

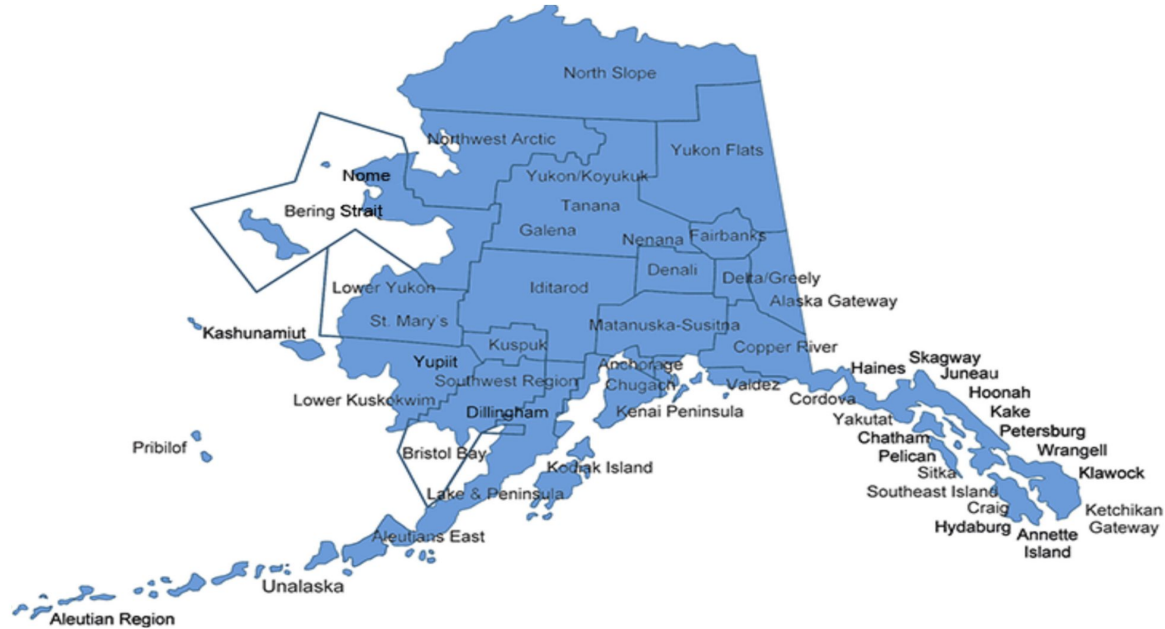
# Funding for Alaska's Schools



**Dr. Lisa S. Parady**

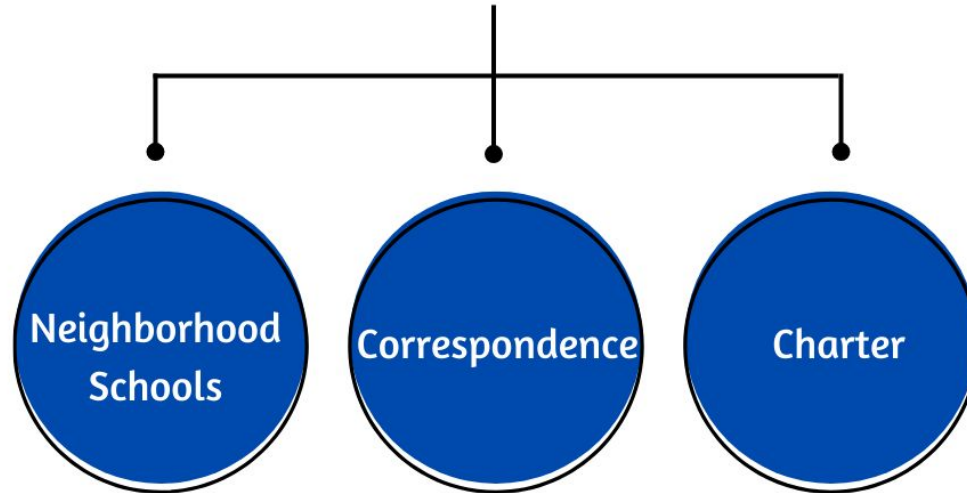
*Executive Director,  
Alaska Council of School Administrators  
[lparady@alaskaacsa.org](mailto:lparady@alaskaacsa.org)*

# Supporting Alaska's 53 School Districts



# ACSA Supports ALL Public School Options

## Public Schools in Alaska



***Student achievement***  
is our ***number one priority***

***Sustainable Funding***  
remains our ***most critical***  
***need***



**ALASKA COUNCIL  
OF SCHOOL  
ADMINISTRATORS**

JOINT POSITION  
STATEMENTS

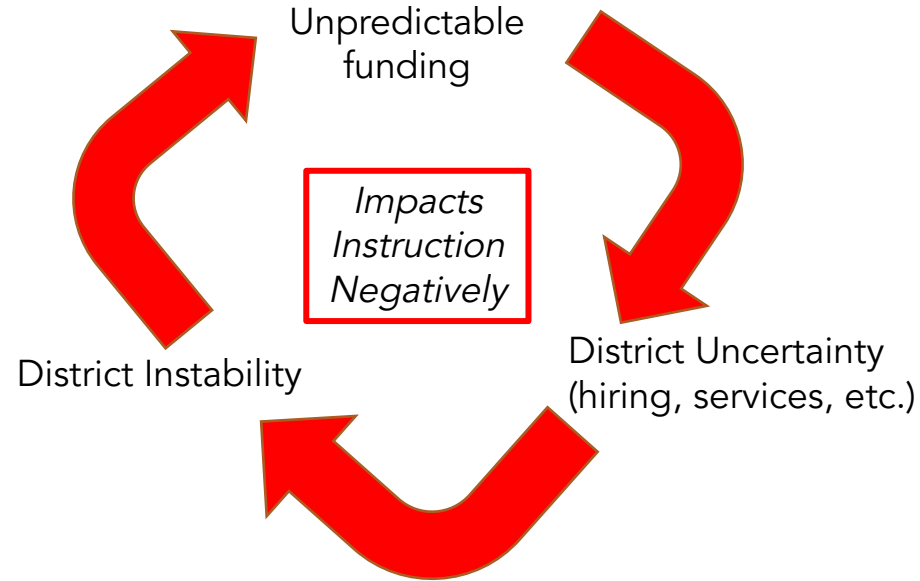
**2025**

**STUDENT ACHIEVEMENT IS OUR NUMBER  
ONE PRIORITY.**

**SUSTAINABLE FUNDING REMAINS OUR  
MOST CRITICAL NEED.**



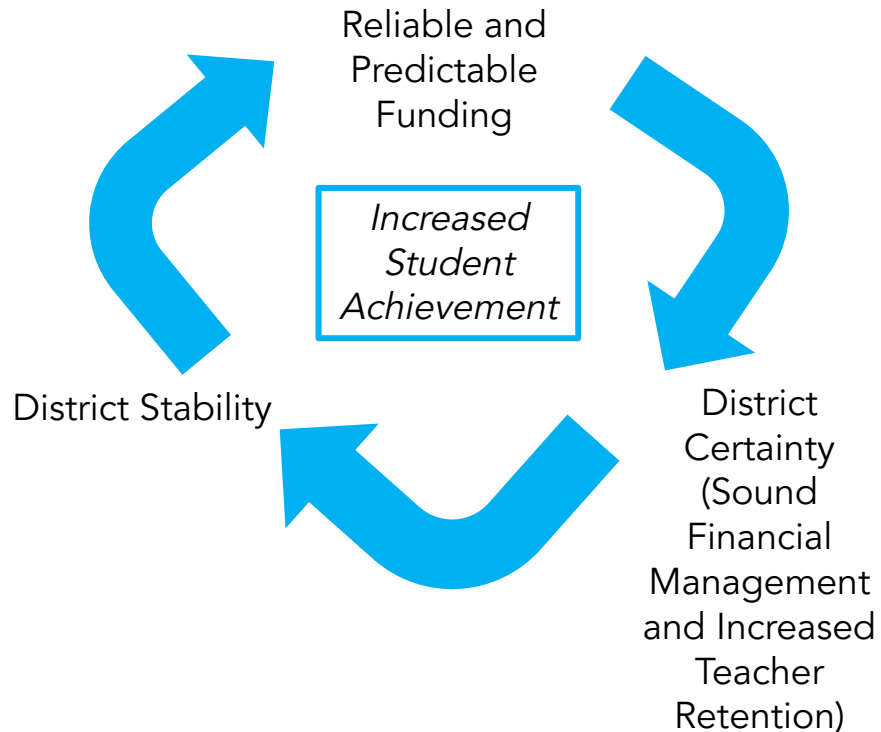
# Cycle of Uncertainty



## Groundhog Day



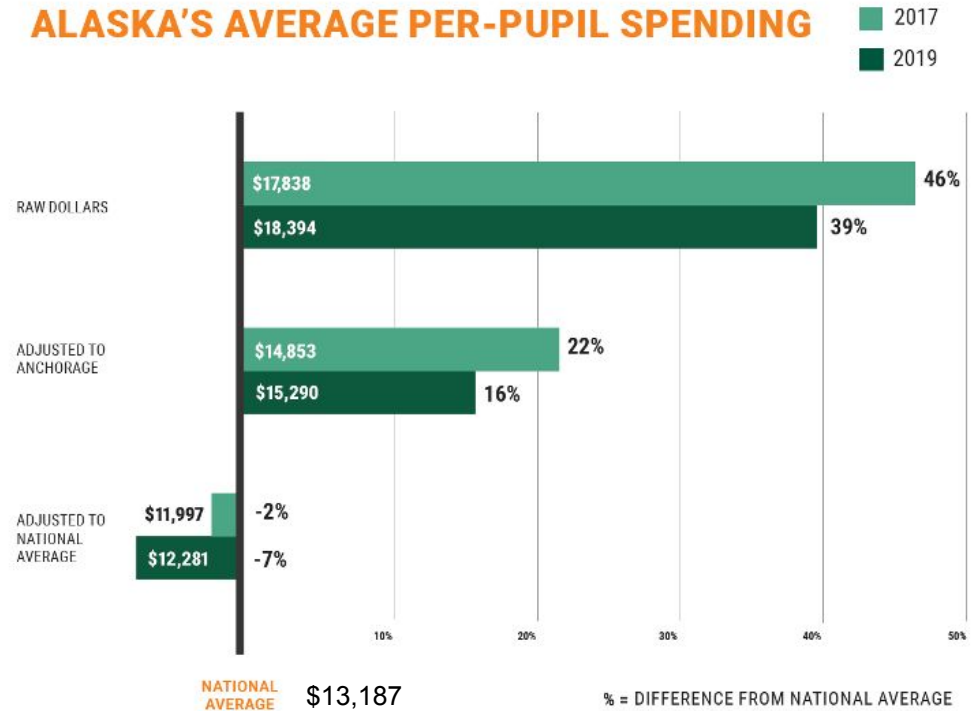
## Cycle of Certainty



# Education Funding Myths

## Alaska ranks near the top in per pupil spending

### ALASKA'S AVERAGE PER-PUPIL SPENDING



Source: Center for Alaska Education Policy Research - 2022 Analysis with 2019 data  
Alaska Council of School Administrators | [alaskaacsa.org](http://alaskaacsa.org)



# Costs of Turnover

- ISER Study - 2017
  - Every time Alaska replaces a teacher, it costs the school district over \$20,000
- RAND Study - 2019
  - Average cost to replace a principal is \$75,000





# Educator Turnover

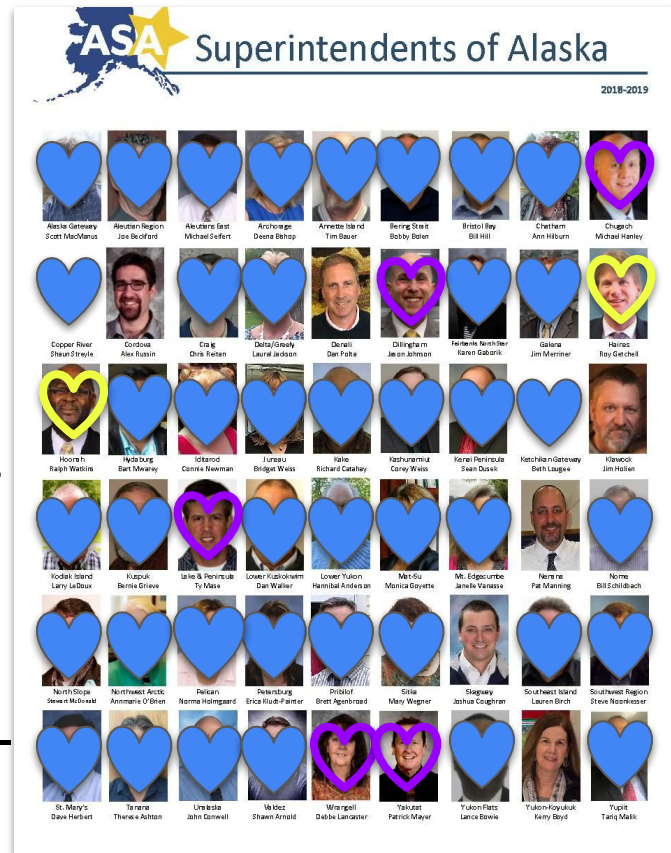
The PK-12 Instability  
Equation

Superintendent  
Turnover

+ Principal Turnover

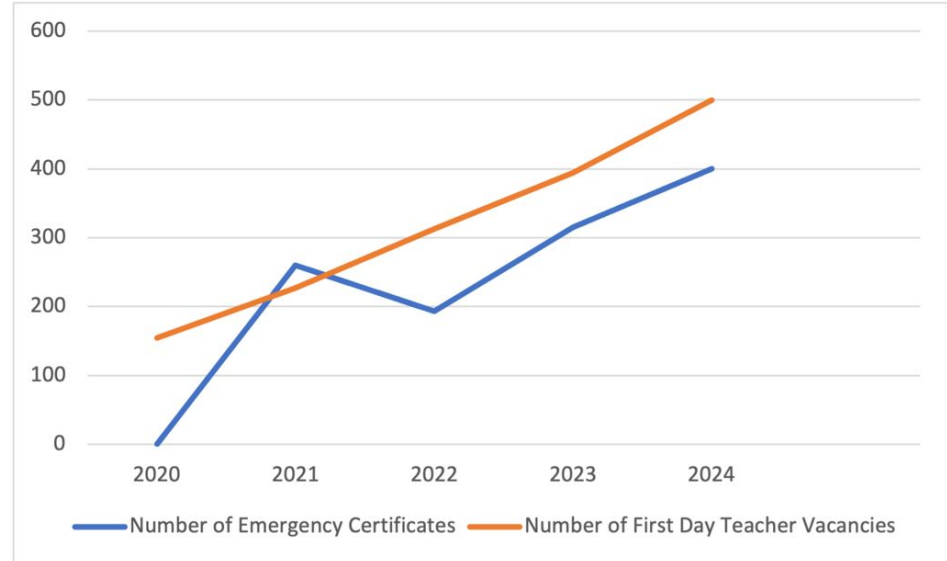
+ Teacher Turnover

**Instability**



# Educator Turnover

First Day Teacher Vacancies in Alaska



Source: Alaska Department of Education and Early Development



# Costs of Turnover

According to the American Journal  
of Education

- Students achieve less in math and reading during first year after leader turnover
- Year-after-year turnover creates cumulative negative effects



# Questions?

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