## **FISCAL NOTE**

| STATE OF   | ALASKA  |                   |                |             | Fiscal Note N      | umber:    |                               |              |  |  |
|--|---|-------------------|----------------|-------------|--------------------|-----------|-------------------------------|--------------|--|--|
| 2009 LEGIS   | Bill Version:   |                   | HB 030         |             |                    |           |                               |              |  |  |
|  |   |                   |                |             | () Publish Dat     | e:        |                               |              |  |  |
| Idontifion (file o   |   | LIBO20 DOA D      | DD 02 20 00    |             | Dant Affactor      | J.        | A dociniotration              |              |  |  |
| Identifier (file n   | An Act repealing the  | HB030-DOA-D       |                | t nlans for | Dept. Affected RDU |           | Administration Administration |              |  |  |
| THE  | teachers and for public   | delined contribut | ion rememen    | t plans for | Component          |           |                               | ve del vices |  |  |
| Sponsor  | Rep. HARRIS, HAWKE  | R, MUNOZ, Kawa    | asaki, Guttenl | berg        |                    |           |                               |              |  |  |
| Requester  | (H)L&C  |                   |                |             | Component N        | lumber    | 64                            |              |  |  |
| Expenditure  | s/Revenues  |                   |                | (Thou       | sands of Doll      | ars)      |                               |              |  |  |
|  | ote: Amounts do not include inflation unless otherwise noted below. |                   |                |             |                    |           |                               |              |  |  |
|  |   | Appropriation     |                |             |                    |           |                               |              |  |  |
|  |   | Required          |                | Information |                    |           |                               |              |  |  |
|  |   | ·                 |                |             |                    |           |                               |              |  |  |
| OPERATING I  | EXPENDITURES  | FY 2010           | FY 2010        | FY 2011     | FY 2012            | FY 2013   | FY 2014                       | FY 2015      |  |  |
| Personal Servi   |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Travel   |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Contractual  |   | 1,409.1           | 321.6          | 168.0       | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Supplies   |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Equipment  |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Land & Structu   | ures  | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Grants & Clain   | ns  | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Miscellaneous  |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| TOT  | AL OPERATING  | 1,409.1           | 321.6          | 168.0       | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| CAPITAL EXP  | PENDITURES  | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| CHANGE IN R  | REVENUES ( )  | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| FUND SOURCE  | CE .  |                   |                | (Tho        | usands of Dolla    | ars)      |                               |              |  |  |
| 1002 Federal I   | Receipts  | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| 1003 GF Matc   | h   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| 1004 GF  |   | 1,409.1           | 321.6          | 168.0       | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| 1005 GF/Prog   |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| 1037 GF/Mental Health  |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Other Interagency Receipts   |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
|  | TOTAL   | 1,409.1           | 321.6          | 168.0       | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Estimate of any current year (FY2008) cost:  POSITIONS   |   |                   |                |             |                    |           |                               |              |  |  |
| Full-time  |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Part-time  |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| Temporary  |   | 0.0               | 0.0            | 0.0         | 0.0                | 0.0       | 0.0                           | 0.0          |  |  |
| ANALYSIS: (Attach a separate page if necessary) This legislation acts to repeal the hybrid defined contribution retirement (DCR) plan for teachers and for public employees and enroll new employees in the last tier of the defined benefit (DB) plans for both pension and retiree medical benefits. Existing DCR plan participants will be given a one-time opportunity to convert their DCR accounts to the DB plan. The legislation also moves the authority to approve an annual cost of living increase available only to Tier I DB members, the Ad Hoc Post Retirement Pension Adjustment, from the Commissioner of Administration to the Alaska Retirement Management Board and removes the requirement for 105% funding of the systems before an Ad Hoc can be issues. A breakdown of the costs for this bill are contained on page two of this fiscal note. |   |                   |                |             |                    |           |                               |              |  |  |
| Prepared by:   | Patrick Shier, Director   |                   |                |             | Phone 465-4817     |           |                               |              |  |  |
| Division   | Retirement and Benefits   | 6                 |                |             |                    | Date/Time | 3/20/09 4:32                  | PM           |  |  |

Date 3/20/2009

Approved by: Rachael Petro,

**Deputy Commissioner** 

(Revised 03/30/08 OMB) Page 1 of 2

## FISCAL NOTE

## STATE OF ALASKA 2009 LEGISLATIVE SESSION

## **ANALYSIS CONTINUATION**

Implemention of this legislation will require reprogramming of the Combined Retirement System (CRS) computer system that tracks member service, salaries and contributions as well as reprogramming of e-Reporting, the application employers use to report payroll information to CRS. The reprogramming will be done by a contractor with subsequent training provided to division staff for future maintenance.

Educational materials regarding both plans and the conversion option will be produced and distributed to all DCR members.

An amendment to the division's actuarial contract will be needed to calculate the actuarially determined service each DCR member will be eligible to convert to the DB plan.

The estimated administrative costs to the division by fiscal year are as follows: Dollars in thousands.

|                           | FY 10     | FY 11   | FY 12   | FY 13-15 |
|---------------------------|-----------|---------|---------|----------|
| CONTRACTUAL (Information  |           |         |         |          |
| Technology)               |           |         |         |          |
| CRS Programming           | \$84.0    | \$57.6  | \$28.8  | \$0.0    |
| eReporting Programming    | \$50.4    | \$57.6  | \$28.8  | \$0.0    |
| Oracle/DB2 accommodations | \$32.0    | \$0.0   | \$0.0   | \$0.0    |
| IT Staff Training         | \$11.4    | \$7.2   | \$7.2   | \$0.0    |
| Conversion                | \$479.0   | \$0.0   | \$0.0   | \$0.0    |
| Accounting dependencies   | \$0.0     | \$0.0   | \$19.2  | \$0.0    |
| Reporting Residuals       | \$0.0     | \$38.4  | \$0.0   | \$0.0    |
|                           | \$656.8   | \$160.8 | \$84.0  | \$0.0    |
| <u>Other</u>              |           |         |         |          |
| Communications/Postage    | \$75.5    | \$0.0   | \$0.0   | \$0.0    |
| Actuarial Services        | \$20.0    |         |         |          |
| Total                     | \$1,409.1 | \$321.6 | \$168.0 | \$0.0    |