

## Joseph Byrnes

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**From:** Breager, Randi C (DPS) <randi.breager@alaska.gov>  
**Sent:** Monday, February 3, 2020 9:47 PM  
**To:** Joseph Byrnes; Morgan Foss  
**Cc:** Cunningham, Suzanne L (GOV); Melin, Juliana J (GOV); Schoenheit, Victoria M (GOV); Price, Amanda (DPS)  
**Subject:** Response to AST RDU questions  
**Attachments:** FY21 Cost of a New Trooper\_2.3.20.pdf  
  
**Importance:** High

Good evening,

Please see the below information you requested. Please let us know if there are additional questions we need to address before Thursday's meeting on the AST/AWT request. The attached worksheet is the replacement for the attachment in the previous submitted response.

In response to questions from today's meeting regarding personal service costs for the Alaska State Troopers appropriation:

- 1) Suggested revisions to "Cost of a New Trooper" worksheet:

*Please see revised worksheet attached.*

- 2) How much was spent on premium pay for FY2019?

*FY2019 premium pay for the Alaska State Troopers appropriation is shown below, with FY2018 and FY2020 YTD for comparison:*

Total Premium Pay by Fiscal Year - Alaska State Troopers RDU		Fiscal Year			
Object Code	Sub Object Name	2018	2019	2020 (YTD as of 1/31/20)	FY2020 Projected
1014 - Overtime	0119 - Overtime - Overtime Straight Time	\$ 35,495	\$ 29,776	\$ 13,742	\$ 25,370
	0120 - Overtime - Overtime Time and 1/2	\$ 3,975,393	\$ 5,347,271	\$ 3,000,845	\$ 5,540,022
	0121 - Overtime - Doubletime	\$ 48,830	\$ 77,491	\$ 51,237	\$ 94,592
	0122 - Overtime - Compensatory Time Leave Cash In	\$ 44,404	\$ 48,878	\$ 30,649	\$ 56,583
<b>1014 - Overtime Total</b>		<b>\$ 4,104,122</b>	<b>\$ 5,503,415</b>	<b>\$ 3,096,473</b>	<b>\$ 5,716,566</b>
1015 - Shift Differential	0123 - Shift Differential - Regular Shift	\$ 316,772	\$ 341,501	\$ 193,784	\$ 357,756
	0124 - Shift Differential - Overtime Shift	\$ 116,365	\$ 148,691	\$ 78,407	\$ 144,751
<b>1015 - Shift Differential Total</b>		<b>\$ 433,137</b>	<b>\$ 490,192</b>	<b>\$ 272,191</b>	<b>\$ 502,507</b>
1016 - Other Premium Pay	0126 - Other Premium Pay - Standby Pay	\$ 1,193,898	\$ 1,361,556	\$ 809,928	\$ 1,495,253
	0127 - Other Premium Pay - Recall Pay	\$ 361,244	\$ 395,443	\$ 268,718	\$ 496,094
	0130 - Other Premium Pay - Holiday Hours Worked	\$ 682,120	\$ 802,936	\$ 529,440	\$ 977,427
	0132 - Other Premium Pay - Hazard Pay	\$ 2,070	\$ 2,299	\$ 643	\$ 1,187
	0137 - Other Premium Pay - Pilot/Flight Differential Pay	\$ 126,706	\$ 141,701	\$ 83,576	\$ 154,294
	0139 - Other Premium Pay - Special Emergency Action Team Premium	\$ 159,966	\$ 181,048	\$ 105,419	\$ 194,621
	0141 - Other Premium Pay - Instructor Premium	\$ 13,503	\$ 13,051	\$ 13,764	\$ 25,411
	0168 - Other Premium Pay - Labor, Trades & Crafts Incentive Pay	\$ 5,250	\$ 4,500	\$ 2,100	\$ 3,877
	0170 - Other Premium Pay - Assignment Incentive Pay		\$ 28	\$ 11,365	\$ 20,982
<b>1016 - Other Premium Pay Total</b>		<b>\$ 2,544,757</b>	<b>\$ 2,902,563</b>	<b>\$ 1,824,954</b>	<b>\$ 3,369,145</b>
<b>Grand Total</b>		<b>\$ 7,082,016</b>	<b>\$ 8,896,170</b>	<b>\$ 5,193,618</b>	<b>\$ 9,588,218</b>
		<b>FY2019</b>	<b>\$ 8,896,170</b>	<b>FY2020 Projected</b>	<b>\$ 9,588,218</b>
		<b>FY2018</b>	<b>\$ (7,082,016)</b>	<b>FY2019</b>	<b>\$ (8,896,170)</b>
		<b>Increase</b>	<b>\$ 1,814,154</b>	<b>Increase</b>	<b>\$ 692,048</b>
		<b>% Increase</b>	<b>25.62%</b>	<b>% Increase</b>	<b>7.78%</b>

3) What is the total personal services cost for a State Trooper Recruit attending the DPS Training Academy?

Please note that the costs reflected in the first table below reflect **one** recruit attending **one of the two annual sessions**.

<b>Personal Services Cost – State Trooper Recruit attending DPS Academy</b>	
Salary (Range 75 Step C) for 18 weeks (4.5 months)	\$27,288
Benefits (Health, Retirement, SBS/Medicare <u>et.al.</u> )	\$17,262
<b>Total</b>	<b>\$44,550</b>

To provide some perspective on aggregate costs:

ALET Session	PS Cost/Recruit	Number of DPS Recruits	Total
ALET 19-02 (Jul-Nov 2019)	\$44,550	16	\$712,800
ALET 20-01 (Feb-Jun 2020)	\$44,550	15	\$668,250

Thank you,

Randi Breager  
Special Assistant to the Commissioner  
[Department of Public Safety](#)  
[907-269-5618](#) – Anchorage (*interim*)  
[907-465-5505](#) – Juneau (*session*)  
[907-306-2374](#) – cell

**Estimated Cost of State Trooper Position  
(Fairbanks, Soldotna, Palmer & Bethel)**

<b>Location</b>	<b>State Trooper Cost - 1 Position</b>		
	<b>Palmer / Soldotna</b>	<b>Fairbanks</b>	<b>Bethel</b>
<b>Personal Services</b>			
State Trooper R77, step C (FY21 Gov ABS)	154.3	158.3	218.7
Rural Relocation Allowance			5.0
Other Premium Pay (SERT, Pilot, Instructor, Diver) - varies by division	12.5	12.5	12.5
One-third of 3.75% educational incentive override	1.9	2.0	2.7
	<b>168.7</b>	<b>172.8</b>	<b>238.9</b>
<b>Travel</b>			
Field visits & training	4.8	4.8	4.8
Trooper Relocations (average road & rural)	1.4	1.4	1.4
	<b>Travel Total</b>	<b>6.2</b>	<b>6.2</b>
<b>Contractual</b>			
Core Service RSA	9.8	9.8	9.8
Telecommunications	2.0	2.0	2.0
Delivery Service	0.5	0.5	0.5
<b>ALET Academy Cost *</b>	<b>12.0</b>	<b>12.0</b>	<b>12.0</b>
<b>Physical/Psych/Polygraph*</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
HWCF Vehicle Oper/Repl/Fuel	21.8	21.8	21.8
Training (conferences/tuition)	2.0	2.0	2.0
	<b>Contractual Total</b>	<b>50.1</b>	<b>50.1</b>
	<b>Cont Less OTI</b>	<b>36.1</b>	<b>36.1</b>
<b>Commodities</b>			
Office Supplies	1.0	1.0	1.0
Computer/Printer (Desktop w/printer)	5.0	5.0	5.0
Initial Uniform & Accessories	3.0	3.0	3.0
Ammunition, law enforcement supplies, misc.	2.0	2.0	2.0
	<b>Supplies Total</b>	<b>11.0</b>	<b>11.0</b>
<b>Capital Outlay</b>			
HWCF Vehicle Lease/Purchase (incl. upfit of equipment & WG), winter tires	69.9	69.9	69.9
Radar	1.7	1.7	1.7
Portable Radio	7.0	7.0	7.0
Firearms (pistol, shotgun, rifle & taser)	4.7	4.7	4.7
Ballistic Helmet and Vest	1.4	1.4	1.4
	<b>Equipment Total</b>	<b>84.7</b>	<b>84.7</b>
	<b>TOTAL OPERATING COSTS</b>	<b>320.7</b>	<b>324.8</b>
			<b>390.9</b>
Carried-forward one-time costs (ALET Academy, Phys/Psych/Poly Exam and Equipment)	(98.7)	(98.7)	(98.7)
	<b>TOTAL COSTS LESS ONE-TIME ITEMS</b>	<b>222.0</b>	<b>226.1</b>
			<b>292.2</b>
	<b>AVERAGE w/ALL COSTS: \$</b>	<b>345.5</b>	