



# Alaska Training Program Performance 2012

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*Employment and Wages of Training Program  
Participants Exiting in FY 2011*

A report prepared for the  
Alaska Workforce Investment Board  
by the  
Alaska Department of Labor and Workforce  
Development  
Division of Administrative Services  
Research and Analysis Section

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# Table of Contents

## Overview

Letter from the AWIB Chairman	i
Overview and Executive Summary	ii
FY 2011 Performance Measures Summary	3

## Training Funds

Carl Perkins IV Fund	
Carl Perkins—Postsecondary	6
Carl Perkins—Secondary	7
Denali Training Fund	8
State Training and Employment Program (STEP)	9
Alaska Technical Vocational Education Program (TVEP)	10
Workforce Investment Act (WIA)	
WIA 1B Adult	11
WIA 1B Dislocated Workers	12
WIA Title 1B Youth	13

## Training Programs

Adult Basic Education	15
Alaska Construction Academy	16
Alaska Pipeline Worker Training	17
Alaska Technical Center-Kotzebue	18
AVTEC	19
Delta Career Advancement Center	20
Galena Interior Learning Academy	21
Ilisagvik College	22
Northwestern Alaska Career and Technical Center (NACTEC)	23
New Frontier Vocational Technical Center	24
Northern Industrial Training	25
Southwest Alaska Vocational and Education Center (SAVEC)	26
University of Alaska Vocational Education Programs	27
Yuut Elitnaurviat	28

## Appendix

Explanation of Performance Measures	30
Methodology	31
AWIB Priorities	32
Multiple Programs	33
Year Round Employment	34
Adult Basic Education by Location	35
AVTEC by Program	36
UA Voc Ed Detail	37
List of Acronyms	43



THE STATE  
of **ALASKA**  
GOVERNOR SEAN PARNELL

**Department of Labor and  
Workforce Development**

Alaska Workforce Investment Board

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February 14, 2013

I am pleased to present the Alaska Workforce Investment Board's executive summary highlighting the Alaska Training Program Performance 2012 report, prepared for the board by the Research & Analysis section of the Alaska Department of Labor and Workforce Development. The report verifies a more effective and efficient workforce development system in Alaska with more clarity and transparency.

As the lead planning and coordinating entity for Alaska's public workforce development system, the board provides policy oversight of state and federally funded job training and vocational education programs. AWIB members, a majority of whom are private sector leaders, examine employment trends and emerging occupations to ensure training efforts are aligned and Alaskans are ready for the good paying, high demand jobs that are available to them.

Each year the AWIB is required to report to the Alaska State Legislature on the performance and evaluation of training programs within its purview, as specified in Alaska Statute 23.15.580(b)(9) and (f). The report details the training programs and identifies the major providers resourced by state, federal and private sector funds. The high percentage of partnerships between the education and training entities and the employers in business and industry contributes to high placements, high retention and increase in wages for the trainees, as well as an improving means for access by those in all regions of the state.

The full report is on our website [www.labor.state.ak.us/awib/home.htm](http://www.labor.state.ak.us/awib/home.htm). We will provide a hard copy to legislators upon request. The board is establishing this practice in the interests of reducing costs and responsible stewardship of our budget.

The Alaska Workforce Investment Board welcomes your support and perspectives. We look forward to working closely with you to build a quality workforce and a prosperous, satisfying future for all Alaskans

A handwritten signature in blue ink, appearing to read "J. Lynch".

Jim Lynch, Chair

**Alaska Workforce Investment Board**  
**Overview and Executive Summary for the**  
**2012 Training Program Performance Report**

**THE VISION** for the Alaska Workforce Investment Board is “building connections that put Alaskans into good jobs.” This comprehensive vision keeps the board focused on developing a workforce system that is useful, accessible and understandable to all of the system’s customers. Today’s customers include businesses looking for qualified workers, unemployed Alaskans looking for jobs and incumbent workers wanting to upgrade their skills in a changing work environment.

**THE MISSION** for the board is to provide policy oversight of state and federally funded job training and vocational education programs. Board members, a majority of whom are business and industry leaders, look at employment trends and emerging occupations to ensure training is customized and Alaskans are prepared for high demand, good wage jobs. Because of their oversight, public and private educators and training providers connect with employers to ensure the right people are being trained for the right jobs.

**AWIB ASSESSMENT FRAMEWORK:**

Oversight of the state and federal training is to assure that these major investments for the development of workforce in Alaska are meeting the objectives of the Alaskan workforce development system. A number of parameters are looked at by the DOL for the AWIB to measure the program performance as indicated by this report. The AWIB further looks to the report on performance as a data point and assesses overall training programs on a framework including the following:

**Does the training address occupations / industries that:**

- Are aligned with AWIB priorities?
- Have significant employer demand?
- Require certifications and/or industry qualifications?

**Is the training provided to AWIB targeted populations such as:**

- Youth and unemployed adults?
- Residents of rural and remote regions?
- Alaskans to replace non-residents in high wage, high skill jobs?
- Those needing skill up-grades for new technology or new economy?

**Are the resources utilized for the programs:**

- Leveraging funding streams and local resources?
- Providing efficient and effective delivery mechanisms?
- Providing support for trainees and employers?

**Are the programs delivering good performance as measured by:**

- ROI?
- Placement rates?
- Retention?
- Wage increases?
- Trainee and employer satisfaction?

**RESULTS IN 2012:**

- Programs have attained high marks for placement, retention and employer satisfaction. In addition there has been substantial wage growth for trainees
- There has been a continuing growth of partnerships across providers, between business / industry and education, and between agencies and projects resulting in reduced duplication, leveraging of funding streams and easier access for the trainees.
- The programs have been on-target for priority industries and the current economy with a developing capability for serving growth industries and major projects.
- There has been good support for Regional Training Centers with many programs reaching into rural areas
- Pilot programs have resulted in templates for more effective and efficient training programs for both entry into the workforce and upgrading of skills to meet new standards or career opportunities.

**AWIB RECOMMENDATIONS FOR THE GOVERNOR AND LEGISLATURE:**

Following are recommendations for the 2013 Legislature and the Governor to support the systems and the policies for workforce development. These five recommendations will both reach down into our schools to prepare Alaskans for the workforce as well as to assist the growth of our economy.

- Support the implementation of the state's CTE plan,
  - Provide funding to the DEED / DOL / UA to support the plan
  - Provide funding for schools to develop the infrastructure for the CTE plan: facilities / resources, qualified instructors and career guides / counselors to assure students are oriented to careers and have the opportunity for career activities in the schools and communities.
  - The CTE plan will continue to build partnerships to connect education with business / industry
- Support the AK Performance Scholarship plan for degree & CTE / training programs
  - This may be a key to entice students into post-secondary training, increase the graduation rate, and better articulate progression from secondary to post-secondary to careers.



- The scholarship program will raise the standards for students in schools and should help create a more skilled workforce for the future. Few high skill / high wage jobs exist that do not require more math, technology and communication skills than our graduates have.
  - Expand the “academy” model piloted with the construction trades to include other AWIB priority industries.
    - The academies require close connections between education & business to assure industry standards are met and careers are well communicated.
    - The academies coupled with a Tech-Prep approach have resulted in direct hire of graduates for entry-level and smooth transition into post-secondary training for higher level jobs.
  - Continue to support skill training for occupations vital to Alaska’s current and future economy such as mining and other natural resources, renewable energy/energy efficiency, health systems and infrastructure construction projects as well as emerging sectors.
    - Align capital expenditures for projects with economic development coupled with the workforce development to grow the economy.
  - Continue to support workforce development in all areas of the state:
    - Continue TVEP to support Regional Training Centers across the state.
- Assist regional economic development councils with workforce development to grow local economies.

## **AWIB Membership**

As of February, 2013 the board consists of 24 representatives of business and industry, education, organized labor, and state government and other individuals with specific experience/expertise in accordance with Alaska Statute 23.15.550.

### **Mead Treadwell**

*Lieutenant Governor*

### **Dianne Blumer**

*Commissioner, Department of Labor and Workforce Development*

### **Michael Hanley**

*Commissioner, Department of Education and Early Development*

### **William Streur**

*Commissioner, Department of Health and Social Services*

### **Susan Bell**

*Commissioner, Department of Community Commerce and Economic Development*

### **Patrick Gamble**

*President, University of Alaska*

### **Ken Peltier**

*Post Secondary Education/Vocational Education*

### **John Cannon**

*Professional Experience with Developmental Disabilities*

### **Charles Edwardson**

*Native Education/Training Organization*

### **William Bieber**

*Private Sector*

### **Christopher Gregg**

*Organized Labor*

### **Dawn Salesky**

*Adult Basic Education*

### **Corey Baxter**

*Organized Labor*

### **Jim Lynch**

*Business/Industry*

### **John MacKinnon**

*Private Sector*

### **Pearl Strub**

*Business and Industry*

### **Joey Merrick**

*Organized Labor*

### **Florian Borowski**

*Business and Industry*

### **Martin Anderson**

*Secondary Vocational Education*

### **Doug Ward**

*Private Sector*

### **Mike Woods**

*Public Education*

### **Michelle Zenger**

*Business and Industry*

### **Terry Wanzer**

*Private Sector*

### **Krishna Losescher**

*Private Sector*

# FY 2011 Performance Measures Summary

## **Employment Status and Trends**

The Department of Labor and Workforce Development's Research and Analysis Section (R&A) identified and tracked nearly 18,000 training program exiters for this report. The participants exited training in FY2011 and were tracked into the workforce in FY2012. Some of these participants exited more than one program; for example, many of the Carl Perkins Postsecondary and Tech Prep students also appear in the University of Alaska student exit count.

More than 67 percent of these exiting participants had Alaska wage and salary employment during the third or fourth quarter after exit. Overall, exiting participants earned 29 percent more after training than they did in the same period before.



# Total Training Program Performance Indicators for Participants Exiting in FY 2011

FY 2011 Employment and Earnings Before and After Training Program (Months 7 to 12) by Training Type													
	Number Exiting	Number Employed		% Employed		Total Wages		Total Qtrs Worked		Avg. Earnings/Qtr		Total Median Wages	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Training Funds	11,666	7,215	8,226	61.8	70.5	\$82,825,502	\$114,730,582	10,508	12,774	\$7,882	\$8,982	\$7,852	\$10,462
Training Programs	9,400	5,374	6,015	57.2	64.0	\$65,134,599	\$88,705,893	8,120	9,372	\$8,022	\$9,465	\$8,229	\$11,451

Note: Includes individuals who participated in multiple training programs.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

FY 2011 Employment and Earnings Before and After Training Program (Months 7 to 12)													
FY 2011 Programs	Number Exiting	Number Employed		% Employed		Total Wages		Total Qtrs Worked		Avg. Wages/Qtr		Total Median Wages	
		Before	After	Before	After	Before	After	Before	After	Before	After	Before	After
Carl Perkins—Postsecondary	5,424	3,536	3,867	65.2	71.3	\$39,156,266	\$51,353,414	5,446	6,264	\$7,190	\$8,198	\$8,690	\$11,148
Carl Perkins—Secondary	1,994	794	1,326	39.8	66.5	\$1,805,278	\$7,693,386	810	1,706	\$2,229	\$4,510	\$1,828	\$4,361
Denali Training Fund	66	54	60	81.8	90.9	\$476,765	\$702,177	88	106	\$5,418	\$6,624	\$7,809	\$10,224
STEP	2,080	1,769	1,765	85.0	84.9	\$30,406,258	\$39,674,714	2,682	2,870	\$11,337	\$13,824	\$14,364	\$20,091
TVEP	977	462	508	47.3	52.0	\$5,164,678	\$6,654,851	606	744	\$8,523	\$8,945	\$5,142	\$8,582
WIA 18 Adult	332	213	234	64.2	70.5	\$2,058,876	\$3,758,796	330	398	\$6,239	\$9,444	\$7,533	\$14,470
WIA 18 Dislocated Workers	226	166	146	73.5	64.6	\$3,211,994	\$2,949,112	286	260	\$11,231	\$11,343	\$14,890	\$16,711
WIA Title 18 Youth	567	221	320	39.0	56.4	\$569,455	\$1,944,131	260	426	\$2,190	\$4,564	\$2,006	\$3,733
Adult Basic Education	1,462	587	701	40.2	47.9	\$2,998,606	\$4,607,590	708	872	\$4,235	\$5,284	\$2,752	\$4,748
Alaska Construction Academy	432	249	310	57.6	71.8	\$2,142,470	\$3,723,750	332	462	\$6,453	\$8,060	\$5,681	\$10,673
Pipeline Training	493	397	431	80.5	87.4	\$7,841,724	\$10,088,260	668	714	\$11,739	\$14,129	\$17,574	\$21,458
AK Tech—Kotzebue	160	106	108	66.3	67.5	\$1,268,444	\$1,584,203	150	168	\$8,456	\$9,430	\$7,548	\$10,707
AVTEC	653	446	480	68.3	73.5	\$5,997,638	\$7,433,598	670	776	\$8,952	\$9,579	\$9,242	\$12,262
Delta Career Advancement Center	114	56	64	49.1	56.1	\$1,055,641	\$1,073,419	90	98	\$11,729	\$10,953	\$16,258	\$10,369
Galena	10	8	10	80.0	100.0	\$170,846	\$202,039	16	20	\$10,678	\$10,102	\$19,945	\$18,929
Ilisagvik	25	18	21	72.0	84.0	\$223,485	\$369,755	28	40	\$7,982	\$9,244	\$9,787	\$17,394
NACTEC	267	23	44	8.6	16.5	\$45,703	\$128,590	14	36	\$3,265	\$3,572	\$703	\$786
New Frontier VTC	24	9	15	37.5	62.5	\$68,477	\$141,428	12	28	\$5,706	\$5,051	\$7,604	\$7,713
Northern Industrial Training	251	166	207	66.1	82.5	\$2,239,467	\$4,026,669	250	350	\$8,958	\$11,505	\$10,689	\$18,098
SAVEC	132	87	103	65.9	78.0	\$1,533,039	\$2,152,306	124	182	\$12,363	\$11,826	\$13,915	\$22,512
UA Voc Ed	4,407	2,605	2,894	59.1	65.7	\$33,284,575	\$45,404,542	4,228	4,712	\$7,872	\$9,636	\$9,785	\$13,110
Yuut Elitnaurviat	970	617	627	63.6	64.6	\$6,264,484	\$7,769,745	830	914	\$7,548	\$8,501	\$4,778	\$7,167

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

ND: Nondisclosable

# TVEP

The Alaska Legislature created the Training and Vocational Education Program (TVEP) in 2001 to provide grants to technical and vocational education programs for industry specific training. The program is supported by .15 percent of the employee unemployment insurance tax paid by Alaska employers. The TVEP law calls for 49 percent of annual generated revenue to go to the University of Alaska, and the balance to go to regional vocational training centers throughout the state. TVEP funds may be used for capital and administrative costs.

For more information about TVEP: <http://labor.alaska.gov/bp/tvep.htm>

<b>Statutory<sup>[1]</sup> Training Program Performance Indicators for Participants<sup>[2]</sup> Exiting in FY 2011</b>	
Total Training Participants	977
Alaska Employed One Year After Leaving Training Program <sup>[3]</sup>	442
Department of Defense or Office of Personnel Management Employed <sup>[4]</sup>	1
Median Total Wages 7-12 Months After Exit <sup>[5]</sup>	\$8,582
Percentage of Participants Employed in Training-Related Jobs <sup>[6]</sup>	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

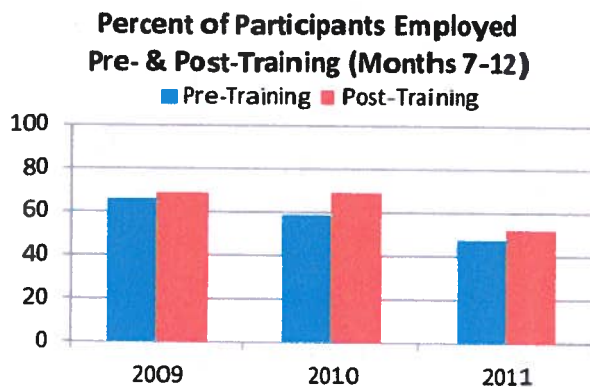
<sup>[2]</sup> Participant data does not include University of Alaska or AVTEC students.

<sup>[3]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

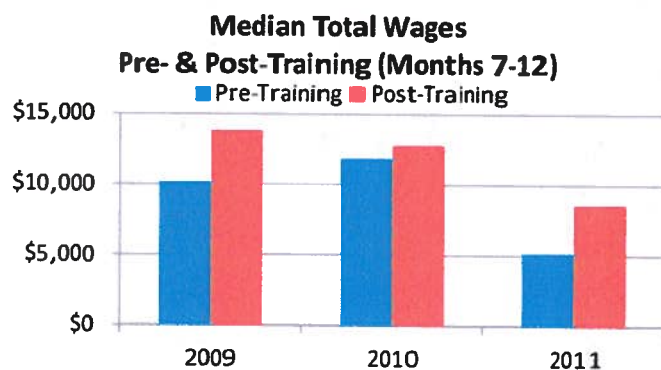
<sup>[4]</sup> Federal employment except U.S. Postal Service.

<sup>[5]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

<sup>[6]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

## Alaska Technical Center—Kotzebue

The Alaska Technical Center is an adult vocational school designed to meet the vocational and technical training needs of rural Alaskans. The Alaska Technical Center has four core program areas: office occupations, building industrial technology, industrial mine maintenance, and health occupations. In addition, the Alaska Technical Center provides Adult Basic Education, GED programs, and a variety of short-term training during the year.

For more information about the Alaska Technical Center: <http://www.nwarctic.org/atc>

<b>Statutory<sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011</b>	
Total Training Participants	160
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	97
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	0
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$10,707
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.

Note: Charts are unavailable because historical data were inconsistent with current records.



# AVTEC

Located in Seward, AVTEC provides training courses in areas such as applied technologies, health care, information technology, and energy and building technology.

For more information on AVTEC: <http://avtec.labor.state.ak.us/>

<b>Statutory<sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011</b>	
Total Training Participants	653
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	450
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	8
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$12,262
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.

Note: Charts are unavailable because historical data were inconsistent with current records.

## Delta Career Advancement Center

Partners for Progress in Delta, Inc. emerged in response to a demand for education and training to create a skilled workforce in the greater Delta area to meet the needs of the Department of Defense and the installation of a ground-based missile defense system at Fort Greely. Partners for Progress in Delta has joined with the Delta/Greely School District, Alaska Works Partnership, and the University of Alaska Fairbanks to provide training at the Delta Career Advancement Center. The educational consortium incorporated in 2007 and was named a state regional training center in 2008.

The Delta Career Advancement Center provides job training in areas such as development of the Pogo Mine, possible railroad extension, a natural gas line project, school district improvements, and public construction of roads and military housing.

For more information about the Delta Career Advancement Center:

<http://partnersforprogressindelta.org/programs.html>

<b>Statutory<sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011</b>	
Total Training Participants	114
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	57
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	13
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$10,369
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.

Note: Charts are unavailable because historical data were inconsistent with current records.

# Galena Interior Learning Academy

The Galena Interior Learning Academy (GILA) is a 9-12 grade vocational boarding school. GILA is a section of the Galena City School District that opened for post-secondary students in mid-2002.

For more information about the Galena Interior Learning Academy: <http://gila.galenaalaska.org/GCSDHome5.html>

<b>Statutory<sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011</b>	
Total Training Participants	10
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	10
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	0
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$18,929
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.

Note: Charts are unavailable because historical data were inconsistent with current records.



# NACTEC

Together the Bering Strait School District (BSSD) and Nome Public Schools (NPS) developed the Northwestern Alaska Career and Technical Center (NACTEC), located in Nome.

NACTEC was designed to provide Bering Strait School District and Nome high school students with the necessary resources and skills for jobs, postsecondary education, and independent living through instruction in four focus areas: career and technical skills, career exploration, life skills, and work readiness skills.

For more information about NACTEC: <http://nacteconline.org/>

<b>Statutory<sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011</b>	
Total Training Participants	267
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	33
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	0
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$786
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.

Note: Charts are unavailable because historical data were inconsistent with current records.

# New Frontier Vocational Technical Center

New Frontier Vocational Technical Center (NFVTC) is a vocational school located on the Kenai Peninsula between Kenai and Soldotna. NFVTC focuses on entry level business and medical office education. Programs and courses teach skills for accounting clerk, professional medical coding, and computer operation.

For more information about NVFTC: <http://www.nfvtc.org/>

<b>Statutory<sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011</b>	
Total Training Participants	24
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	14
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	0
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$7,713
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

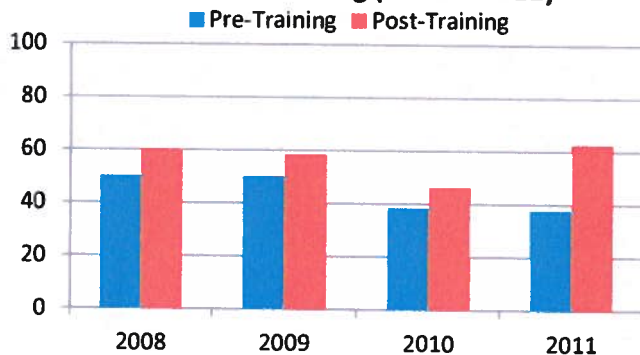
<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

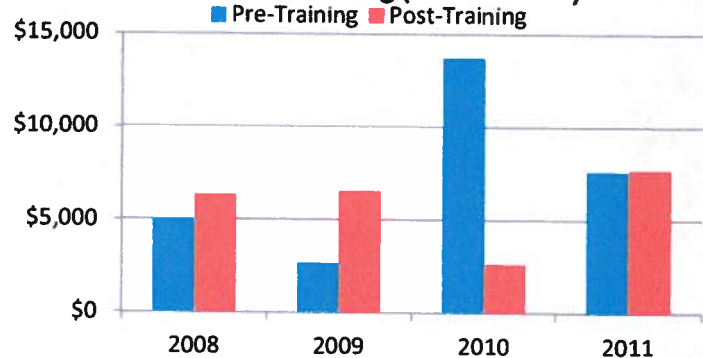
<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.

**Percent of Participants Employed  
Pre- & Post-Training (Months 7-12)**



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

**Median Total Wages  
Pre- & Post-Training (Months 7-12)**



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

# SAVEC

The Southwest Alaska Vocational and Education Center (SAVEC) was founded in June 2002 as a 501 (c)3 organization in the Bristol Bay region. The center provides career and workforce development training to the residents of Bristol Bay and to rural residents from around the state. Courses may include commercial driver training, weatherization, and heavy equipment operation.

For more information about SAVEC: <http://www.savec.org/>

Statutory <sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011	
Total Training Participants	132
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	97
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	0
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$22,512
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

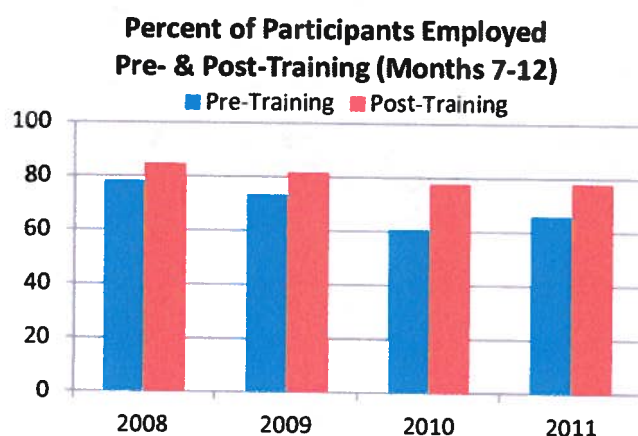
<sup>[1]</sup> AS 23.15.580.

<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

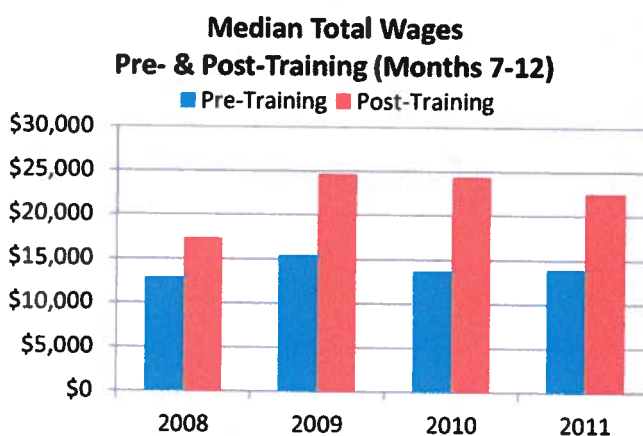
<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

# University of Alaska Vocational Education Programs

The University of Alaska's vocational education students were defined two ways:

- Students who were enrolled in a vocational degree—such as Occupational Endorsement Certificate (OEC), Certificate (CT1, CT2), Associate of Applied Science (AAS)—and took at least three credits in GPA-eligible courses, and earned credits
- Non degree-seeking students who took at least three credits in vocational, GPA-eligible courses and earned credits. The students must not have returned to the university to take another class in fall of 2012.

For more information about the University of Alaska Vocational Education Programs: <http://www.alaska.edu/alaska/>

<b>Statutory<sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011</b>	
Total Training Participants	4,407
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	2,658
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	159
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$13,110
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

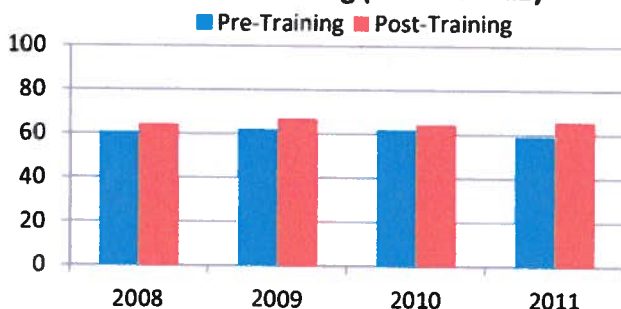
<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.

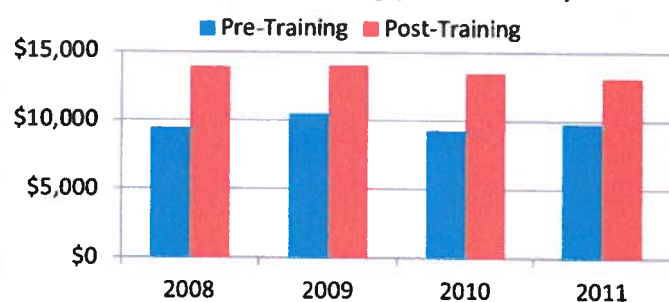
**Percent of Participants Employed  
Pre- & Post-Training (Months 7-12)**



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Note: AGIA-program students included prior to 2011.

**Median Total Wages  
Pre- & Post-Training (Months 7-12)**



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

Note: AGIA-program students included prior to 2011.



# Yuut Elitnaurviat

Yuut Elitnaurviat is a 501c(3) corporation that provides training and education for the people of the Yukon-Kuskokwim Delta Region. Training programs currently cover adult basic education, construction, driving courses, health care, and public safety.

For more information about Yuut Elitnaurviat: <http://www.yuut.org/>

Statutory <sup>[1]</sup> Training Program Performance Indicators for Participants Exiting in FY 2011	
Total Training Participants	970
Alaska Employed One Year After Leaving Training Program <sup>[2]</sup>	562
Department of Defense or Office of Personnel Management Employed <sup>[3]</sup>	3
Median Total Wages 7-12 Months After Exit <sup>[4]</sup>	\$7,167
Percentage of Participants Employed in Training-Related Jobs	NA <sup>[5]</sup>

<sup>[1]</sup> AS 23.15.580.

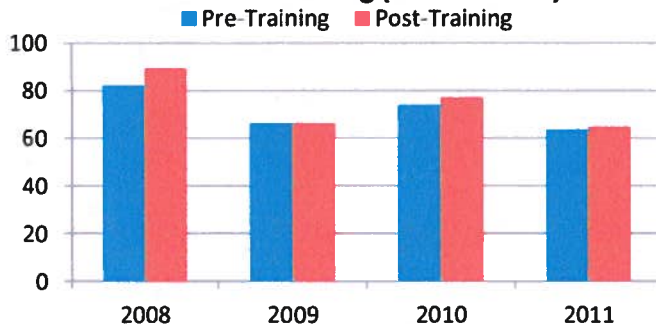
<sup>[2]</sup> Worked in the fourth quarter after completing training with the first quarter defined as the first full quarter after training was completed. Does not include self-employed workers.

<sup>[3]</sup> Federal employment except U.S. Postal Service.

<sup>[4]</sup> Median wages during the third and fourth quarter after training was completed with the first quarter defined as the first full quarter after training was completed. This only includes unemployment insurance wage earnings.

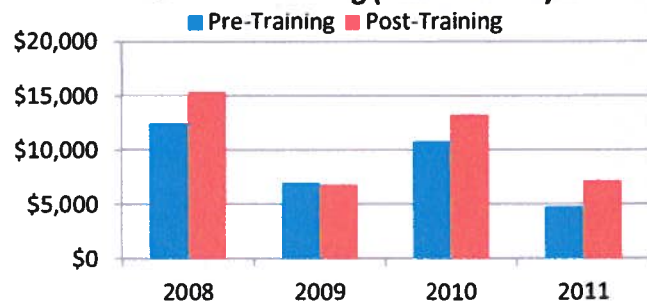
<sup>[5]</sup> For a variety of reasons, training programs cannot always be linked to the jobs participants obtain.

**Percent of Participants Employed  
Pre- & Post-Training (Months 7-12)**



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section

**Median Total Wages  
Pre- & Post-Training (Months 7-12)**



Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section