

**Public Safety Employees Association, Inc.**  
*“Representing Alaska’s Finest”*

**Public Safety Employees Association**  
**Position Paper in Support of HB 87**

The Public Safety Employees Association supports HB 87 correcting what many feel is an oversight in AS 39.35.535(c). HB 87 sponsored by Representative Charisse Millett will allow disabled public safety employee members to qualify for major medical benefits if injured between the twentieth to twenty-fifth year of service.

Under PERS Tier II and III a gap in retiree medical coverage is created that affects a public safety employee disabled in their 20<sup>th</sup> to 25<sup>th</sup> year of service. An irregularity between the eligibility for disability and eligibility for normal retirement after 20 years of credited service results in a disabled public safety employee having no retiree medical benefits if the employee becomes disabled within the window.

If a public safety employee with 19 years of service is disabled as a result of service, the employee would be eligible for PERS disability benefits including medical benefits. A Tier II and III employee who is eligible for normal retirement after 20 years of service does not receive retiree major medical coverage until 25 years of service. If a public safety employee attains their normal retirement date but becomes disabled in their 20<sup>th</sup> to 25<sup>th</sup> year of service, the disabled employee would not be considered technically disabled but instead normally retired with no medical benefits. Even though the public safety employee has worked 20 years, he or she must have 25 years of service credit to receive retiree medical.

The service performed by public safety employees is filled with risk. Eliminating this gap will provide some reassurance to employees and their families that they will not be caught without medical benefits at a point in their life when the benefits are critically needed.

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