

AMENDMENT 2

OFFERED IN THE HOUSE  
TO: HB 162

BY REPRESENTATIVE SEATON

1 Page 2, following line 17:

2 Insert new bill sections to read:

3 **\*\* Sec. 3.** AS 14.20 is amended by adding a new section to read:

4 **Sec. 14.20.152. Tenure subject to review.** After a teacher acquires tenure  
5 under AS 14.20.147 or 14.20.150 or reacquires tenure under AS 14.20.150, the tenure  
6 shall be reviewed by the school employing the teacher at the end of each subsequent  
7 five-year period of continuous employment. The school district may terminate the  
8 tenure if, upon conclusion of the review, the school district finds that during the five-  
9 year review period

10 (1) the teacher did not meet the school district's goals for student  
11 academic achievement for two of the five years;

12 (2) the teacher's work performance did not improve as required in a  
13 plan of improvement provided under AS 14.20.149; or

14 (3) the teacher did not adequately assist the school district with the  
15 implementation of a school-wide change made by the school district to the  
16 instructional model that is used by a school where the teacher is employed.

17 **\* Sec. 4.** AS 14.20.160 is amended to read:

18 **Sec. 14.20.160. Loss of tenure rights.** Tenure rights are lost when the  
19 teacher's employment in the district is interrupted or terminated or when tenure is  
20 terminated under AS 14.20.152. However, a teacher on layoff status does not lose  
21 tenure rights during the period of layoff except as provided under AS 14.20.177."  
22

23 Renumber the following bill sections accordingly.

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2 Page 2, line 20:

3 Delete "Sections 1 and 2"

4 Insert "Sections 1 - 4"

5

6 Page 2, lines 21 - 22:

7 Delete "secs. 1 and 2"

8 Insert "secs. 1 - 4"