

AMENDMENT

OFFERED IN THE HOUSE
TO: CSHB 29(L&C)

BY REPRESENTATIVE GARA

1 Page 1, line 1, following "wage":

2 Insert "**and creating an annual adjustment to the minimum hourly wage based on**
3 **the rate of inflation**"

4
5 Page 1, lines 4 - 13:

6 Delete all material and insert:

7 "(a) Except as provided under (b) of this section and as otherwise provided for
8 in law, for work performed on or after January 1, **2010** [2003], an employer shall pay
9 to each employee wages at a rate of not less than **the wage established in this**
10 **subsection** [\$7.15 AN HOUR] for hours worked in a pay period, whether the work is
11 measured by time, piece, commission, or otherwise. An employer may not apply tips
12 or gratuities bestowed upon employees as a credit toward payment of the minimum
13 hourly wage required by this section. Tip credit as defined by the Fair Labor Standards
14 Act of 1938 as amended does not apply to the minimum wage established by this
15 section. **The minimum hourly wage under this subsection is \$7.85 an hour for**
16 **work performed on or after January 1, 2010; however, for work performed in**
17 **years after December 31, 2010, the minimum hourly wage under this subsection**
18 **is the greater of**

19 **(1) \$1 more an hour than the federal minimum wage; or**
20 **(2) \$8.60 an hour for work performed on or after January 1, 2011,**
21 **and \$9.45 an hour for work performed on or after January 1, 2012; thereafter,**
22 **the department shall, by regulation, not later than September 30 of each calendar**
23 **year, adjust the minimum hourly wage established in this paragraph for inflation**

1 effective for the following calendar year; the adjusted minimum hourly wage
2 shall be the most recent wage under this paragraph adjusted for 100 percent of
3 the rate of inflation based on the Consumer Price Index for all urban consumers
4 for the Anchorage metropolitan area, compiled by the Bureau of Labor Statistics,
5 United States Department of Labor; the department shall round the adjusted
6 minimum hourly wage up to the nearest one cent; the adjusted minimum hourly
7 wage shall apply to work performed beginning on January 1 through
8 December 31 of the year for which it is effective, and the first adjustment takes
9 effect January 1, 2013."