

**General Information**

Board/Commission and seat you are seeking:  
Police Standards Council, Chief of Police seat

Additional Boards/Commissions of interest:  
None

State Boards/Commissions on which you have served:

None

First Name Justin	Middle Name T	Last Name Doll
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Military Service  
USMCR, 06/1995-06/2001

**Conflict of Interest**

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?

Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.

No

Please explain the potential financial benefit

**Employment History**

Employment work history including paid, unpaid, or voluntary.  
Full time employment with the Anchorage Police Department since 9/1996.

**Education, Training, Experience & Qualifications**

List both formal and informal education and training experiences:

BA Economics, University of Alaska Anchorage  
Master of Public Administration, University of Alaska Southeast  
FBI National Academy Session 260  
20+ years of law enforcement experience and training, Anchorage Police Department

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Alaska Police Standards Council Advanced Certificate

List any community service, municipal government, and state positions held, and any awards received.  
Chief of Police, Anchorage Police Department  
20 + years of service with Municipality of Anchorage with progressively increasing responsibilities.

**Conviction Record**

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### **Certification of Accuracy & Completeness**

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

See attached

### **Press Release Wording**

{Your Name}, {age} of {hometown}, is {job title/place of employment} holds {education level, school, or relevant experiences}.

Submitted: 7/1/2017 7:56:19 AM

## **Highly Skilled Law Enforcement Executive**

Currently serving as Chief of Police for the Anchorage Police Department. Proven leader and experienced manager with extensive law enforcement experience and training, formal education consisting of Bachelor of Arts in Economics, Master of Public Administration, and the Federal Bureau of Investigation National Academy. Comprehensive direct experience including command and supervision, tactical operations, administrative functions, policy writing, large project planning and implementation, interagency operations and collaboration, internal investigations, unionized labor negotiations, employee relations, public information and media interactions, and grant application and administration. Supervisory and command assignments with progressively increasing responsibilities since 2008. Heavily involved in the budget/planning process for an annual budget of over \$100M in an agency with 445 authorized sworn officers. Over 20 years of outstanding service in a complex and highly diverse community.

### **Communication**

Wide array of experience speaking to small and large groups, from instructing at the police academy, representing the agency at community events and neighborhood councils, to presenting various reports and topics for the Mayor's executive staff and the Anchorage Assembly. Frequently engaged with traditional media outlets as the commander of the Public Information Unit. Very comfortable interacting in public venues with stakeholders from all segments of the community. Polished written communicator through experience creating documents and presentations for internal and external use, and formal graduate-level education.

### **Employee and Labor Relations**

Broad experience in employee relations as administrative manager, such as creation of position descriptions, job recruitment and selection, budget management with respect to authorized positions, payroll oversight, primary management liaison for unionized workforce, union dispute settlement negotiations, contract interpretation, Family Medical Leave Act supervision, and workers' compensation claim coordination.

### **Areas of Expertise**

- Communication
- Leadership
- Budget Planning
- Employee Relations
- Labor Negotiations
- Data Driven Policing
- Large Project Implementation
- Community Engagement
- Police Administration
- Tactical Operations
- Policy Development
- Interagency Liaison and Operations

## Experience

### Chief of Police, Anchorage Police Department, Anchorage Alaska

1996-Present

APD has an authorized strength of 445 sworn officers and 154 non-sworn employees. Served in a variety of roles over the course of 20+ years at the Anchorage Police Department with increasing responsibilities including: Patrol Officer, Field Training Officer, Academy Instructor, Motorcycle Operator, Operations and Planning Officer, SWAT Sniper, Bomb Squad Technician, Patrol Supervisor, Traffic Unit Supervisor, Patrol Shift Commander, Detective Unit Commander, Administration Division Commander, and Crime Suppression Division Commander, and ultimately Chief of Police.

### United States Marine Corps Reserve, Anchorage, Alaska

1995-2001

Non-commissioned officer in the USMCR, final position held was Recon Team Leader with Company E, 4<sup>th</sup> Reconnaissance Battalion, 4<sup>th</sup> Marine Division.

## Education

### University of Alaska Anchorage – BA Economics

Bachelor of Arts degree, focused on business management.

### University of Alaska Southeast, Juneau, AK – Master of Public Administration

Master's degree program focused on management in a public-sector environment.

### FBI National Academy, Quantico, Virginia

The 260<sup>th</sup> Session of the FBI National Academy, held from April through June of 2015.

### Extensive Specialized Law Enforcement Training

Many formal training courses and schools over the course of 20 years with the Anchorage Police Department. Full list available upon request.

References available upon request.