



# Alaska Department of Labor and Workforce Development

House Finance Committee  
Click Bishop, Commissioner  
February 3, 2009



# Our Mission

- Provide safe and legal working conditions and advance opportunities for employment.
  - Workforce Development
    - Labor market information (Research & Analysis Section)
    - Employment assistance (Employment Security Division)
    - Worker training and education (Business Partnerships and Alaska Vocational Technical Center)
    - Unemployment compensation (Employment Security Division)
    - Assisting people with disabilities to obtain and maintain employment (Vocational Rehabilitation Division)
  - Regulatory
    - Assuring fair compensation for work performed (Labor Standards & Safety, Wage and Hour)
    - Assuring a safe workplace (Labor Standards & Safety, Occupational Safety & Health)
    - Assuring fair workers' compensation claim adjudication (Workers' Compensation Division and Appeals Commission)
    - Unemployment insurance tax collection/fraud detection (Employment Security Division)



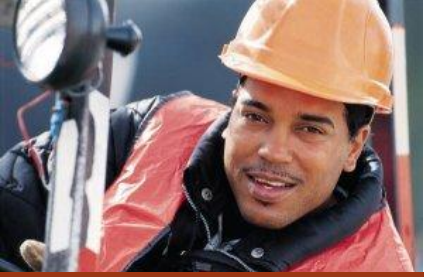
# Alaska's Dynamic Labor Market

Workforce growth: 44,000 new Alaska jobs from 2006 to 2016

Aging workers—18% of Alaskans (124,500) are between the ages of 51 and 65

Unemployed Workers: Approximately 22,000 unemployed each month (a 6.2% average annual unemployment rate)

Imported workers: In 2007, nearly 20% of Alaska's workers are non residents—they earned over \$1.7 billion, just over 13% of total wage and salary earnings.



# Alaska's Youth

- 11,000 new Alaskan 18 year olds each year.
- 4,000 Alaskans ages 16-19 are not in school and not working.
- 62% of Alaska students who were freshmen in 2002 graduated high school in 2006 (does not include GED's).
- Only 62% of Alaskan high school graduates remain for training or employment; the rest leave the state.
- 2000 Census—over 57,000 Alaskans age 18 and over with no high school diploma.

**Alaska Youth First goal -- in school, engaged and prepared for Alaska jobs...**

# Training System at a Glance

## Secondary Education

- DEED/High Schools
- Adult Basic Education
- Youth First
- Construction Academies
- College Ready/Work Ready
- Private Partners

## Employment Services

- Job Center Network
  - Counseling
  - Job/ Training Referral

## Funding

- *Federal*
  - Workforce Investment Act
  - Denali Training
  - Pipeline Training
- *State*
  - STEP
  - TVEP
  - GF

## Workforce Investment Board

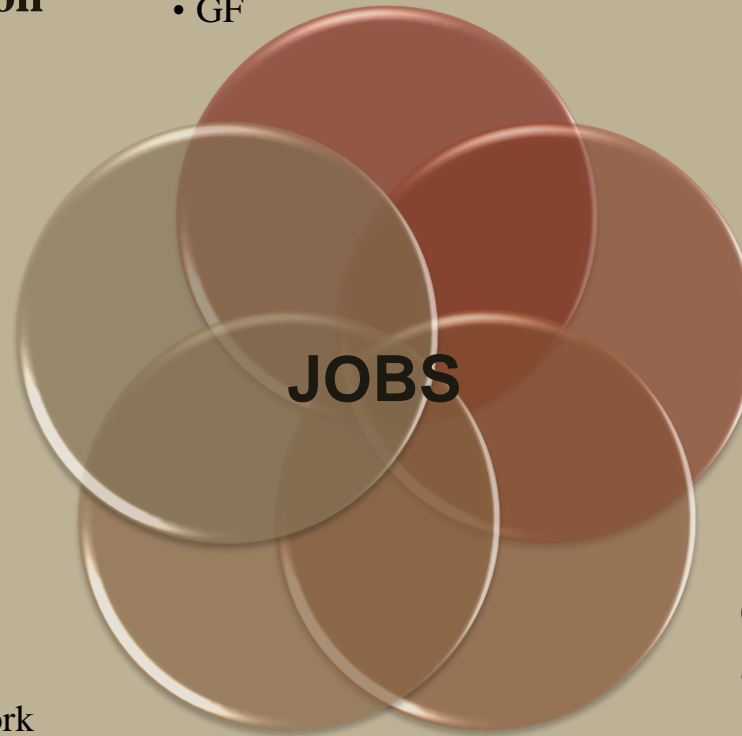
- Policy Development
- System Oversight

## Postsecondary Education

- University of Alaska
- AVTEC
- Regional Training Centers
- Private Partners

## Grantees

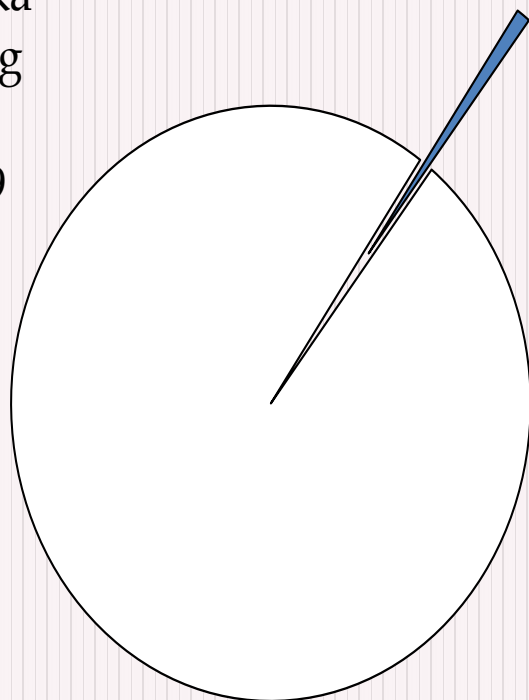
- Competitive Selection





# FY 10 Operating Budget is \$175.2 million...

State of Alaska  
GF Operating  
Budget  
\$4,564,039.9

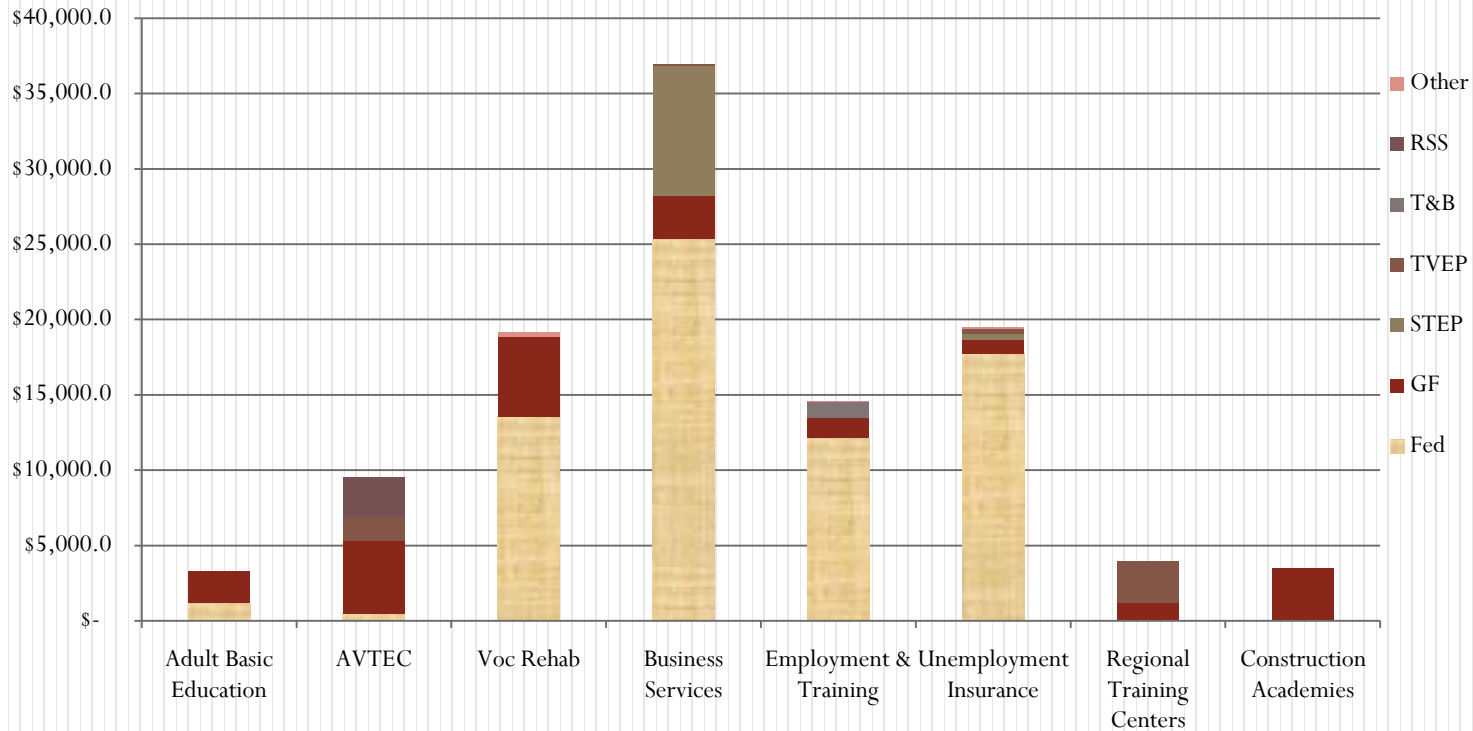


Department of  
Labor GF Operating  
Budget  
\$31,001.0 (0.68%)

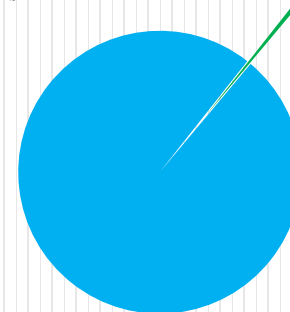
DOLWD Non-General Funds	
Federal:	\$85,751.6
Other:	\$58,432.5



# Workforce Development Program Funding - \$110.5 Million



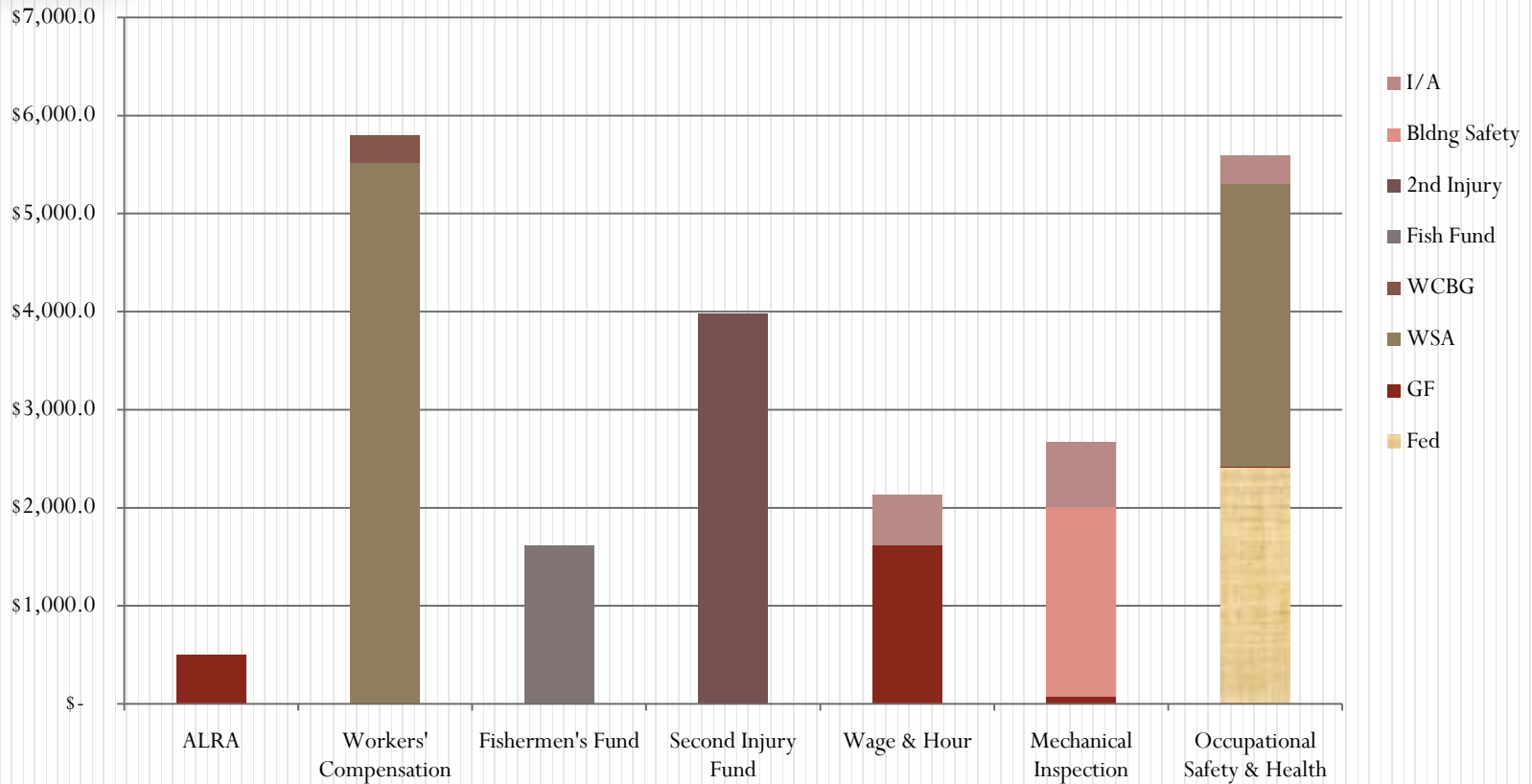
RSS - Receipt Supported Services  
 T&B - Training and Building Fund  
 TVEP - Technical Vocational Education Program  
 STEP - State Training and Employment Program  
 GF- General Funds  
 Fed - Federal



■ State GF Operating Budget  
 \$4.56 Billion  
■ DOLWD Training & Support GF  
 \$22.23 Million

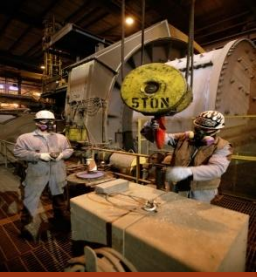


# Regulatory Program Funding – \$22.2 Million Total Funds/\$2.2 Million GF



I/A: Interagency Receipts  
 WCBG: Workers' Compensation Benefit Guaranty Fund  
 WSA: Worker Safety Account  
 GF: General Fund  
 Fed: Federal Funds





# FY 08 Key Program Accomplishments

## Workforce Development

- Alaska job center network connected 31,274 Alaskans with jobs.
- 6,673 individuals received employment and/or training services for jobs. 94% of trained participants entered employment.
- 529 Vocational Rehabilitation Division consumers were employed
- Issued 1,540 General Education Development Diplomas.
- AVTEC trained nearly 900 Alaskans.
- Published a gasline workforce training plan.

## Regulatory

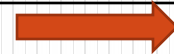
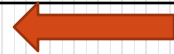
- Occupational Safety: 21% reduction in the rate of lost workday accidental injuries and illness – from 2.02 to 1.59 per 100 employees.
- Wage & Hour: Wage claim resolution time is 4.5 months, 1.5 months less than the target of 6 months.
- Workers' Compensation: 169 uninsured employers were detected and there were 60 uninsured injuries .



# FY 10 General Fund Continuation Increments

- **Construction Academy continuation--\$3.5 Million GF\***
    - Construction career training for youth and adults in Anchorage, Fairbanks, Mat-su, Juneau, Kenai, and Ketchikan.
  - **On-the-Job Training and Registered Apprenticeship Incentives--\$ 585.0 GF\***
    - 200 participants targeted for industry related occupational training.
  - **Coordinator to integrate Vocational Education/Set Standards--\$130.0 GF\***
    - Consistent standards for training programs/Program Accreditation.
    - Connect Education and Workforce Development.
  - **Regional Economic Data Gathering--\$95.0 GF\***
    - Research & Analysis' support regional/local workforce planning.
  - **Training Program Guide--\$50.0 GF\***
  - **Continue designated grant to SAVEC--\$195.0 GF\***
  - **Vocational Rehabilitation lease cost increase--\$130.0 GF**
- \* **Funded in FY 09 but counted as one-time items; funding requested again in FY 10. Year over year GF change from FY 09 Authorized to FY 10 Request is \$214.6.**

**The Training Continuum**



**Workforce Training Related Programs and FY 10 Expected Funding Amount**

	Secondary	Postsecondary Training	On the Job	Reemployment Assistance
<b>Private Training System</b>	Build-up Program and other programs in the schools	Employer paid tuition	Match state funding for training programs. Apprenticeships and Training Programs.	
<b>Gasline Training Plan \$860.0 GF</b>		Training System Coordination focusing on Accreditation and Skills Standards. Regional economic data gathering.	Apprenticeship and OJT Incentives to Expand Skilled Opportunities. Increase registered apprentices and trainees. <i>Number Served: 200</i>	
<b>Construction Academies \$3.5 million GF</b>	Train in and out of school youth as well as young adult workers in basic construction, welding, and other skills. <i>Number served: 1,000 High School/300 Adults</i>			
<b>Youth First \$2,321.8 GF</b>	Secondary School Youth Career Awareness, Preparation and Job Experiences. Now working in tandem with DEED's Work Ready/College Ready . Captures all kids--not just those identified as "high risk" <i>Number served: 2,000</i>			
<b>AVTEC \$10,326.2 Total \$4,852.9 GF</b>		Vocational Training for in-demand occupations. <i>Number Served: 893</i>		
<b>TVEP \$9,447.0 TVEP</b>		Allocated to various training entities and the University of Alaska to support operations and training programs.		
<b>STEP \$8,568.1 STEP</b>		Used through the Job Center Network and Competitive Grant Awards to Train Workers who are Unemployed or face the threat of Unemployment. Fills funding gaps not met by WIA programs. <i>Number served: 2,000 to 2,500</i>		
<b>Gasline Worker Federal Grant \$2.5 million Federal</b>	Summer Camps for College Bound Students <i>Number Served: 100</i>	Regional Training Center/AVTEC Targeted Training <i>Number Served: 350</i>	Apprenticeship and OJT Incentives to Expand Skilled Opportunities/Fairbanks Pipeliner Training <i>Number served: 350</i>	
<b>Denali Training Fund \$3.15 Million Federal</b>	Denali Training Fund includes a \$1 million per year allocation for competitive youth employment grants in rural Alaska, preferably connected with Denali Commission projects. <i>Number served: 1,000</i>		Denali Training Fund offers approximately \$2.15 million in competitive grants for rural workforce development projects, preferably connected with Denali Commission Projects. <i>Number served: 250</i>	
<b>Workforce Investment Act \$12.7 Million Federal</b>	Youth Funding focuses on at-risk in-school and out of school youth (ages 14 to 21) <i>Number Served: 500</i>		- Adult Program focuses on Job Center Services to unemployed individuals including counseling, assessments, job referral, and training. <i>Number Served: 530</i>  - WIA Dislocated Worker program focuses on Job Center services to workers unemployed by virtue of business downsizing or closure. <i>Number served: 560</i>	