

<b>Game</b>		<b>Lawrence James Van Daele</b>
<b>General Information</b>		
Board/Commission and seat you are seeking: Game, Public seat		
Additional Boards/Commissions of interest: None		
State Boards/Commissions on which you have served: Kodiak State Parks Citizens Advisory Board - vice chairman		
First Name Lawrence	Middle Name James	Last Name Van Daele
Military Service None		
<b>Conflict of Interest</b>		
Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying? Yes		
Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit. No		
Please explain the potential financial benefit		
<b>Employment History</b>		
<p>Employment work history including paid, unpaid, or voluntary. Employed by ADF&amp;G from 1981-2015, including the following positions:</p> <ul style="list-style-type: none"> <li>- 1981-82 - Wildlife Technician, Kodiak</li> <li>- 1982-85 - Asst State ANILCA Coordinator, Anchorage</li> <li>- 1985-87 - Asst Area Wildlife Biologist, Kodiak</li> <li>- 1987-90 - Regional Management Biologist, Anchorage</li> <li>- 1990-98 - Area Wildlife Biologist, Dillingham</li> <li>- 1998-2012 - Area Wildlife Biologist, Kodiak</li> <li>- 2012-15 - Regional Supervisor, Anchorage</li> </ul> <p>From mid-2015 to mid-2016 I worked part-time(~10-20 hrs/week)with Karluk Wilderness Adventures, assisting them with designing and implementing a bear viewing operation at their lodge on Kodiak.</p> <p>In late-2016, I volunteered to work for Kodiak Electric Association as a wildlife consultant assisting them with analyzing the impacts of expanding a major hydroelectric facility on brown bear denning and feeding habitats.</p>		
<b>Education, Training, Experience &amp; Qualifications</b>		

List both formal and informal education and training experiences:

Doctor of Philosophy, Natural Resources, 2007. "Population Dynamics and Management of Brown Bears on Kodiak Island, Alaska", University of Idaho, College of Graduate Studies, Moscow, ID 83843, USA

Master of Science, Zoology, 1981. University of Idaho, Graduate School, Moscow, ID 83843, USA

Bachelor of Science, Wildlife Management, 1978. University of Idaho, College of Forestry, Wildlife & Range Science, Moscow, ID 83843, USA

While employed by ADF&G (1981-2015), I successfully completed many training courses which included, but were not limited to: arctic and sea survival, firearms training and annual certification, safe capture (animal immobilization) training and annual certification, wilderness first responder and first aid/CPR, facilitation training, Citizens Participation training, cross-cultural training, State Supervisor Academy, State Trooper Academy, mammal and bird disease training, bear safety training and instruction, bear viewing certification training and instruction, principles of modeling workshop, and private pilot ground school and flight training.

During my time with the IUCN and Northern Forum, I have had the opportunity to travel several times to Japan, Russia and Scandinavia sharing ideas about wildlife management techniques within our various regions, and getting a chance to meet and learn from numerous high level government leaders and indigenous elders. I have also hosted representatives from those countries here in Alaska, showcasing our environment, political system, and cultural richness.

Perhaps the most influential education experiences I've had the good fortune of having come from time I've spent in the field and in the homes of both Native and non-native Alaska elders from across the state. Their wisdom and sincere respect for our great land is incomparable and it is a honor and precious gift to have them share it.

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Certified Wildlife Biologist - 1990 to present  
State of Alaska Peace Officer (Title 16) - 1982-2015  
Fish and Wildlife scientific collecting permit - 1982-2015  
Hunting, fishing and trapping licenses - 1972-2015  
Alaska Permanent Hunting and Fishing license (PID) - 2015-present

List any community service, municipal government, and state positions held, and any awards received.

Kodiak State Parks Citizen's Advisory Board - vice chairman (2016-present)  
IUCN North Asian Brown Bear Expert Team - co-chairman (2007-2016)  
IUCN Asian Brown Bear Expert Team - (2016-present)  
Northern Forum Brown Bear Workgroup - project leader (2003-present)  
Alutiiq Museum Collections Committee - (1998-present)  
St Mary's Catholic Church - reader and parish volunteer (1997-present)  
"Rebuild the Bear" commemorative statue committee - co-chair (2015-present)  
Volunteer reviewer for Journal of Wildlife Management and Ursus journals (1995-present)  
Eskimo Walrus Commission - state representative (~1994-1997)  
Alaska Department of Fish and Game - wildlife biologist (1981-2015)

### Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

No

Conviction Circumstances

### Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"  
"I certify"

Resume Addendum:

**Press Release Wording**

{Larry Van Daele}, {60} of {Kodiak}, is {a retired ADF&G wildlife biologist}. Van Daele holds {a PhD in Natural Resource Management from the University of Idaho}.

Submitted: 1/12/2017 7:37:08 PM



# Lawrence J. Van Daele, Ph.D.

*Wildlife Biologist*

## PROFESSIONAL BIOGRAPHY

### Professional History:

I worked for the Alaska Department of Fish and Game (ADF&G), Division of Wildlife Conservation for about 34 years throughout southcentral and western Alaska.

- **Fish and Game Coordinator (Regional Supervisor), Anchorage (2012 –2016).** I was responsible for overseeing all of the division's wildlife management and research activities in the southcentral part of the State (Region 2) with an annual budget of \$4 – 7 million annually, and 36 permanent staff spread across 6 locations. Our team's area of jurisdiction included 52% of the human population in the state, more than 2 million visitors annually, and over 56% of the drawing and 48% of the registration hunts in the state. We had 8 designated "special areas" and an active hunter information and training program, including the Rabbit Creek Shooting Park. As Regional Supervisor, I was responsible for directing, developing, evaluating, and managing all Wildlife Division's biological studies, research, resource assessments, and resource management activities in Region 2, with considerable responsibility for controlling the direction of research and management activities and ensuring short-term goals and tactics supported the department's strategy and long-term goals. My control and direction was primarily exercised through our regional leadership team comprised of a Management Coordinator and a Research Coordinator (each Wildlife Biologist IVs) and our Administrative Officer. I had substantial responsibility for directing and coordinating the allocation and administration of budgeted funds, and exercised independent judgement in employing, disciplining, or adjudicating grievances of staff. As a member of the Division Leadership Team, I closely coordinated with the Commissioner, Director, and other Coordinators to discuss and guide the tactical and strategic direction of the division and to closely integrate our activities with private land managers and our sister agencies within the State and Federal governments with complementary responsibilities. Paramount to all of these responsibilities and activities was development of meaningful, scientifically sound and cost-effective products that could enhance conservation and management of wildlife and wildlife habitat, and to share those results with the general public and the Board of Game in an understandable and professional manner.
- **Area Wildlife Biologist, Kodiak (1998 –2012).** I managed all terrestrial wildlife species on the Kodiak Archipelago, and supervised an assistant wildlife biologist and an administrative clerk. The Kodiak Wildlife Conservation office oversees a high profile program that is characterized by diverse user groups, a rich variety of wildlife and terrain, and a multifaceted array of land ownership and management authorities. Kodiak brown bears were the focus of most of our efforts, with active research and public outreach programs being the cornerstones to successful management of this world-class resource. We had a complex permitting system that allocated bear hunting privileges between seasons, areas, residents, nonresidents, and guides. Subsistence and sport hunter demands for deer, elk, mountain goat, and furbearers also required close monitoring. To build a successful management program in this environment, quality research, teamwork and cooperation were

paramount. To work toward that end, I helped develop the *Kodiak Archipelago Bear Conservation and Management Plan*, and I comprehensively analyzed over 20 years of Kodiak bear research in my dissertation entitled "*Population dynamics and management of brown bears on Kodiak Island, Alaska*". Implementation of recommendations from these projects is ongoing, including a \$100,000 grant from the State of Alaska to work with area villages to improve bear safety and garbage management. Cooperative bear management efforts were further enhanced with my participation in the Pacific Rim Brown Bear Workgroup within the Northern Forum. This group includes bear research and management biologists from Japan, the Russian Far East, Canada, Sweden and Alaska and I have been its project leader since 2003, and I am the co-chairman of the IUCN North Asian Brown Bear Expert Team. I have had additional opportunities to educate people about brown bears through several international television, film, and public speaking presentations.

- **Area Wildlife Biologist, Dillingham (1990 –1998).** I managed all terrestrial wildlife species in the northern Bristol Bay area (18,000 mi<sup>2</sup>), the Walrus Islands State Game Sanctuary, and the Mulchatna caribou herd. I supervised a seasonal technician and jointly supervised a field office assistant. Duties were comparable to other remote ADF&G area offices, with a great deal of public contact with hunters, wildlife viewers and local residents. In remote offices, area biologists must be self sufficient and able to coordinate surveys, research programs, and public contact with less glamorous tasks such as budgeting, personnel management, advisory committee meetings and Board of Game presentations. The most interesting aspect of the position was working with elders and other leaders of local villages to incorporate traditional knowledge and subsistence needs into state and federal management systems. Two examples of how I was able to do this were a brown bear research project done in conjunction Kuskokwim River villages and the U.S. Fish and Wildlife Service, and initiation of a traditional walrus hunt on Round Island within the state's walrus sanctuary (after a 35 year closure of the area). I also served on the Eskimo Walrus Commission as the state's representative and coordinated the collection and sale of ivory from the Sanctuary.
- **Regional Management Biologist, Anchorage (1987 - 1990).** Coordinated the Division's input and research for the Over-the-Horizon radar project proposed by the U.S. Air Force. Developed, implemented and coordinated the bear safety training program for all *Exxon Valdez* oil-spill clean-up personnel. Principle investigator in evaluating the accuracy of the existing brown bear aging technique.
- **Assistant Area Biologist, Kodiak (1985 - 1987).** Under supervision of the area biologist, I was responsible for collecting and analyzing research and management data on brown bears, goats, elk and deer. I also coordinated the introduction of Vancouver Canada geese onto the Kodiak archipelago.
- **Assistant State ANILCA Coordinator, Anchorage (1982 - 1985).** Worked with State and Federal agencies to assure that the State's and the Department's concerns were addressed in management plans for Federal Refuges, Parks, etc. created by the Alaska National Interest Lands Conservation Act (ANILCA) and also governed by the Alaska Native Claims Settlement Act (ANCSA).
- **Wildlife Technician, Kodiak and Anchorage (1981 - 1982).** Assisted Kodiak Game Division staff with research (Terror Lake hydro) and management activities, assisted with computer data entry and analysis of Susitna hydroelectric big game studies, and provided field and office assistance for research biologists.

### Recent Activities:

Since my retirement in late 2015, I have remained engaged professionally by submitting 2 scientific articles for publication, serving as editor for 3 articles submitted to peer-reviewed journals, co-authoring a chapter in the upcoming “*Wildlife Techniques Manual*”, contributing to a recently published book on bear photography, assisting a local lodge with development of a bear viewing program, guiding bear viewers, co-chairing a local committee that is raising funds and commissioning a full-sized bronze bear statue in commemoration of Kodiak bear hunting guides, and acting as the vice-chairman of the Kodiak State Park Citizen Advisory Board.

### Higher Education:

- ❖ Doctor of Philosophy, Natural Resources, 2007. *“Population Dynamics and Management of Brown Bears on Kodiak Island, Alaska”*, University of Idaho, College of Graduate Studies, Moscow, ID 83844, USA
- ❖ Master of Science, Zoology, 1981.  
University of Idaho, Graduate School, Moscow, ID 83843, USA
- ❖ Bachelor of Science, Wildlife Management, 1978.  
University of Idaho, College of Forestry, Wildlife & Range Science, Moscow, ID 83843, USA

### Special Skills and Qualifications:

Extensive experience with capture, marking and censusing techniques for wild birds and mammals; aerial surveying and radio-tracking; statistical analysis and modeling techniques for biological and population parameters; operation of microcomputers; habitat evaluation procedures; use of firearms and small boats; knowledge of ADF&G and Board of Game policies and procedures; experienced working and living in remote field conditions; fish and game law enforcement familiarity; international coordination experience; wide-ranging experience in public speaking and report writing – including numerous scientific and popular articles, two books, and frequent appearances on television and film. Working with and presenting to Fish and Game Advisory Committees, Federal Subsistence Regional Advisory Committees, and the Alaska Board of Game. Proven ability to be successful in budgeting, personnel management, strategic planning, conflict resolution and facilitation, analytic thinking, and understanding the complex political, cultural and geographic environments we have here in Alaska.

## References Available Upon Request

11 January 2017





January 12, 2017

Governor Bill Walker  
Office of the Governor  
P.O. Box 110001  
Juneau, AK 99615

Dear Governor Walker,

This week I learned of an opening on the Alaska Board of Game due to the resignation of Mr. Kip Fanning, and several of my friends have encouraged me to submit an application to be considered for that position. Because of their insistence, and my desire to continue to serve the wildlife and the people of Alaska, I just submitted an application through the Office of Boards and Commissions website and with this letter I would like to formally ask for your consideration for me to fill that vacant seat.

I had the privilege of being employed as a wildlife biologist with the Alaska Department of Fish and Game from 1981 – 2015, living in Kodiak, Dillingham and Anchorage and working on projects around the state. Most of my career was as an area management biologist, but I was lucky enough to move into a leadership position as the Regional Supervisor for the southcentral part of the state (Region 2) for my last three years. During the over three decades I worked for ADF&G, I surveyed and/or conducted research on most of our big game species, managed the Walrus Islands State Game Sanctuary, was chosen as the state's representative on international groups, interacted with a wide variety of resident and nonresident hunters and non-hunters, and worked closely with Advisory Committees and the Board of Game at innumerable meetings and workshops.

I earned a PhD about 10 years ago, going back to school so that I could gain the skills necessary to analyze and develop a management plan based on 20 years of data my colleagues and I collected on Kodiak Brown Bears. The most influential education I obtained in my life, however, was from the Native and non-native elders who granted me the opportunity to spend time with them in the field and in their homes, sharing the wisdom and unbridled respect they have for our great land.

Now that I have retired from state service, I feel an obligation to again offer whatever expertise I may have gleaned from those experiences to help conserve and enhance our wildlife for the benefit of our people. If given this chance, it is my intention to not be an advocate for any particular user group, but to provide an objective voice for all with the ultimate goal of assuring sustainable wildlife populations in perpetuity. That being said, I have to admit that I am also a strong believer in State's rights, and I would sincerely like to see all wildlife management returned to us from the Federal government.

Thank you for your time and consideration.



Larry Van Daele



