

Members of the Senate Labor and Commerce Committee welcome to Fairbanks. Thanks for coming and giving us the opportunity to talk to you about Alaskan Hire in the North Slope Oil Fields. I applaud you for raising a subject that can positively affect many Alaskans, and that is increasing the number of Alaskans working on the North Slope in the Oil Industry.

That is why I am here.

I will admit I have been anticipating with excitement the opportunity to speak to you and at the same time having some hesitancy. The reason for my excitement is because when it comes to Alaskan Hire on the North Slope there is in my view so much room for improvement and the effort needs to happen. I take this opportunity in good faith not wanting to jeopardize the few jobs we see on the North Slope.

I am going to make an out cry that we as residents, and you as our representative must work together to find a solution to this problem of lack of Alaskan Hire on the North Slope. For to long we have given lip service to Alaska Hire on the North Slope and its time we face it head on. Again, thanks for giving us a forum, my goal is to bring some positive results.

I am going to speak my mind, I am gong to share some stats that reflect the down turn in Alaska Hire. I am also going to suggest a solution.

Even though IBEW Local 1547 has had several Alaskan Contractors working electrical and communication projects on the North Slope, those project have been relatively short duration. One Contractor NORCON Inc. with offices in Fairbanks and Anchorage has been our most consistent work opportunity on the

North Slope in the Oil Industry. They have performed construction and maintenance for most of the 20 years that I have worked for IBEW Local 1547, and have maintained at least a small work force year in and year out. Reports from the Alaska Electrical Trust Fund reflect a significant downturn from the peak of July 2008, whereas we had 103 electrical workers on the North Slope. For the entire year of 2008 we averaged 89 electrical workers per month.

The numbers reported shows in 2009 an average of 72 electrical workers. 2010 an average of 42 electrical workers per month. As of June 2011 we are averaging 19 electrical workers per month for NORCON Inc. Again this is one contractor, but I feel this is the workforce that shows the trend overall for the IBEW.

Again, I will state we have had some success with recent development projects dating back 5 years with Independents, Oogaruck Island, Spy Island to name a few.

The overwhelming stats show a down turn. Problem is, the North Slope has not seen a down turn in construction and maintenance overall. The North Slope is actually very busy. For the last couple of years what little work that has come to our Alaskan Contractors, they have found it difficult to find bed space in camps. It has been a scheduling nightmare for the companies I work with on the Slope. The camps have been full. Twice in the last year I have heard talk of hot sheeting workers. ( a rejected practice of workers sharing a bed with some one working a different shift.)

The problem is the camps are full but not with Alaskan Workers. To many out of State contractors are selected. I'm sure on the bases of being competitive. The Oil Companies are always seeking the most competitive contractor. Problem is the playing field is not level, matter of fact it is grossly tilted to Companies from other States who pay substandard wages and usually no

benefits to their workers. Sub standard in terms of Alaska. Workers come from States like Texas, Oklahoma, Louisiana, and Idaho and so on, who don't have to heat their homes at the same costs we do, and they don't buy food and other commodities at Alaskan prices. Fact is many are not raising their families here, but take their earnings from Alaska and live on our jobs.

Here lies part of the problem, some of the Oil Companies hire Contractors from out of State who then bring their crews with them and pay them as if they were home. They either send their checks home or take them with them as they fly out of State, not spending a dime.

That is why your committee of Labor and Commerce should be holding this hearing. There is not enough Alaskan labor hired at Alaskan wages and benefits which in turn means their will not be enough commerce for our local businesses to survive. To paraphrase University of Alaska President Mark Hamilton, there is a billion dollar industry leaving this State every year from non Alaskans working in this State who take their earnings back home to spend.

So, not only are they taking our jobs they take our resources with them. I want to stress I don't place my frustration with the workers, but I think the blame should be laid clearly on the Oil Companies who hire out of State contractors. They should hire Alaskan Contractors who will hire Alaskans. It is not rocket science, they are doing it to maximize their profits. If we as a State continue to allow it to happen, shame on us. We should be protecting our interests, good paying jobs for Alaskan should be our interest.

Alaska can provide the skilled work force that the North Slope needs. We can train the work force needed now and for the future. Much of that training happens right here in Fairbanks. Millions of

dollars are spent each year to train Local construction workers through certified Apprenticeship Programs. Yes, the cost of that skilled workforce might cost the Oil Company contractors more on paper. But a well trained work force aware of the challenges of the North Slope will more often than not pay dividends with a job done right the first time, performed safely, and environmentally safe. And again, if it costs a little more, so be it, it cost a little more to live here than most places in the lower "48. We have to protect our standard of living.

IBEW Local 1547 has a standard for and means of proving Alaska residency. A "resident of the State of Alaska is defined to be a person who has maintained his or her permanent home in Alaska for a period of not less than (1) year, or who, having had a permanent home in Alaska, has temporarily left with the intention of returning to Alaska permanently. I would like to share with you the details of our Alaska Residency Standard.

See attached explanation.

The IBEW and other Local Unions have dispatching procedures that assure Alaskan go to work first. That dispatching procedure has been reviewed and accepted by the National Labor Relations Board and the Courts. I feel that some form of formal dispatching procedure through the Unions is one proven way that Alaskans will have first opportunity to go to work in Alaska.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL UNION 1547

**THE STANDARD FOR AND MEANS OF PROVING ALASKA RESIDENCY**

A "resident of the State of Alaska" is defined to be a person who has maintained his or her permanent home in Alaska for a period of not less than (1) year, or who, having had a permanent home in Alaska, has temporarily left with the intention of returning to Alaska permanently.

In order to prove that he or she is a resident of the State of Alaska an applicant must provide the Business Manager or his designee with documentary evidence of Alaska residency. Documentation from Group (A) below is sufficient proof. In the absence of documentation from Group (A), an applicant must provide documentation from three (3) categories from Group (B) and three (3) categories from Group (C).

**GROUP A**

1. Receipt of the most recent Alaska Permanent Fund Dividend check or proof of the ability to qualify for the next Alaska Permanent Fund Dividend as of the time the applicant seeks to sign an out-of-work list;

**GROUP B**

2. A copy of the applicant's federal income tax return for the most recent tax year showing an Alaska residence;
3. Real or personal property tax records for the most recent tax year, or rent receipts at an amount customary for the location, or similar evidence of maintenance of a permanent home in Alaska for the past twelve (12) months;
4. Records showing attendance of the applicant's children at an Alaskan school during the past twelve (12) months;
5. Utility receipts in the applicant's name for the previous twelve (12) months;
6. Bank records in the applicant's name showing activity in the applicant's bank account for the preceding twelve (12) months, deposits must have been made in person or by an Alaskan employer;

**GROUP C**

7. An Alaska Business License showing Alaska residency for the past twelve (12) months;
8. An Alaska resident fishing, hunting, or trapping license valid for the current year;
9. An Alaska Drivers License that will expire in less than four (4) years;

10. An Alaska voter registration;

11. A membership in organizations or clubs within Alaska for the past twelve (12) months.

If an applicant cannot provide the required documentation but believes he or she is a resident of Alaska, the applicant may appeal the adverse decision of the Joint Hiring Hall Appeals Committee. The applicant bears the burden of proof by a preponderance of the evidence.

Members still have the obligation to challenge to the Joint Hiring Halls Appeals Committee the status of any applicant or individual on an out-of-work list who is suspected of not being a resident of Alaska. Members cannot rely on the Business Manager or his designee to be accurate in every case or to bear sole responsibility for policing the current residency status of individuals.

These standards and documentation criteria take effect June 2, 1995.

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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7015	NORCON INC	4-2001	1
7015	NORCON INC	5-2001	1
7015	NORCON INC	6-2001	2
7015	NORCON INC	7-2001	2
7015	NORCON INC	8-2001	2
7015	NORCON INC	9-2001	2
7015	NORCON INC	10-2001	5
7015	NORCON INC	11-2001	2
7015	NORCON INC	12-2001	2
7015	NORCON INC	1-2002	3
7015	NORCON INC	2-2002	3
7015	NORCON INC	3-2002	3
7015	NORCON INC	4-2002	3
7015	NORCON INC	5-2002	3
7015	NORCON INC	6-2002	2
7015	NORCON INC	7-2002	3
7015	NORCON INC	8-2002	3
7015	NORCON INC	9-2002	2
7015	NORCON INC	10-2002	2
7015	NORCON INC	11-2002	2
7015	NORCON INC	12-2002	2
7015	NORCON INC	1-2003	1
7015	NORCON INC	2-2003	1
7015	NORCON INC	3-2003	2
7015	NORCON INC	4-2003	1
7015	NORCON INC	5-2003	2
7015	NORCON INC	1-2004	2
7015	NORCON INC	2-2004	3
7015	NORCON INC	3-2004	3
7015	NORCON INC	4-2004	3
7015	NORCON INC	5-2004	3
7015	NORCON INC	6-2004	3
7015	NORCON INC	7-2004	3
7015	NORCON INC	8-2004	3
7015	NORCON INC	9-2004	2
7015	NORCON INC	10-2004	3
7015	NORCON INC	11-2004	2
7015	NORCON INC	12-2004	2
7015	NORCON INC	1-2005	1
7015	NORCON INC	2-2005	1
7015	NORCON INC	3-2005	1
7015	NORCON INC	4-2005	3
7015	NORCON INC	5-2005	3
7015	NORCON INC	6-2005	4
7015	NORCON INC	7-2005	4
7015	NORCON INC	8-2005	4

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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7015	NORCON INC	9-2005	4
7015	NORCON INC	10-2005	4
7015	NORCON INC	11-2005	2
7015	NORCON INC	12-2005	2
7015	NORCON INC	1-2006	1
7015	NORCON INC	2-2006	1
7015	NORCON INC	3-2006	2
7015	NORCON INC	4-2006	1
7015	NORCON INC	5-2006	2
7015	NORCON INC	6-2006	2
7015	NORCON INC	7-2006	1
7015	NORCON INC	8-2006	1
7015	NORCON INC	9-2006	1
7015	NORCON INC	10-2006	1
7015	NORCON INC	11-2006	1
7015	NORCON INC	5-2007	1
7015	NORCON INC	6-2007	3
7015	NORCON INC	7-2007	3
7015	NORCON INC	8-2007	3
7015	NORCON INC	9-2007	2
7015	NORCON INC	10-2007	5
7015	NORCON INC	11-2007	8
7015	NORCON INC	12-2007	9
7015	NORCON INC	1-2008	9
7015	NORCON INC	2-2008	9
7015	NORCON INC	3-2008	9
7015	NORCON INC	4-2008	8
7015	NORCON INC	5-2008	4
7015	NORCON INC	6-2008	4
7015	NORCON INC	7-2008	4
7015	NORCON INC	8-2008	4
7015	NORCON INC	9-2008	3
7015	NORCON INC	10-2008	3
7015	NORCON INC	11-2008	4
7015	NORCON INC	12-2008	3
7015	NORCON INC	1-2009	3
7015	NORCON INC	2-2009	9
7015	NORCON INC	3-2009	7
7015	NORCON INC	4-2009	7
7015	NORCON INC	5-2009	10
7015	NORCON INC	6-2009	12
7015	NORCON INC	7-2009	12
7015	NORCON INC	8-2009	11
7015	NORCON INC	9-2009	10
7015	NORCON INC	10-2009	10
7015	NORCON INC	11-2009	9



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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7015	NORCON INC	12-2009	8
7015	NORCON INC	1-2010	7
7015	NORCON INC	2-2010	6
7015	NORCON INC	3-2010	5
7015	NORCON INC	4-2010	4
7015	NORCON INC	5-2010	10
7015	NORCON INC	6-2010	9
7015	NORCON INC	7-2010	9
7015	NORCON INC	8-2010	5
7015	NORCON INC	9-2010	5
7015	NORCON INC	10-2010	5
7015	NORCON INC	11-2010	5
7015	NORCON INC	12-2010	2
7015	NORCON INC	1-2011	2
7015	NORCON INC	2-2011	2
7015	NORCON INC	3-2011	2
7015	NORCON INC	6-2011	2
7015	NORCON INC	7-2011	2

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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7016	NORCON INC	1-2001	7
7016	NORCON INC	2-2001	7
7016	NORCON INC	3-2001	7
7016	NORCON INC	4-2001	8
7016	NORCON INC	5-2001	10
7016	NORCON INC	6-2001	15
7016	NORCON INC	7-2001	14
7016	NORCON INC	8-2001	18
7016	NORCON INC	9-2001	22
7016	NORCON INC	10-2001	33
7016	NORCON INC	11-2001	30
7016	NORCON INC	12-2001	31
7016	NORCON INC	1-2002	29
7016	NORCON INC	2-2002	26
7016	NORCON INC	3-2002	22
7016	NORCON INC	4-2002	20
7016	NORCON INC	5-2002	18
7016	NORCON INC	6-2002	15
7016	NORCON INC	7-2002	15
7016	NORCON INC	8-2002	18
7016	NORCON INC	9-2002	18
7016	NORCON INC	10-2002	21
7016	NORCON INC	11-2002	15
7016	NORCON INC	12-2002	13
7016	NORCON INC	1-2003	12
7016	NORCON INC	2-2003	13
7016	NORCON INC	3-2003	11
7016	NORCON INC	4-2003	10
7016	NORCON INC	5-2003	12
7016	NORCON INC	6-2003	11
7016	NORCON INC	7-2003	11
7016	NORCON INC	8-2003	13
7016	NORCON INC	9-2003	12
7016	NORCON INC	10-2003	12
7016	NORCON INC	11-2003	11
7016	NORCON INC	12-2003	10
7016	NORCON INC	1-2004	11
7016	NORCON INC	2-2004	15
7016	NORCON INC	3-2004	18
7016	NORCON INC	4-2004	29
7016	NORCON INC	5-2004	32
7016	NORCON INC	6-2004	34
7016	NORCON INC	7-2004	31
7016	NORCON INC	8-2004	26
7016	NORCON INC	9-2004	27
7016	NORCON INC	10-2004	34
7016	NORCON INC	11-2004	31

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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7016	NORCON INC	12-2004	23
7016	NORCON INC	1-2005	16
7016	NORCON INC	2-2005	17
7016	NORCON INC	3-2005	15
7016	NORCON INC	4-2005	16
7016	NORCON INC	5-2005	23
7016	NORCON INC	6-2005	26
7016	NORCON INC	7-2005	27
7016	NORCON INC	8-2005	25
7016	NORCON INC	9-2005	25
7016	NORCON INC	10-2005	19
7016	NORCON INC	11-2005	16
7016	NORCON INC	12-2005	16
7016	NORCON INC	1-2006	16
7016	NORCON INC	2-2006	17
7016	NORCON INC	3-2006	19
7016	NORCON INC	4-2006	18
7016	NORCON INC	5-2006	18
7016	NORCON INC	6-2006	20
7016	NORCON INC	7-2006	19
7016	NORCON INC	8-2006	19
7016	NORCON INC	9-2006	20
7016	NORCON INC	10-2006	19
7016	NORCON INC	11-2006	18
7016	NORCON INC	12-2006	17
7016	NORCON INC	1-2007	17
7016	NORCON INC	2-2007	17
7016	NORCON INC	3-2007	17
7016	NORCON INC	4-2007	21
7016	NORCON INC	5-2007	24
7016	NORCON INC	6-2007	29
7016	NORCON INC	7-2007	28
7016	NORCON INC	8-2007	27
7016	NORCON INC	9-2007	31
7016	NORCON INC	10-2007	36
7016	NORCON INC	11-2007	50
7016	NORCON INC	12-2007	48
7016	NORCON INC	1-2008	61
7016	NORCON INC	2-2008	62
7016	NORCON INC	3-2008	63
7016	NORCON INC	4-2008	72
7016	NORCON INC	5-2008	80
7016	NORCON INC	6-2008	91
7016	NORCON INC	7-2008	93
7016	NORCON INC	8-2008	92
7016	NORCON INC	9-2008	86

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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7016	NORCON INC	10-2008	78
7016	NORCON INC	11-2008	78
7016	NORCON INC	12-2008	71
7016	NORCON INC	1-2009	57
7016	NORCON INC	2-2009	62
7016	NORCON INC	3-2009	65
7016	NORCON INC	4-2009	58
7016	NORCON INC	5-2009	66
7016	NORCON INC	6-2009	69
7016	NORCON INC	7-2009	66
7016	NORCON INC	8-2009	55
7016	NORCON INC	9-2009	51
7016	NORCON INC	10-2009	54
7016	NORCON INC	11-2009	52
7016	NORCON INC	12-2009	52
7016	NORCON INC	1-2010	51
7016	NORCON INC	2-2010	49
7016	NORCON INC	3-2010	31
7016	NORCON INC	4-2010	36
7016	NORCON INC	5-2010	46
7016	NORCON INC	6-2010	45
7016	NORCON INC	7-2010	43
7016	NORCON INC	8-2010	12
7016	NORCON INC	9-2010	14
7016	NORCON INC	10-2010	18
7016	NORCON INC	11-2010	18
7016	NORCON INC	12-2010	16
7016	NORCON INC	1-2011	15
7016	NORCON INC	2-2011	17
7016	NORCON INC	3-2011	17
7016	NORCON INC	4-2011	16
7016	NORCON INC	5-2011	11
7016	NORCON INC	6-2011	18
7016	NORCON INC	7-2011	17

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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7017	NORCON INC	1-2001	2
7017	NORCON INC	2-2001	2
7017	NORCON INC	3-2001	4
7017	NORCON INC	4-2001	2
7017	NORCON INC	5-2001	2
7017	NORCON INC	6-2001	2
7017	NORCON INC	7-2001	2
7017	NORCON INC	8-2001	2
7017	NORCON INC	9-2001	2
7017	NORCON INC	10-2001	2
7017	NORCON INC	11-2001	3
7017	NORCON INC	12-2001	3
7017	NORCON INC	1-2002	3
7017	NORCON INC	2-2002	3
7017	NORCON INC	3-2002	1
7017	NORCON INC	4-2002	1
7017	NORCON INC	5-2002	1
7017	NORCON INC	6-2002	1
7017	NORCON INC	7-2002	1
7017	NORCON INC	8-2002	2
7017	NORCON INC	9-2002	2
7017	NORCON INC	10-2002	2
7017	NORCON INC	11-2002	2
7017	NORCON INC	12-2002	2
7017	NORCON INC	1-2003	2
7017	NORCON INC	2-2003	1
7017	NORCON INC	3-2003	1
7017	NORCON INC	4-2003	1
7017	NORCON INC	5-2003	1
7017	NORCON INC	6-2003	1
7017	NORCON INC	7-2003	1
7017	NORCON INC	9-2004	1
7017	NORCON INC	10-2004	1
7017	NORCON INC	11-2004	1
7017	NORCON INC	12-2004	1
7017	NORCON INC	6-2005	1
7017	NORCON INC	7-2005	1
7017	NORCON INC	12-2005	1
7017	NORCON INC	1-2006	1
7017	NORCON INC	2-2006	1
7017	NORCON INC	3-2006	4
7017	NORCON INC	4-2006	3
7017	NORCON INC	5-2006	3
7017	NORCON INC	6-2006	4
7017	NORCON INC	7-2006	4

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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7017	NORCON INC	8-2006	4
7017	NORCON INC	9-2006	4
7017	NORCON INC	10-2006	4
7017	NORCON INC	11-2006	5
7017	NORCON INC	12-2006	3
7017	NORCON INC	1-2007	4
7017	NORCON INC	2-2007	6
7017	NORCON INC	3-2007	9
7017	NORCON INC	4-2007	6
7017	NORCON INC	5-2007	5
7017	NORCON INC	6-2007	5
7017	NORCON INC	7-2007	5
7017	NORCON INC	8-2007	6
7017	NORCON INC	9-2007	6
7017	NORCON INC	10-2007	5
7017	NORCON INC	11-2007	5
7017	NORCON INC	12-2007	2
7017	NORCON INC	1-2008	4
7017	NORCON INC	2-2008	6
7017	NORCON INC	3-2008	6
7017	NORCON INC	4-2008	8
7017	NORCON INC	5-2008	7
7017	NORCON INC	6-2008	7
7017	NORCON INC	7-2008	7
7017	NORCON INC	8-2008	7
7017	NORCON INC	9-2008	7
7017	NORCON INC	10-2008	7
7017	NORCON INC	11-2008	5
7017	NORCON INC	12-2008	3
7017	NORCON INC	1-2009	1
7017	NORCON INC	2-2009	1
7017	NORCON INC	3-2009	2
7017	NORCON INC	4-2009	1
7017	NORCON INC	5-2009	4
7017	NORCON INC	6-2009	4
7017	NORCON INC	7-2009	5
7017	NORCON INC	8-2009	5
7017	NORCON INC	9-2009	6
7017	NORCON INC	10-2009	6
7017	NORCON INC	11-2009	5
7017	NORCON INC	12-2009	6
7017	NORCON INC	1-2010	10
7017	NORCON INC	2-2010	8
7017	NORCON INC	3-2010	5
7017	NORCON INC	4-2010	5
7017	NORCON INC	5-2010	7

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Employee Counts by Employer

Empr	Employer Name	Month	Employees
7017	NORCON INC	6-2010	4
7017	NORCON INC	7-2010	4
7017	NORCON INC	8-2010	3
7017	NORCON INC	9-2010	3
7017	NORCON INC	10-2010	3
7017	NORCON INC	11-2010	2
7017	NORCON INC	12-2010	2
7017	NORCON INC	1-2011	1
7017	NORCON INC	2-2011	1
7017	NORCON INC	3-2011	2
7017	NORCON INC	4-2011	2
7017	NORCON INC	5-2011	1
7017	NORCON INC	6-2011	2
7017	NORCON INC	7-2011	2

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