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April 5, 2018

**VIA EMAIL**

Mr. Kevin Worley  
Chief Financial Officer  
Department of Administration  
State of Alaska  
333 Willoughby Avenue  
6th Floor State Office Building  
Juneau, AK 99811-0208

**RE: Fiscal Note for PERS under HB 47**

Dear Kevin:

As requested, we are providing the following information for the fiscal note under HB 47, which assumes the State will assume certain costs with regard to the pension and healthcare benefits provided by the State of Alaska Public Employees' Retirement System (PERS).

**Summary of Provisions**

Under current law, employers must pay 22% of the maximum of:

- 1) Total current base salaries of all active members, and
- 2) Total base salaries of all active members as of June 30, 2008.

Under HB 47, this provision would be modified to have employers pay 22% of the maximum of:

- 1) Total current base salaries of all active members, and
- 2) The minimum of all active members' total base salaries as of June 30, 2008 and all active members' total base salaries as of June 30, 2012. The June 30, 2012 minimum would only apply to employers that are municipalities whose population decreased by more than 25% between January 1, 2000 and January 1, 2010, as reported by the United States Census Bureau.

The change takes effect immediately and impacts prospective costs only. The State is assumed to cover all costs not paid by the employers.

**Summary for Analysis**

A summary of applicable employers, as described above, was provided by you as well as payroll as of June 30, 2008 through June 30, 2017 for these employers. The three employers affected are the City of Galena, City of Pelican, and City of St. George. Of these three employers, only the City of Galena and the City of St. George are affected on an ongoing basis.

The table below shows the estimated cost of the bill for FY19 through FY24. Dollars are in thousands.

<b>HB 47 Cost</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Ongoing	\$141	\$133	\$124	\$116	\$107	\$98

Future payroll was estimated to increase at 3.62% each year. Assuming this assumption holds into the future, costs would continue beyond FY24, but the cost amount would be expected to continue to decrease each year.

Since the bill is effective immediately, the FY18 cost of \$148,000 may also be relevant. We leave it to the State to determine if or how this cost will be reflected in this partial year.

#### **Additional Notes**

The assumptions, plan provisions and methods used are described in the draft actuarial valuation report as of June 30, 2017, including assumed 3.62% annual payroll growth.

Future actuarial measurements and projections may differ from the current measurements presented in this letter due to such factors as: plan experience different from that anticipated by the economic and demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements, and changes in plan provisions or applicable law.

David Kershner is a Fellow of the Society of Actuaries, an Enrolled Actuary, a Member of the American Academy of Actuaries, and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained in this letter. This letter has been prepared in accordance with all applicable Actuarial Standards of Practice.

Please let me know if you need any further information.

Sincerely,



David J. Kershner, FSA, EA, MAAA, FCA  
Principal

cc: Ms. Kathy Lea, State of Alaska  
Mr. Bill Detweiler, Conduent HR Consulting

## Appendix A

Listing of employers whose population decreased by more than 25% between January 1, 2000 and January 1, 2010, and had FY12 payroll less than FY08 payroll.

<b>Employer Number</b>	<b>Employer Name</b>	<b>FY08 Payroll</b>	<b>FY12 Payroll</b>
192	CITY OF GALENA	\$ 1,513,365.19	\$ 765,776.82
200	CITY OF PELICAN	\$ 161,583.91	\$ 109,791.14
256	CITY OF SAINT GEORGE	\$ 132,465.35	\$ 0.00