

Daniel P. Hoffman
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Work Experience Summary:

Throughout my twenty-year tenure with the Fairbanks Police Department, I have accepted position assignments and promotions encompassing increasing levels of instruction, management oversight, and program administration. Currently serving as the Chief of Police, I am responsible for all planning, budgeting, and daily operations of our fifty-one (51) member department, with an approved (2008) budget of \$6.1 million. Extensive operational and administrative experience in the high-liability field of modern policing has resulted in my development of an extremely comprehensive administrative skill-set, with an emphasis on:

- Program and budget development/administration
- Proper employee training, with utilization of sound risk-management practices
- Federal and State of Alaska grant application and administration
- Knowledge of current "best practices" in human resource management
- De-escalation and conflict-resolution skills.
- Policy and procedure development and implementation.

In addition to internal department operations, the position of Police Chief requires extensive community involvement through participation on numerous task-forces, boards, and commissions. Outreach through local service groups and charity events, conflict-resolution with citizen's groups, and regular education/interaction with federal, state, and local political leaders is also required. Additionally, significant community interaction and education through speaking engagements, written editorials, formulation/publishing of departmental *Annual Reports*, draft and revision of an ongoing *Three Year Strategic Plan*, and routine media interaction are necessary to keep our populace engaged. This segment of my service, in particular, has enhanced what I believe to be a very strong communications skill-set, emphasizing:

- Exceptional written communication skills.
- Strong public-speaking skills, with the ability to assume leadership and facilitate discussion.
- Exceptional planning and research skills, preparing information for effective presentation.
(See *FPD Reports* at <http://www.ci.fairbanks.ak.us/departments/police/news.htm>)

Education:

A.J. Dimond High School
Anchorage, AK
1979-1983

F.B.I. National Academy
225th Session, April-June 2006
United States Department of Justice

University of Alaska, Fairbanks
1983-1988
B.S. Degree: Wildlife Biology
Minor: Criminal Justice

University of Alaska, Fairbanks
2005-2008
M.A. Degree: Justice Administration

Law Enforcement Employment:

City of Fairbanks Police Department, 911 Cushman Street, Fairbanks AK 99701

- Patrol Officer: March 1989- May 1995
- Field Training Officer: March 1993-May 1995
- F.P.D. Tactical Team: January 1990- April 1998
- Patrol Sergeant: May 1995- April 1998
- Investigations Supervisor: April 1998-February 2002
- Patrol Lieutenant: February 2002-2003
- Director, Alaska Police Corps: Feb 2003- May 2004
- Deputy Chief: June 2004- February 2005
- Police Chief: February 2005- Present

Current Boards & Commission Service:

- Governor's appointee, *Alaska Police Standards Council* (current service as Chair)
- Board member, *United Way of the Tanana Valley*
- Member, *Police Professional Advisory Committee*- Alaska Municipal League
- Member, *Fairbanks Local Emergency Planning Committee*
- Member, *Fairbanks Golden Heart Project* (Community chronic inebriate task force)
- Commissioner, *Alaska Law Enforcement Agency Accreditation Commission*
- Board Member (Ex-Officio), *Fairbanks Volunteers in Policing*

Instructional Capabilities:

Given my combination of education and professional experience, I am well qualified and prepared to instruct in any areas pertaining to organizational leadership, public agency administration, application of human-resource issues, and general criminal-justice and security practices. As an APSC Certified Police Instructor, I am comfortable with both classroom and dynamic/interactive presentations. I have published instructional articles in numerous law enforcement publications on topics pertaining to public safety and effective community education/interaction, to include: *Police Magazine*, *Law and Order*, *911 Magazine*, and the *F.B.I. Law Enforcement Journal*. In 2008, I was invited to present an instructional symposium on effective community and media-relations strategies for the *International Association of Chiefs of Police* conference in San Diego, CA.

Professional and Service Associations:

- Alaska Peace Officers Association (Vice President, Farthest North Chapter)
- Alaska Association of Chiefs of Police (Executive Board Member)
- International Association of Chiefs of Police
- Rotary Club of Fairbanks

REFERENCES AND LETTERS OF RECOMMENDATION AVAILABLE UPON REQUEST