

DOYON, LIMITED

**Alaska Senate
Labor and Commerce Committee**

**James R. Johnsen
Senior Vice President of Administration**

**September 6, 2011
Fairbanks Alaska**

Doyon Overview

- ❑ ANCSA regional for-profit corporation
- ❑ Founded in 1972
- ❑ Largest private landowner in Alaska (12.5 million acres)
- ❑ 18,158 shareholders (75% reside in Alaska)
- ❑ 27 consecutive years of profitable operation
- ❑ Top ten private company based in Alaska

Doyon Operations

- ❑ Oil Field Services
 - Drilling
 - Security
 - Engineering
 - Facilities
 - Construction
- ❑ Government Contracting
 - Military Utility Management
 - Security
 - Construction
 - Logistics
- ❑ Land and Resource Development
 - Oil and Gas
 - Hard Rock Minerals
 - Sand and Gravel

Oil Field Services

	Doyon Drilling	Doyon Universal Services	Doyon Industrial	
Ownership	Doyon 100%	Doyon 50.1% Sodexo 49.9%	Doyon 50.1% Associated Pipeline 49.9%	
Services	Drilling	Security, Facilities, Catering on North Slope and TAPS	Pipeline Construction and Maintenance	
Primary Location	North Slope Anchorage	North Slope Remote Sites Anchorage Fairbanks Valdez	North Slope Fairbanks	
Positions	2007 314 2008 271 2009 224 2010 285 2011 362	1114 956 813 831 834	40 87 87 80 112	Total 1468 1314 1124 1196 1307 -161 (11%)
	Growth due to in-field workovers rather than exploration. Some increase in exploration in coming year expected from new entrants.	Decline due to large decrease in remote exploration camps.	Growth due to increased investment in replacement of existing pipeline.	

Doyon's Alaska Hire Preference

- ❑ Doyon employment policy preference
 - Doyon shareholders
 - Shareholders of other ANCs
 - Alaskans
- ❑ Alaskan status verified when apply for job
- ❑ Work with unions on training and referral preference for shareholders

Doyon's Alaskan Employees

- ❑ 90% of workforce is Alaskan
- ❑ Track through employment information system
- ❑ Some union, most non-union
- ❑ Alaska hire (in percentage terms) has been steady
- ❑ Shareholder hire is increasing

Doyon's Alaska Hire Initiatives

- ❑ Scholarships for shareholders
- ❑ Funding for roustabout, security, food service, and management training
- ❑ Partnership with University of Alaska and vocational-technical programs
- ❑ Outreach to 7-12 graders and villages
- ❑ Strong employee recruitment, career development, and retention programs
- ❑ Advocacy for educational tax credits

Policy Changes

- ❑ Target resources at University and vocational-technical on programs that support industry
- ❑ Implement state policies to reduce Alaska's high cost of living
- ❑ Improve tax climate in Alaska for private investment, resulting in more production and more jobs

1. *What is the purpose of this study?*
 2. *What are the research objectives?*
 3. *What is the research methodology?*
 4. *What are the results of the study?*
 5. *What are the conclusions of the study?*
 6. *What are the limitations of the study?*
 7. *What are the implications of the study?*
 8. *What are the future research directions?*
 9. *What are the contributions of the study?*
 10. *What are the key findings of the study?*
 11. *What are the main results of the study?*
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on Alaska's North Slope

