

Alaska Court System

Review of Geographic Differentials¹

Court Locations w/Geographic Differentials	FY13 Base Salary (with 2% COLA)	Statutory Judicial Geo-Diff %	Current Geographic Differential Payment Per Judge By Location	Non-Covered Geo-Diff % Applicable to Exempt Employees	Non-Covered Geo-Diff % Paid on Judge's Full Salary	Union Geo-Diff % Proposed for FY13	Union Geo-Diff % Paid on Judge's Full Salary
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Appellate Courts:

Fairbanks (1)	197,654	3.5%	1,400	15.2%	29,984	3.0%	5,930
Juneau (1)	197,654	0.0%	-	0.0%	-	5.0%	9,883

Superior Courts:

Barrow (1)	181,440	17.5%	7,000	36.9%	66,988	50.0%	90,720
Bethel (2)	181,440	17.5%	7,000	32.3%	58,533	50.0%	90,720
Dillingham (1)	181,440	17.5%	7,000	27.8%	50,350	37.0%	67,133
Fairbanks (6)	181,440	3.5%	1,400	15.2%	27,524	3.0%	5,443
Juneau (2)	181,440	0.0%	-	0.0%	-	5.0%	9,072
Kenai (3)	181,440	0.0%	-	7.5%	13,608	0.0%	-
Kodiak (1)	181,440	10.5%	4,200	7.5%	13,608	11.0%	19,958
Kotzebue (1)	181,440	17.5%	7,000	36.9%	66,988	60.0%	108,864
Nome (1)	181,440	17.5%	7,000	36.9%	66,988	37.0%	67,133
Palmer (4)	181,440	0.0%	-	3.6%	6,532	0.0%	-
Sitka (1)	181,440	0.0%	-	3.6%	6,532	5.0%	9,072

District Courts:

Bethel (1)	153,840	17.5%	7,000	32.3%	49,629	50.0%	76,920
Fairbanks (3)	153,840	3.5%	1,400	15.2%	23,338	3.0%	4,615
Homer (1)	153,840	0.0%	-	7.50%	11,538	0.0%	-
Juneau (2)	153,840	0.0%	-	0.0%	-	5.0%	7,692
Kenai (1)	153,840	0.0%	-	7.50%	11,538	0.0%	-
Palmer (4)	153,840	0.0%	-	3.60%	5,538	0.0%	-
Valdez (1)	153,840	10.5%	4,200	19.1%	29,383	11.0%	16,922
Total Gross Wages for All Judges			71,400		844,853		734,008
Fringe Benefits @ 2.8%			1,999		23,656		20,552
			73,399		868,509		754,560

Increased Cost of Changes to Differentials

795,110

681,161

¹ As is the case with other state employees, some judges currently receive a geographic differential. Unlike other state employees, however, a judge's geographic differential is calculated only upon the first \$40,000 of salary, not the entire salary. Additionally, the geographic differential paid to some judges is substantially lower than the differential paid to other state employees in the same location. For example, second district judges in Kotzebue are paid a 17.5% geographic differential, while other state employees in this community are paid 51% and will be paid 60% if the FY13 rates proposed by the unions are accepted.