

There are many reasons why the current employees of the Commercial Fisheries Entry Commission (CFEC) unanimously are against becoming classified employees. While multiple reasons exist, these are reasons that we as a whole are in accord as to why we do not want to become union members.

Unions yield a substantial amount of political clout in the legislature, as they should. CFEC manages who can fish in the largest private sector of Alaska. Because we are not union members we are able to maintain an additional level of independence.

As we are not a union shop, we have greater flexibility. We are still beholden to labor statutes and regulations. As government employees, we regularly use statutes and regulations to guide us in our duties. If there is unfair treatment we have experience and a duty to work within the framework needed to ensure that we are treated fairly.

All the current employees are happy with our employer. Unanimously, we do not feel that we need a union; we do not believe that there has been a need in the past so we fail to see why there would be a future need. Two of the 15 employees started last December, and even taking their start dates into consideration, CFEC employees started employment here 11.9 years ago (the longest is almost 43 years, and 2nd longest being 33 and one half years). Please note that these figures do not take into account prior service with the State; many of us have worked in other State government positions. When you consider what typical turnover rates are for State employees it will be extremely difficult to find this type of longevity.

In conclusion, we feel that it would be in our best interest to remain exempt employees. We appreciate our ability to independently act on behalf of commercial fishermen; we believe that we can represent ourselves to ensure that labor laws are followed; and we are happy with our current status as is demonstrated by our longevity.

This is a survey to describe interest in either becoming classified state employees or not joining a union.
This is only to describe interest and in no way is a binding contract.

As of April 3, 2018.

Yes means I want HB 231 to pass in such a way that I will be a union member.

No means I do not want HB 231 to pass in such a way that I will be a union member.

Undecided/Unknown means either I am unsure, undecided, or would rather not say.

Name		Yes	No	Undecided/ Unknown	Signature (optional)
Kim	Andrews		X		<i>Kim Andrews</i>
Craig	Farrington		X		<i>Craig Farrington</i>
Marcus	Gho		X		<i>Marcus Gho</i>
Frank	Glass		X		<i>Frank Glass</i>
Fred	Harmon		X		<i>Fred Harmon</i>
Ranelle	Hinchman		X		<i>Ranelle Hinchman</i>
Don	Huntsman		X		<i>Don Huntsman</i>
Joe	Kollar		X		<i>Joe Kollar</i>
Kayla	Lanz		X		<i>Kayla Lanz</i>
Randy	Lippert		X		<i>Randy Lippert</i>
Mele	Ma'ake		X		<i>Mele Ma'ake</i>
Ty	McMichael		X		<i>Ty McMichael</i>
David	Pearce		X		<i>David Pearce</i> per email
Suzanne	Rumfelt		X		<i>Suzanne Rumfelt</i>
Emily	Timm		X		<i>Emily Timm</i>