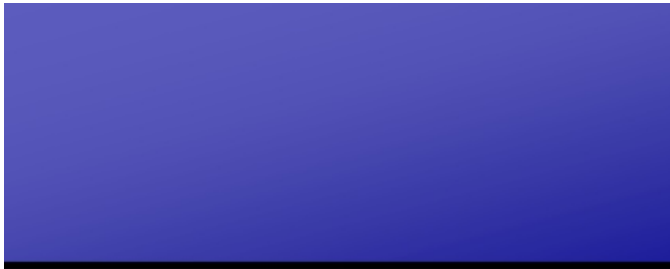
The Business Coalition for Workplace Fairness is a group of leading U.S. employers that support the Employment Non-Discrimination Act, a federal bill that would provide the same basic protections that are already afforded to workers across the country.

Lesbian, gay, bisexual and transgender employees are not protected under federal law from being fired, refused work or otherwise discriminated against. ENDA would do just that.

- [Employment Non-Discrimination Act \(/laws-and-legislation/federal-legislation/employment-non-discrimination-act\)](#)
- [Join the Business Coalition for Workplace Fairness \[pdf\]](#)
(/files/assets/resources/Business_Coalition_for_Workplace_Fairness2014.pdf)
- [List of Coalition Members](#)
(/files/assets/resources/Business_Coalition_for_Workplace_Fairness_Members.pdf)

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Business Coalition for Workplace Fairness Employment Non-Discrimination Act

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(<http://www.slideshare.net/hrcworkplace>)

Leading employers that support fairness in the workplace and the passage of the Employment Non-Discrimination Act:

- Accenture Ltd., New York, NY
- AIG, New York, NY
- [Alcoa Inc., New York, NY \(/files/assets/resources/Alcoa_Inc_-_2010-04-07_-_ENDA_Letter_Web.pdf\)](#) [PDF]
- American Institute of Architects, Washington, DC
- American Eagle Outfitters Inc., Pittsburgh, PA

- Ameriprise Financial Inc., Minneapolis, MN
- Amgen Inc., Thousand Oaks, CA
- AMR Corp. (American Airlines), Fort Worth, TX (http://AMR_Corp - 2009-11-03 - ENDA Letter.pdf) [PDF]
- Apple
- Bank of America Corp., Charlotte, NC
- The Bank of New York Mellon Corp. (BNY Mellon), New York, NY
 - Hon. George Miller (/files/assets/resources/ENDA- Hon.George_Miller.pdf) [PDF]
 - Hon. Tom Harkin (/files/assets/resources/ENDA- Hon. Tom_Harkin.pdf) [PDF]
- Barclays, New York, NY
- BASF Corp., Florham Park, NJ
- Bausch & Lomb Inc., Rochester, NY
- Best Buy Co. Inc., Richfield, MN
- Bingham McCutchen LLP, Boston, MA (/files/assets/resources/Bingham_McCutchen_LL - 2010-04-14 - ENDA Letter Web.pdf) [PDF]
- Biogen Idec Inc., Weston, MA
- BMC Software Inc., Houston, TX
- BNP Paribas, New York, NY
- Boehringer Ingelheim USA Corp. (/files/assets/resources/Boehringer_Ingelheim - 2009-11-19 - ENDA Letters Web.pdf), Ridgefield, CT [PDF]
- BP America Inc., Warrenville, IL
- Bristol-Myers Squibb Co., (/files/assets/resources/Bristol-Myers_Squibb_Co - 2007-07-24 - ENDA Letter from CEO.pdf)New York, NY [PDF]
- Broadridge Financial Solutions Inc., Lake Success, NY
- Brown-Forman Corp., Louisville, KY
- CA Technologies Inc., Islandia, NY
- Caesars Entertainment Corp., Las Vegas, NV
- Capital One Financial Corp., McLean, VA
- Cardinal Health Inc., Dublin, OH
- CareFusion Corp., San Diego, CA
- Charles Schwab & Co., San Francisco, CA
- Chevron Corp., San Ramon, CA
- Choice Hotels International Inc., Silver Spring, MD
- Chubb Corp., Warren, NJ
- Cisco Systems Inc., San Jose, CA
- Citigroup, New York, NY
- CC Media Holdings Inc./Clear Channel Communications, San Antonio, TX (/files/assets/resources/Clear_Channel_Communications_Inc - 2009-11-16 - ENDA Letters Web.pdf) [PDF]
- Classified Ventures LLC, Chicago, IL
- Clorox Co., Oakland, CA
- The Coca-Cola Co., Atlanta, GA
- Corning Inc., Corning, NY
- Darden Restaurants Inc., Orlando, FL
- Delhaize America Inc., Salisbury, NC
- Dell Inc., Round Rock, TX
- Deloitte LLP, New York, NY
- The Depository Trust & Clearing Corp., New York, NY
- Deutsche Bank, New York, NY
- Diageo North America, Norwalk, CT
- Dow Chemical Co., Midland, MI (/files/assets/resources/Dow_Chemical_Co - 2009-11-09 - ENDA Letters.pdf) [PDF]
- E. I. du Pont de Nemours and Co. (DuPont), Wilmington, DE
- Eastman Kodak Co., Rochester, NY

- Electronic Arts Inc., Redwood City, CA
- [Eli Lilly & Co., Indianapolis, IN \(/files/assets/resources/Eli_Lilly_Co_-_2009-09-21_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)
- EMC Corp., Hopkinton, MA
- Ernst & Young LLP, New York, NY
- Expedia Inc., Bellevue, WA
- Gap Inc., San Francisco, CA
- General Electric Co., Fairfield, CT
- [General Mills Inc., Minneapolis, MN \(/files/assets/resources/General_Mills_Inc_-_2009-11-05_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)
- General Motors Corp., Detroit, MI
- GlaxoSmithKline, Philadelphia, PA
- Goldman Sachs Group Inc., New York, NY
- Google Inc., Mountain View, CA
- Groupon Inc., Chicago, IL
- [Hanover Direct Inc., Weehawken, NJ \(/files/assets/resources/Hanover_Direct_Inc_-_2009-11-03_-_ENDA_Letters.pdf\) \[PDF\]](#)
- Herman Miller Inc., Zeeland, MI
- The Hershey Co., Hershey, PA
- Hewlett-Packard Co., Palo Alto, CA
- Hillshire Brands Co., Downers Grove, IL
- Hilton Worldwide, McLean, VA
- Hospira Inc., Lake Forest, IL
- HSBC – North America, Prospect Heights, IL
- Hyatt Hotels Corp., Chicago, IL
- Integrity Staffing Solutions Inc., Wilmington, DE
- Intel Corp., Santa Clara, CA
- InterContinental Hotels Group Americas, Atlanta, GA
- [International Business Machines Corp., Armonk, NY \(/files/assets/resources/IBM_Corp_-_2009-07-20_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)
- Jenner & Block LLP, Chicago, IL
- JPMorgan Chase & Co., New York, NY
- Kaiser Permanente, Oakland, CA
- [KeyCorp, Cleveland, OH \(/files/assets/resources/KeyCorp_-_2009-09-01_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)
- [Kimpton Hotel & Restaurant Group, San Francisco, CA \(/files/assets/resources/Kimpton_Hotel_Restaurant_Group_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)
- KPMG LLP, New York, NY
- [Levi Strauss & Co., San Francisco, CA \(/files/assets/resources/Levi_Strauss_Co_-_2009-10-30_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)
- [Marriott International Inc., Bethesda, MD \(/files/assets/resources/Marriott_International_Inc_-_2009-11-04_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)
- Marsh & McLennan Companies Inc., New York, NY
- Medtronic Inc., Minneapolis, MN
- Merck & Co. Inc., Whitehouse Station, NJ
- Microsoft Corp., Redmond, WA
- MillerCoors Brewing Co., Chicago, IL
- Mitchell Gold + Bob Williams, Taylorsville, NC
- Moody's Corp., New York, NY
- [Morgan Stanley, New York, NY \(/files/assets/resources/Morgan_Stanley_-_2009-11-04_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)
- [Motorola Inc., Schaumburg, IL \(/files/assets/resources/Motorola_Inc_-_2009-09-17_-_ENDA_Letters_Web.pdf\) \[PDF\]](#)

- [Nationwide, Columbus, OH \(/files/assets/resources/Nationwide - 2009-11-05 - ENDA Letters Web.pdf\) \[PDF\]](#)
- The Nielsen Co., Schaumburg, IL
- Nike Inc., Beaverton, OR
- Oracle Corp., Redwood City, CA
- Orbitz Worldwide Inc., Chicago, IL
- Pfizer Inc., New York, NY
- PricewaterhouseCoopers LLP, New York, NY
- Procter & Gamble Co., Cincinnati, OH
- QUALCOMM Inc., San Diego, CA
- RBC Wealth Management, Minneapolis, MN
- [Replacements Ltd., Greensboro, NC \(/files/assets/resources/Replacements Ltd - 2007-04-19 - ENDA Letter.pdf\) \[PDF\]](#)
- Robins, Kaplan, Miller & Ciresi LLP, Minneapolis, MN
- SUPERVALU Inc., Eden Prairie, MN
- Target Corp., Minneapolis, MN
- Teachers Insurance and Annuity Association - College Retirement Equities Fund, New York, NY
- Tech Data Corp., Clearwater, FL
- Texas Instruments Inc., Dallas, TX
- Thomson Reuters, New York, NY
- Time Warner Inc., New York, NY
- Travelers Companies Inc., New York, NY
- UBS AG, Stamford, CT
- US Airways Group Inc., Tempe, AZ
- Verizon Communications Inc., New York, NY
- WellPoint Inc., Indianapolis, IN
- Wells Fargo & Co., San Francisco, CA
- [Whirlpool Corp., Benton Harbor, MI \(/files/assets/resources/Whirlpool Corp - 2010-02-12 - ENDA Letter.pdf\) \[PDF\]](#)
- Wynn Resorts Ltd., Las Vegas, NV
- Xerox Corp., Stamford, CT
- Yahoo! Inc., Sunnyvale, CA

Small employers that support fairness in the workplace and the passage of the Employment Non-Discrimination Act:

- Ability Market, Morristown, NJ
- All Pro Home Inspections, San Diego, CA
- ALT Services Inc., Plano, TX
- Americas Trade & Supply Co, Miami, FL
- August eTech LLC, Hamilton Square, NJ
- BancForce Financial Staffing, San Diego, CA
- Calvert Group Ltd., Bethesda, MD
- Classic Doors and Shutters Inc., Memphis, TN
- Cooney, Daniel Fine Art, New York, NY
- Corner Office Consultants, Tucker, GA
- David W. Cropper Insurance Agency LLC, Alexandria, VA
- Delucchi Plus LLC, Washington, DC
- Emilio Robba Boutique, Coral Gables, FL
- Environmental Waste Solutions Inc., Media, PA
- Fair Measures Inc., Santa Cruz, CA
- Floordesigns Inc., San Francisco, CA
- Four Star Cargo Inc., Miami, FL
- Frontline Data Group, Vienna, VA
- Funny Boy Films LLC, Los Angeles, CA

- Galerie, Hebron, KY
- Greater San Diego Business Association, San Diego, CA
- Green Ink Communications, Voluntown, CT
- Hanlon Brown Design Inc., Portland, OR
- Instant Signs of Santee, Santee, CA
- Intersource Inc., Minneapolis, MN
- Jennifer Brown Consulting LLC, New York, NY
- JVA Campaigns LLC, Dublin, OH
- Kell Consulting LLC, Louisville, KY
- Leverage Technologies Inc., Breksville, OH
- Masters Realtors Inc., Dallas, TX
- McCown & Evans LLP, San Francisco, CA
- Merge Media Group Gp LLC, Dallas, TX
- Michael Chamness Co., Montpelier, ND
- Michael Toomey Pa, Miami, FL
- Mirage Images Inc., Chattanooga, TN
- On-Site Productions Inc., Alexandria, VA
- Osmosis Medialab Inc., New York, NY
- P2p Staffing Corp., Coral Springs, FL
- PinnaclePay Merchant Services Inc., Lawrenceville, GA
- PocketNurse Enterprises Inc., Pittsburgh, PA
- Prime Access Inc., New York, NY
- Production Solutions Inc., Vienna, VA
- Project Designworks, San Diego, CA
- Pulse Communication Inc., New York, NY
- Quorum, St. Paul, MN
- Route 7 Productions Inc., Miami Beach, FL
- RSF Execare, Rancho Santa Fe, CA
- Scoji Enterprises LLC, Natchitoches, LA
- Scotwork, NA, Inc., Parsippany, NJ
- Sky's The Limit Consulting Inc., Estero, FL
- Smart Women Co., St. Paul, MN
- SQN Communications Design Inc., Vienna, VA
- Stanley Sumner LLC, Miami Shores, FL
- Trillium Asset Management, Boston, MA
- Unique Impressions, Pheonix, AZ
- Walden Asset Management, Boston, MA
- Witeck-Combs Communications Inc., Washington, DC
- Zebra Printing & Graphic Inc., Dallas, TX