

To Whom It May Concern:

My name is Jake Todd, and I am a born and raised Alaskan. My parents moved to Alaska in the early 1970s, and became teachers in the Anchorage area. Growing up with a wonderful community around me helped me to become the person I am today. Great friendships and working relationships were modeled to me by my parents.

I remember spending Saturday afternoons with my mom in the Hanshew Junior High library where she was the librarian, and seeing the other teachers come by, stacks of papers in one hand, coffee in the other. I would find my way through the Dewey Decimal system to reshelve books while she was busy doing other things to get caught up. I remember orienteering in the rain at the Hillside Trails with my father, who was a PE teacher at Service High School. While he was teaching me strategy and map reading, he was actually lesson planning for his PE classes that would be out learning the same ideas that I was test running for him at that moment.

Its these memories that I held onto in college, when I decided that a life of public service in my community was what I would build my life around. Seeing my parents run into former students, then the children of former students, and even the grand children of former students - all of whom also knew my parents and would be delighted to chat while in the grocery store check out line. These deep roots within the community were only reinforced when my father passed away in 2016. The service was packed to capacity with other teachers, former students and athletes: all of whom came to share their stories of what an impact my father had had on their lives at some point.

It makes me all the more sad to say that I was forced to leave Alaska for good in 2017. I don't want to be rich. I will never be on the cover of GQ. All I want to be is a great teacher. Though I was nominated for the BP Teacher of the Year in 2016, I could not afford to stay in Alaska. With student loan debt, the housing market being what it is, no coverage by social security, no pension from teaching and no healthcare upon retirement - Alaska is simply not worth the risk to my life. 49 other states and all of the US Territories offer some sort of pension/social security option. Alaska is the ONLY state without that.

So, this life long, born and raised Alaskan left the state. After serving as a Peace Corp Volunteer in the Middle East, enlisting in the Alaska National Guard, and returning to a life of service in public education in a community that I used to know - I decided to move to a state that offered less pay, but better benefits. My healthcare costs have decreased by over \$1000 a month. I am back on the productive side of social security. I no longer have to worry about budget cuts coming for my job year after year. My blood pressure has decreased.

I had to trade my home for a chance at a life. It is still giving me intense feelings of sadness. I implore you to make a change to the TRS3/PRS4 system. It is bankrupting the state, but more than that- it is destroying the communities these public servants are trying to contribute to.

Jake Todd

From: [Monica Todden](#)
To: [House Labor and Commerce](#)
Subject: FW: We want pensions, vote YES on HB 83
Date: Tuesday, May 16, 2017 5:16:53 PM

From: Claudia Sutton [mailto:info@actionnetwork.org]
Sent: Tuesday, May 16, 2017 12:57 PM
To: Rep. Sam Kito <Rep.Sam.Kito.III@akleg.gov>
Subject: We want pensions, vote YES on HB 83

Sam Kito,

A bill to revive Alaska's public pension system has been filed in the state House of Representatives. It would give more than 41,000 teachers, firefighters, and other public employees the option to choose a pension for their retirement savings.

For 10 years, our firefighters, teachers, and other public employees have only had access to a risky 401(k)-style plan. For the majority of Alaskan workers, a 401(k) is just not getting them where they need to be for retirement. This bill will give public employees better options for how they save for retirement.

This bill will benefit all Alaska residents as pensions are an important tool for recruiting and retaining public employees like nurses, firefighters, police officers, and teachers.

Please support giving public employees a pension choice!

Claudia Sutton
clsutton2@gmail.com
2630 John St
Juneau, Alaska 99801

||

From: [Monica Todden](#)
To: [House Labor and Commerce](#)
Subject: FW: We want pensions, vote YES on HB 83
Date: Tuesday, May 16, 2017 5:11:34 PM

From: Hayden Kaden [mailto:info@actionnetwork.org]
Sent: Tuesday, May 16, 2017 10:51 AM
To: Rep. Sam Kito <Rep.Sam.Kito.III@akleg.gov>
Subject: We want pensions, vote YES on HB 83

Sam Kito,

A bill to revive Alaska's public pension system has been filed in the state House of Representatives. It would give more than 41,000 teachers, firefighters, and other public employees the option to choose a pension for their retirement savings.

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This bill will benefit all Alaska residents as pensions are an important tool for recruiting and retaining public employees like nurses, firefighters, police officers, and teachers.

Please support giving public employees a pension choice!

Hayden Kaden
haydenkaden@gmail.com
P.O. Box 138
Gustavus, AK 99826

||

From: Monica Todden
To: [House Labor and Commerce](#)
Subject: FW: We want pensions, vote YES on HB 83
Date: Tuesday, May 16, 2017 5:09:17 PM

Beth,

Thank you for your comments regarding HB83. Representative Kito is the Sponsor of this bill. You may find information on the bill here: <http://www.akleg.gov/basis/Bill/Detail/30?Root=HB%20%2083>

We are keeping track of our constituents who contact us regarding this issue and I will ensure that Representative Kito sees your remarks.

Thank you for contacting us, and have a great day!

Monica Todden

STAFF TO REP. SAM KITO
(907) 465-4766
STATE CAPITOL #403
JUNEAU ALASKA 99801

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Follow us on [Twitter](#)

Representing Downtown Juneau, Douglas Island, Haines, Klukwan, Skagway, Gustavus, and Excursion Inlet

From: Beth Stewart [mailto:info@actionnetwork.org]
Sent: Tuesday, May 16, 2017 9:24 AM
To: Rep. Sam Kito <Rep.Sam.Kito.III@akleg.gov>
Subject: We want pensions, vote YES on HB 83

Sam Kito,

A bill to revive Alaska's public pension system has been filed in the state House of Representatives. It would give more than 41,000 teachers, firefighters, and other public employees the option to choose a pension for their retirement savings.

This bill is another slap in the face to Alaskans. Pandering to the oil companies instead of building a stable economy is disgusting.

I am proud of Juneau's delegation, and want to support your efforts to restore some modicum of sanity to the legislature.

Like you, I grew up in Alaska before oil became the latest boom. We had schools, we had jobs with health care and retirement benefits. We had roads, and we came back from a devastating earthquake. All this without paying royalties to a single oil company. Of course we also paid income tax and that funky school tax.

For 10 years, our firefighters, teachers, and other public employees have only had access

to a risky 401(k)-style plan. For the majority of Alaskan workers, a 401(k) is just not getting them where they need to be for retirement. This bill will give public employees better options for how they save for retirement.

This bill will benefit all Alaska residents as pensions are an important tool for recruiting and retaining public employees like nurses, firefighters, police officers, and teachers.

Please support giving public employees a pension choice!

Beth Stewart
bethontheroad@gmail.com
2767 John Street
Juneau, Alaska 99801

||

From: [Monica Todden](#)
To: [House Labor and Commerce](#)
Subject: FW: We want pensions, vote YES on HB 83
Date: Wednesday, May 17, 2017 10:53:56 AM

From: HARVEY WHEATON [mailto:info@actionnetwork.org]
Sent: Tuesday, May 16, 2017 5:28 PM
To: Rep. Sam Kito <Rep.Sam.Kito.III@akleg.gov>
Subject: We want pensions, vote YES on HB 83

Sam Kito,

A bill to revive Alaska's public pension system has been filed in the state House of Representatives. It would give more than 41,000 teachers, firefighters, and other public employees the option to choose a pension for their retirement savings.

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Please support giving public employees a pension choice!

HARVEY WHEATON
h_wheaton@hotmail.com
7545 N Douglas Hwy
JUNEAU, Alaska 99801

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From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Friday, February 9, 2018 4:48:35 PM

From: Dior, Mawuor C (DOC) [mailto:mawuor.dior@alaska.gov]
Sent: Friday, February 9, 2018 4:29 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Thank you for all you do!

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Friday, February 9, 2018 4:49:05 PM
Attachments: [Outlook-n3ib0k2y.png](#)

Edric Carrillo
Legislative Aide
Office of Representative Kito
Alaska State Capitol, Room 403
Juneau, Alaska 99801
(907)465-4766

From: Brittney Allen [mailto:ballen91@outlook.com]
Sent: Friday, February 9, 2018 4:34 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Dear Legislator,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Brittney Allen

907-269-0145

1505 W. 46th Ave
Anchorage, AK 99503

From: [Monica Todden](#)
To: [House Labor and Commerce](#)
Subject: FW: We want pensions, vote YES on HB 83
Date: Tuesday, May 16, 2017 5:24:22 PM

From: DOROTHY J POLING [mailto:info@actionnetwork.org]
Sent: Tuesday, May 16, 2017 4:48 PM
To: Rep. Sam Kito <Rep.Sam.Kito.III@akleg.gov>
Subject: We want pensions, vote YES on HB 83

Sam Kito,

A bill to revive Alaska's public pension system has been filed in the state House of Representatives. It would give more than 41,000 teachers, firefighters, and other public employees the option to choose a pension for their retirement savings.

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This bill will benefit all Alaska residents as pensions are an important tool for recruiting and retaining public employees like nurses, firefighters, police officers, and teachers.

Please support giving public employees a pension choice!

DOROTHY J POLING
alaska54@aol.com
PO BOX 293
HAINES, AK 99827-0293

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From: [Rep. Sam Kito](#)
To: [Bianca Carpeneti](#)
Cc: [House Labor and Commerce](#)
Subject: FW: HB 83 support
Date: Friday, March 24, 2017 10:22:53 AM

From: Christine Nichols [mailto:CNichols@fnsb.us]

Sent: Thursday, March 23, 2017 1:49 PM

To: Rep. Sam Kito <Rep.Sam.Kito.III@akleg.gov>; rep.adam.woll@akleg.gov; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>; Rep. Bryce Edgmon <Rep.Bryce.Edgmon@akleg.gov>

Subject: HB 83 support

Good afternoon Chair Kito and Committee

Thank you for taking the time to consider Defined Benefits versus Defined Contributions.

I support this legislation. HB 83 will allow both the employee and the employer to make informed choices.

Longevity in the work place means the employer invests less time and money in continually training new staff. Long term staff approaching retirement will have something solid to count on and look forward to.

It is my belief that well cared for staff are more willing to properly train their replacements thus leaving their work environments well trained, set up for success and cared for. We all want to leave the workplace with a clear conscience and hope for our future.

HB 83 will give this greater measure of comfort to all involved.

Kindest Regards,
Christine Nichols (APEA/AFT)
Fairbanks North Star Borough,
Computer Services
(907)459-1490

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 8:54:29 AM

From: Y V [mailto:liz_ak@ymail.com]
Sent: Monday, February 12, 2018 8:42 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

This message may be brief because I sent it from my fabulous iPhone. Please excuse spelling and punctuation errors.

Yeghsa Vartanian

Greatness is not found in possessions, power, or prestige. It is discovered in goodness, humility, service, and character.

- William Arthur Ward

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 8:38:45 AM

Edric Carrillo
Legislative Aide
Office of Representative Kito
Alaska State Capitol, Room 403
Juneau, Alaska 99801
(907)465-4766

From: Dawn Nelson [mailto:dawndm1@yahoo.com]
Sent: Monday, February 12, 2018 8:10 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
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The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Dawn Nelson

1000 North Plymouth Circle

Wasilla, AK 99654

907-354-7066

[Sent from Yahoo Mail on Android](#)

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB83
Date: Monday, February 12, 2018 8:38:20 AM

Edric Carrillo
Legislative Aide
Office of Representative Kito
Alaska State Capitol, Room 403
Juneau, Alaska 99801
(907)465-4766

From: Jodi Stuart [mailto:jmariestuart@hotmail.com]
Sent: Monday, February 12, 2018 7:43 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB83

Good morning State of Alaska Representatives!

Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

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Jodi Stuart

835 Set Net Drive

Kenai, AK 99611

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 8:37:58 AM

From: Denise N [mailto:dnakachi@gmail.com]
Sent: Monday, February 12, 2018 7:27 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>
Cc: ASEA Local 52 <aseahq@afscmlocal52.org>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Dear Legislator,

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Denise Nakachi

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 8:36:58 AM

From: nukasue-n-tom [mailto:nukasue@yahoo.com]
Sent: Sunday, February 11, 2018 7:52 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Dear Legislator,

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Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Sincerely, Hard-working state employee since 2003 - please don't sell Alaska's future short!!!

Sue Goodlick
12731 Cardinal Circle
Anchorage, AK 99516

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 8:36:41 AM

From: Susan Jakonis [mailto:simoneak@icloud.com]
Sent: Sunday, February 11, 2018 4:21 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Cc: Rep. Matt Claman <Rep.Matt.Claman@akleg.gov>
Subject: Support for HB 83

I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Aspects of PERS Tier IV are detrimental to retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's need to recruit and retain qualified employees. I can say from experience that as I get older and my personal life changed, details of the state's retirement plan became more important to me. I have a lot of value to give to the state for some time to come. Looking forward to stable retirement would be a great incentive.

As I look over the spectrum of state employees, I do not see that the entire group is in a position to manage their investments on their own. Further, the medical benefits of the proposed plan catch my eye positively. Like many others, I am facing working until age 65 due to health insurance. A situation where employees are not tied to working past 60 if they do not need to, but for health insurance, is positive for everyone. Young people have a chance to take those positions to support their families. Employees retiring between 60-65 creates people who contribute to the economy and community when they volunteer, teach, minister, coach, etc. instead of waiting until they are older and less energetic.

I encourage you to SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Sincerely,

Susan Jakonis
2439 LaHonda Drive

Anchorage, AK 99517

simoneak@icloud.com

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: HB 83
Date: Monday, February 12, 2018 10:09:44 AM

From: Ronald Johnson [mailto:rajohnson@alaska.edu]
Sent: Monday, February 12, 2018 10:06 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>
Subject: HB 83

Dear Rep Kito

What is the assumed ROR for the funds deposited by the new folks for HB 83?

--

Ron Johnson
Professor Emeritus
Mechanical and Environmental Engineering
Univ of Alaska Fairbanks

2113 Jack St
Fairbanks, AK 99709

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: HB83 Pension Choice
Date: Monday, February 12, 2018 8:32:01 AM

From: Gary Miller [mailto:gmiller.juneauak@gmail.com]
Sent: Saturday, February 10, 2018 11:58 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: HB83 Pension Choice

I support HB83, the pension choice for either a defined contribution (401K) or a defined benefit.

I worked for the State of Alaska for 27 years and the City and Borough of Juneau for two years. After dedicating 29 years of my life to public service, I am fortunate to have the defined benefit retirement.

I am 69 years old. I am financially secure as I age because I have a defined benefit retirement. I don't know anything about investing and with the defined benefit system I am in, professional investors are keeping me safe. This major stock market crash is killing those public employees who are in a defined contribution and managing their own investments. They won't have a safe retirement; they should not have to leave public service to find a better retirement system.

Current employees should also have the option to switch from the defined contribution to the defined benefit system if they pay any balance difference needed. Don't forget that you too are a state employee as are your staff members. All of you also deserve a safe defined benefit system. Think about that when you are working until midnight or on weekends or four special sessions. **NO ONE** should have to worry about financial security when they are old.

Please support HB83 and vote yes.

Gary Miller
20135 Cohen Dr

Juneau, AK 99801-8211
(907) 789-3757

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Please Advance HB 83
Date: Monday, February 12, 2018 10:11:59 AM

Dear Legislator,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Please!!! Advance HB 83!
Date: Monday, February 12, 2018 10:11:48 AM

From: Valerie White [<mailto:valerie.j.white@gmail.com>]
Sent: Friday, February 9, 2018 6:35 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>
Subject: Please!!! Advance HB 83!

Dear Legislator Kito and Legislator Wool,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.
Please advance HB 83.

-Valerie

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 10:11:35 AM

From: Anne Remick [<mailto:aremick3@gmail.com>]

Sent: Friday, February 9, 2018 5:32 PM

To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative-- Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Anne Remick
2627 Lovejoy Drive
Anchorage, AK 99508

Sent from my iPad

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 10:09:58 AM

From: Karla Canti [mailto:heavenshounds@gmail.com]
Sent: Monday, February 12, 2018 10:04 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Dear Legislator,

I was hired as a Juvenile Probation Officer in 2008, and have been working for the State in that position ever since and have always considered this my career. The only thing that keeps me from being able to be content in my position is knowing that I do not have a retirement plan with the state. I feel that without a competitive and dignified retirement plan I would be foolish to work in this position too long. I have seen the state lose experienced and good workers because they do not feel that it would be an intelligent move to stay with the state when there are few to no benefits later in life for doing so. I have been injured in this job, and will have health issues from my injury for the rest of my life. It does not feel good knowing that I have given so much to my job over these 10 years while knowing that as soon as the state is done with me I will be tossed aside.

I want to make my career with the State. I love what I do, and I feel that I help people and help my State be better. As I get older and look towards my future I am disheartened at my prospects if I stayed with the State. Please pass this bill and help Alaska retain good hardworking people - and care for those that have spent their working years contributing to this State. I do not want to be locked into a position that I will have to work until 65 so I will receive medical coverage. As much as I love my job I will eventually have to make a hard decision to stay and do what I love or leave and look for a position that will better support me and my family in later life.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Karla Hallgren
4301 N Farm Loop
Palmer Alaska

907-903-0844

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 11:36:37 AM

From: Marlin Bowles [mailto:mbowles@mortonarb.org]
Sent: Monday, February 12, 2018 10:19 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Marlin Bowles

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 11:45:23 AM
Attachments: [20180212_102300.pdf](#)

From: Devin Johnson [mailto:devin.r.johnson1524@gmail.com]
Sent: Monday, February 12, 2018 10:28 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 11:59:38 AM

From: Rodney H. Kay [<mailto:kaycom@yahoo.com>]

Sent: Monday, February 12, 2018 11:51 AM

To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>

Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Pardon the typo's
Sent from my iPhone
Rodney H. Kay
Eagle River, AK

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 12:08:53 PM

From: Poynter, Aline (HSS) [mailto:aline.poynter@alaska.gov]
Sent: Monday, February 12, 2018 12:02 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative's,

Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

You are my voice and do wish you would consider in supporting this.

I thank you in advance for being my voice.

Again thank you,

Alene Poynter

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 12:23:01 PM

From: pg_elli [mailto:pg_elli@yahoo.com]
Sent: Monday, February 12, 2018 12:15 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Dear Legislator,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

-Priscilla Morris
15013 Terrace Lane
Eagle River, AK

Sent from my Verizon, Samsung Galaxy smartphone

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 12:40:40 PM

-----Original Message-----

From: Leanne Quirk [<mailto:leanne.quirk@yahoo.com>]
Sent: Monday, February 12, 2018 12:34 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative-- Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

I am a State employee hired in 2008 and I would like to have the Defined Benefit retirement option described in HB 83.

I would appreciate your support for HB 83 to provide this option to State employees like myself.

Thank you,
Leanne Quirk

Sent from my iPhone

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 11:36:05 AM

From: jbpapenbrock [mailto:jbapenbrock@gmail.com]
Sent: Monday, February 12, 2018 10:15 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The state of Alaska lacks a competitive and dignified retirement for public employees like myself building a career around providing quality service to my fellow Alaskan's. HB 83 proposes a defined benefit retirement option to me and my fellow coworkers, studies have shown that pieces of legislation like this one will Save the State money. It is my belief with benefits like theese in place it will be easier not only for the State to recruit new employees but also retain the ones they currently have. Instead of a revolving door of employees simply coming to the State in order to receive the training necessary to obtain a job in the private sector with better pay and benefits. As a career minded individual currently employed with the State I feel as though this bill would provide not only myself but my fellow Alaskan's serving the state with pride in the pursute of our careers a dignified and stable retirement. My coworkers and I would be greatfull for the passing of this Bill as an effort to show us Alaska cares as much about us as we care about Alaska ! Please support HB 83 and the benefits it provides those of us building a career in service of the State.

Thank you for your time and consideration.

Justin Papenbrock
2900 Linda Ave.
Juneau, Alaska 99801

Sent via the Samsung Galaxy S® 5 ACTIVE™, an AT&T 4G LTE smartphone

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 6:44:29 PM

From: Thomas Johnson [mailto:johnson.thomas45120@gmail.com]
Sent: Monday, February 12, 2018 6:05 PM
To: Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Please support this Bill. Today I turned 61 and only have 4.5 state service, I won't make it to 20 years much less 25 years. I need some stabilization when I do become to old to work for the State.

Thank you,
Thomas F. Johnson

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 6:44:15 PM

From: Chris Richardson [<mailto:richardson@gci.net>]

Sent: Monday, February 12, 2018 6:03 PM

To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>

Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

I have worked for the Municipality of Anchorage since 2001, and am a PERS tier 3 member.

Since the changeover to the defined contribution/tier 4 in 2006, I have seen many co-workers come and go. Many of these talented individuals left because they could find equal benefits - and better pay - in the private sector. The one advantage that local government work always had, and still has for me - access to a defined benefit retirement system - no longer applies to new hires, so skilled new hires have not stuck around.

This has caused huge staffing challenges in my department and the departments around me as long term employees have retired and are replaced by tier 4 employees - leading to higher turnover and less qualified candidates. In the end, I'm afraid it has resulted in a less efficient government.

From what I've seen of the proposals in HB 83, returning to a defined benefit system would be a win-win for not only the PERS participants and their employees, but for every resident of our great state. Please do what's right for our state and move this legislation along.

Thanks,

Chris Richardson
7642 Brentwood Drive
Anchorage, AK 99502

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 1:41:57 PM

From: David Gabel [mailto:larvalgeek@gmail.com]
Sent: Monday, February 12, 2018 1:40 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

David Gabel
900 S Begich Dr, Wasilla AK 99654
760.705.4335

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 1:41:33 PM

From: Hunter Brosh [mailto:hunter.brosh@gmail.com]
Sent: Monday, February 12, 2018 1:35 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83. please vote "yes" on HB 83.

thank you for your consideration,

Hunter

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Monday, February 12, 2018 1:40:45 PM

From: Longfellow, Billie S (HSS) [mailto:billie.longfellow@alaska.gov]
Sent: Monday, February 12, 2018 1:32 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

As a member of ASEA Local 52 I completely support HB 83 and hope that it receives both your serious consideration and support. Working not as a peace officer, but as a Juvenile Justice Officer, HB 83 will greatly benefit state employees who may have physical jobs which still require a 30 year retirement.

Thank you for your time.

Billie S. Longfellow
JJO II
Mat-Su Youth Facility
DHSS
Member of ASEA Local 52

From: [Sorcha Hazelton](#)
To: [Caitlyn Ellis](#)
Subject: FW: HB 83 Support
Date: Tuesday, February 13, 2018 8:42:20 AM

From: Greg Albrecht [mailto:gregoryalbrecht@gmail.com]
Sent: Tuesday, February 13, 2018 8:28 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: HB 83 Support

Hello,

When I took a job with Fish and Game in 2011 at the age of 27 I took it with the assumption that some day a Tier 5 option would come along. Though my 401k has grown due to favorable stock market conditions, I have always considered the potential for not having enough in retirement. Subsequently, I have invested 25% of my income into 401K plan (state and other) and lived a more humble life to support 3 children, always keeping my eyes peeled for other job prospects.

I've watched 7 young and talented employees come and go in my 6.5 year tenure in an office that supports about 9 employees, all of them mentioning the lack of pension and retirement health benefits as part of the reason for leaving so easily.

The numbers seem clear to me, no additional cost to the state. The benefits are even clearer; more folks sticking around, growing into their careers with the state, spending more money to fuel the economy now with assurance of having enough later.

I hope you will all work to see this legislation through to law. Thank you for your service to our state.

Greg Albrecht

From: [Sorcha Hazelton](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support HB 83
Date: Wednesday, February 14, 2018 8:22:25 AM

From: AUBREY RABY [mailto:araby@gci.net]
Sent: Tuesday, February 13, 2018 8:06 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support HB 83

Dear Legislator,
The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Aubrey Raby
6511 E 11th Ave, Apt B
Anchorage, AK 99504

From: [Sorcha Hazelton](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Tuesday, February 13, 2018 8:57:17 AM

From: Erin Gleason [mailto:epgleason@gmail.com]
Sent: Monday, February 12, 2018 10:55 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative

S,

I am a life long Alaskan and employee of the State of Alaska. During my graduate work at the University of Alaska Fairbanks I was the intern at the Department of Natural Resources in Fairbanks. Upon graduation I moved to Anchorage and now work for the Department of Environmental Conservation. I greatly enjoy my position with DEC and am proud to do good work for Alaska. As a resident and employee, I ask that you support for the public employee Defined Benefit retirement bill HB 83.

Sincerely,
Erin Gleason
907-888-0435

From: Johnthomas Williamson
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Another HB 83 supporter.
Date: Thursday, February 15, 2018 8:48:34 AM

Hello,

I am a State of Alaska employee, Tier III. Less than two years ago, my coworker and his wife, who was a Tier IV employee, left their State employment to seek job opportunities in Maine. The Tier IV employee was at a Range 25 and has her Juris Doctorate. Neither of these people saw a bright future with working for the State and decided to take action. The move was solely economic, as neither had any connections to Maine. This is just one example of the State loosing high value personnel due to a lack of confidence in long-term stability with the State.

HB 83 would help in restoring a confidence that was lost when Tier IV was created.

Johnthomas Williamson

Appraiser II, DNR.

From: Ethan Graetz
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB83
Date: Thursday, February 15, 2018 9:02:29 AM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

HB 83 establishes a pension option that meets Alaska's need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Sincerely,
Ethan Graetz
596 Golden Morn St, Fbks, Ak 99712

From: Canfield, Terry L (DOT)
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 6:57:04 AM

I am contacting you concerning the Public employee Defined Benefit retirement bill HB 83.

I have been a public employee since 1993 and I am vested in the Tier II retirement plan so I do not have a direct stake in this bill. I currently work for the Department of Transportation in the Aviation Design Section. I am not a member of the Union.

I would like to share my observations and options concerning the way the current retirement system for new hires since 2006 has impacted this organization.

Currently the only employment retention incentive is promotion (read better pay). There is no continuous path here for a new hire to be promoted with any surety regardless of their qualifications or ambition. A person is forced to wait for vacant positions or move to a new job internally if they want to keep working for the state. Because more opportunities for advancement are available elsewhere and because their 401(K) retirement plan is no better here than anywhere else, people are leaving State employment as soon as they can qualify for other work, be it through job experience, continued education or professional advancement.

We have to hire folks with little or no direct experience in Airports. We invest in training them and when they can find a new job position doing the same work for 10 to 15% in more benefits they leave.

I have seen this trend accelerate since 2006 and have spoken with several people about their reasons for leaving state employment. With rare exception (two people I can recall) the reasons they give is the lack of benefits or promotion opportunities.

One of the major reasons I have stayed with the State was because I qualified for a Defined Benefit retirement. I have had several offers to go elsewhere, many from local employers. I probably would have accepted one of them except for the Tier II Defined Benefit retirement I have with the State. I think a the Defined Benefit retirement to be a major consideration when making the decision about where to work.

Thank you for your attention.

Sincerely
Terry L. Canfield

From: Ashley Miller
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Wednesday, February 14, 2018 9:47:26 PM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Dear Legislator,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Thank you,
Ashley Miller

Sent from my iPhone

From: Holly Wilson
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Wednesday, February 14, 2018 7:19:46 PM

Hello Representative-- Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

With the current state of the stock market, I may not even be able to retire from State employment with enough of a pension to survive based on the current Tier IV Defined Contribution pension plan. As an older worker, the thought of retirement scares me.....will I be able to survive off of the pension amount I will receive? I am also scared of the thought of having to work until the day I die because I cannot afford to retire! This is not even taking into account that I may not have health insurance benefits available to me upon retiring or that I will be able to afford in addition to Medicare premiums.

Additionally, State employees do not pay into the Federal Social Security system which means that back-up pension may not even be available once age eligibility is reached.

There does not seem to be much incentive anymore to building a career in State Government when private sector jobs pay as well, if not better, offer stable pension plans, as well as retiree health benefits.

Please support HB 83. Not only will it offer incentive to people entering the workforce in Alaska to get into and stay in Government Service, it will make State employment competitive with private sector employment again as well as give dedicated State employees the feeling of security knowing they have a pension plan that will be there for them to enjoy after their many years of dedicated service!

Holly Wilson
907-209-7682

From: Rafal Ferdynus
To: [Sen. Shelley Hughes](#); [Rep. Gabrielle LeDoux](#); [Rep. Cathy Tilton](#); [Rep. Andy Josephson](#); [Rep. Sam Kito](#); [Rep. Mike Chenault](#); [Representative.Kurt.Olson@akleg.gov](#); [Representative.Jim.Colver@akleg.gov](#)
Subject: HB83
Date: Thursday, February 15, 2018 8:40:30 AM

Dear Legislators,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Rafal Ferdynus
6811 Gold Kings Cir Unit C
Anchorage, AK 99504

From: jenni morella
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 8:24:14 AM

Dear Legislator,

I am an Alaska Department of Fish and Game, Fisheries Biologist hired in 2017. The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Jennifer Morella
100 Bluff Trail Drive
Cordova AK 99574

From: Rob and Gina Carpenter
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 7:25:32 AM

Dear Legislator,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

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Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

You are legislating for health care provision for people like me, a nurse who has worked for 35 plus years, caring for others, joining State service in 2011, and now looking near retirement with no health insurance.

I appreciate the work in session is hard, disagreeing on income tax, state workers are already providing tax-like support in furlough days we are required to take. This is a Great state, please demonstrate that by supporting House Bill 83.

Thank you for your consideration, and all the hard work you are doing.

Gina Carpenter

Dillingham Alaska

From: Chris Conway
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Wednesday, February 14, 2018 8:11:17 PM

Hello Representative,

Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

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Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Sincerely,

Chris Conway
1204 N Jack Nicklaus Dr.
Wasilla, AK 99623

From: Mesepa Faavae
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Wednesday, February 14, 2018 6:40:00 PM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

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Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration. for the public employee Defined Benefit retirement bill HB 83.

Mesepa Fa'avae
32985 Dans Court
Soldotna, Alaska

From: [Sorcha Hazelton](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Thursday, February 15, 2018 8:15:37 AM

-----Original Message-----

From: Jolene Withers [<mailto:jolene.withers@gmail.com>]
Sent: Wednesday, February 14, 2018 5:44 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Jolene Withers
Anchorage, AK 99515
jolene.withers@gmail.com

Sent from my iPad

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Wednesday, February 14, 2018 2:10:05 PM

From: Chelsy [mailto:chelsy31588@yahoo.com]
Sent: Wednesday, February 14, 2018 1:58 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Chelsy Maller
9574 Meadow Lane
Juneau, AK 99801

From: [Sorcha Hazelton](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Wednesday, February 14, 2018 1:11:40 PM

From: Emily Evans [mailto:emilysueevans@hotmail.com]
Sent: Wednesday, February 14, 2018 12:59 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

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Dear Legislator,

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Sincerely,

Emily Evans
48930 Sirocco Dr
Soldotna, AK 99669
907-953-1493

From: [Sorcha Hazelton](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Wednesday, February 14, 2018 12:14:21 PM

From: Brendon Seiffert [mailto:bsseiffert@hotmail.com]
Sent: Wednesday, February 14, 2018 11:04 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

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The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Thank you

Sent from my iPhone

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Wednesday, February 14, 2018 4:19:16 PM

From: Katie Evans [mailto:katie.lee44@hotmail.com]
Sent: Wednesday, February 14, 2018 4:03 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83. My brother in law is a state probation officer. And for him to be able to have health insurance when he retires right now he will have to work until he is 65 and then retire with Medicare. This is not alright to me and I beg you to do something about it. I work in the healthcare industry. I watch people come in and out of the ICU and not be able to pay. To have Bills upon bills when they get out just so they could live another day sometimes. Please work at putting this bill through.

Thank you!
Katie Silva

Get [Outlook for iOS](#)

From: Galina Lintelman
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 10:07:23 AM

Dear Legislator,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public.

Thank you for your time and consideration.

Galina Lintelman

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Thursday, February 15, 2018 1:00:10 PM

-----Original Message-----

From: Doggett, Delores C (HSS) [<mailto:delores.doggett@alaska.gov>]
Sent: Thursday, February 15, 2018 12:00 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representative-- Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Please support HB 83. Thank you so much for your time and efforts to make our state a better place to live.

Sincerely,

Dolores C. Doggett
1306 Edgecumbe Drive
Sitka, Ak 99835
dolores1995doggett@yahoo.com

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Thursday, February 15, 2018 11:13:22 AM

From: kari Hull [mailto:akotter03@yahoo.com]
Sent: Thursday, February 15, 2018 11:11 AM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Dear Legislator,

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Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits. I myself am having to weigh that option as I am a Tier 4 employee and do not wish to be a burden on my family as I age/retire. A Defined Benefit plan option would help me in my planning to avoid this undue burden to them, would bring me a great sense of relief and provide me with incentive to continue to work for the State of Alaska.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Kari Hull
4027 Delta Dr Apt B
Juneau, AK 99801

From: Brittany Blackwell
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 1:27:43 PM

Dear Legislators,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

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Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Sincerely,

Brittany Loper
3001 W 42nd Ave
Anchorage, AK 99517
email: blackwellbrit@gmail.com

From: Lynda Giguere
To: [Rep. Sam Kito](#)
Subject: Re: Support HB 83
Date: Thursday, February 15, 2018 1:16:12 PM

Thank you, Edric. I'd also like to add that a pension will make the State of Alaska a more desirable place to work and will attract better and more qualified candidates to positions that serve the public. It's a win win.

Regards,
Lynda Giguere

Sent from my iPhone

On Feb 15, 2018, at 1:00 PM, Rep. Sam Kito <Rep.Sam.Kito@akleg.gov> wrote:

Hello Lynda,

Thank you for contacting Representative Kito - House Labor and Commerce Committee Chair. We will be sure to add your comments to the committee packet. Please let me know if you have any further questions or concerns.

Best,

Edric Carrillo
Legislative Aide
Office of Representative Kito
Alaska State Capitol, Room 403
Juneau, Alaska 99801
(907)465-4766

From: Lynda Giguere [<mailto:lynda.giguere@gmail.com>]
Sent: Thursday, February 15, 2018 12:41 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>
Subject: Support HB 83

Dear Representative Kito,

I strongly support HB 83, pension security. Were it not for my State pension, I would be woefully unprepared for the future. This is making all the difference and I would like others to have the same security that I have been fortunate to have.

Please support this bill.

Lynda Giguere
Douglas, Alaska

Dear Legislators –

I am writing to you today to express my opinion on HB 83 (Pension Choice). I started my state employment in 2010 with the Department of Corrections. As I am sure you are aware, this department has always had issues with recruitment and retention. In 2012 I transferred to Goose Creek and began training new Officers by the dozens. Now that these Officers are becoming vested, we are experiencing a mass exodus. Simply put, they are or will soon be, leaving state employment and taking their retirement with them. When they do, not only does the state have to pay out that money but we lose valuable staff and the tremendous amount of money spent training them. We then have to repeat the cycle again with another new hire. When I talk with the staff leaving they state that there is no incentive to stay with the state until retirement. They have opportunities to work elsewhere and do so. Many of them go to work on the slope and some of them take their money and leave state.

On a more personal note, I appreciate my employment with the State of Alaska but I agree with the people that are leaving. I am not a fan of the 401k style of retirement. It leaves too much to chance once I am ready to retire. I work in a difficult field under difficult conditions to say the least. On average, law enforcement personnel have an average lifespan of nearly twelve years less than the average US citizen. To me, this means that upon retirement I need to ensure I have provided for my family once I am gone. I cannot be sure that a 401k will get them through. With a pension system, I would have the comfort of knowing that my wife can continue to live a good life and enjoy the benefits that I worked so hard for. With that being said, the only reason I am still employed by the state and quite frankly in Alaska at all is due to my daughter still being in High School. It is my intention, once she graduates next school year, to take the money I have earned and leave Alaska. I will be going back into Corrections/Law Enforcement in another state. The biggest decision as to where will depend on retirement and benefits. I have risen to the rank of a Correctional Supervisor (Supervisory). I have done this through hard work and sacrifice. I will not feel bad about taking my money elsewhere. I can take my training that I received here and put it to use for another state of agency.

My wife is a state employee as well. Obviously when I go, so will she. When we do leave, please know that it is simply due to retirement benefits. Together we will have over \$300,000 to take with us. I am sure that seems like a pittance to you but we are just one family. We will no longer be State of Alaska employees, the state will no longer benefit from the training that they have provided us as employees, our local stores and business will no longer receive our money, our borough will no longer receive our property taxes. There is a trickledown effect as you can see and it is in my case and many others simply because there is not enough assurance in retirement from state service.

In closing, I ask that you consider HB 83. I ask that you put aside partisan politics and do what is right for Alaskan workers. The last thing that this state needs now is more of our young families leaving. I am a lifelong Alaskan and it saddens me to think about living somewhere else but I have to do what is right for my family's future.

Respectfully,

Steven S. Yarnot

4882 N Flintstone Cir

Wasilla, AK 99654

yarnots@gmail.com

907-947-6162

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: HB 83
Date: Thursday, February 15, 2018 4:42:37 PM

From: jim&julie [mailto:julieandjim@aptalaska.net]
Sent: Thursday, February 15, 2018 4:37 PM
To: Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>
Subject: HB 83

I would urge you to support HB 83. Such a bill is designed to help maintain a high level of quality in the State work force. This bill should provide an option for employees and potential employees who look into the offered benefits. Giving an employee the option to invest in their own future might help both themselves and the administration.

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Thursday, February 15, 2018 5:08:53 PM

-----Original Message-----

From: Joel Dolphin [<mailto:alaskaveteran@gmail.com>]
Sent: Thursday, February 15, 2018 5:00 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Hello Representatives,

Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

I strongly support HB 83.

Thanks,
Joel

Sent from my iPhone

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: Support for HB 83
Date: Thursday, February 15, 2018 4:43:04 PM

From: Mike Dooley [mailto:mikedooleyak@gmail.com]
Sent: Thursday, February 15, 2018 3:59 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: Support for HB 83

Dear Legislators,

I am writing to you to express my support of HB 83; and, to ask you to support it also. Aside from the economic savings illustrated in the actuarial study, the bill would help to recruit and retain qualified State employees.

Here are two examples:

I personally know of two former State of Alaska employees that have left state service and moved out of state to seek employment that provides for a more stable retirement. Their decision to move was strictly economic. The State of Alaska's current Tier IV retirement plan does not provide for a stable retirement and was the direct reason for their departure.

Furthermore, I was self employed in the private sector before I came to work for the State, six and one half years ago. As a State of Alaska employee, I work in the same profession as I did in the private sector. Although I make less money for the State as I did in the private sector, the value added by paid medical benefits played a big role in my decision to come work for the State. However, the 401K retirement plan offered to me by the State did not play a big role in my decision. Although the security of medical benefits got me here, it has always been my plan to leave state employment once my kids "left the nest." However, if I had the choice of enrolling in a pension plan as outlined in HB 83, it would, at the very least, deter my decision to leave; and most likely result in a lifelong State of Alaska employee.

Thank you for your time and consideration.

Sincerely,

Michael S. Dooley
17318 Teklanika Drive
Eagle River, Alaska 99577



**GENERAL
TEAMSTERS
LOCAL 959
STATE OF ALASKA**

Affiliated with the International Brotherhood of Teamsters

Rick Boyles, Secretary-Treasurer

520 E. 34th Ave., Suite 102, Anchorage, Alaska 99503

Phone (907) 751-8501 • Fax (907) 751-8599

February 15, 2018

Honorable Sam Kito
Representative (Chair Labor & Commerce)
Alaska State Capitol
State Capitol Room 403
Juneau, Alaska 99801

Re: House Bill 83 – Pension Choice

Dear Representative Kito:

On behalf of our Teamster-Represented members that work for the Anchorage School district and the Municipality of Anchorage, we want to thank you for introducing HB 83. This bill, as we understand, provides a choice for newly hired public employees. Under HB 83 employees may choose either the current Defined Contribution Plan or a Defined Benefit Plan (PERS Tier V & TRS Tier IV).

Public employees who decide to invest in public employment should have the ability to choose a Defined Benefit Plan, which takes many years to earn but provides stability as they prepare for retirement twenty five (25) plus years down the road. For those public employees who have an interest in moving from employer to employer, they would have the option of a Defined Contribution plan which is more fluid and has no guaranteed monthly benefit pay outs.

As you are aware, it is very expensive to train and retrain employees. We believe this legislation will provide a more stable workforce for public employers. Providing a Defined Benefit plan will encourage those interested to invest in their employment with their public employer. There are many departments within the Anchorage School District and the Municipality of Anchorage that are experiencing a huge turnover in employment. Associated with that comes the cost of retraining as mentioned above. Public employment in Alaska has essentially become a training ground for employees to get experience and then move on to a more stable employment elsewhere.

On behalf of not only our Teamster Public Employees but all Public employees, we thank you for introducing HB 83 and support your efforts to pass this legislation.

Sincerely

Barbara Huff
Director Government and Legislative Affairs

BHT:jk

From: Andrea Minter
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 6:39:10 PM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Dear Legislator,

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Andrea Minter
50153 Coye Ct.
Kenai, AK 99611

From: Philip Templin
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 6:57:22 PM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

From: Bruce, George I (DPS)
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 7:06:01 PM

Hello Representative--I gather that you are on a committee concerning HB 83. Please support this one...Talking to the Old Guard state employees, virtually all of them remained with the state because of the benefits of Tier I. I realize cuts are still looming, but to maintain/retain the core employees of this state, this Bill is a necessity. Thanks for listening. Sincerely,

George Ian Bruce

From: Susan Maley
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Please support Alaskan's-Support for HB 83
Date: Thursday, February 15, 2018 8:40:34 PM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83. We need your support.

Thank you,

Susan Maley

From: Stacey Johnson
Subject: Support HB 83
Date: Thursday, February 15, 2018 10:27:53 PM

Dear Legislator,

As an individual who has been in Alaska public service as a former classroom teacher (5.5 years) and current forensic scientist (9 years) at the state crime lab, I urge you to support HB 83.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Stacey Johnson
21942 Rebecca Circle
Chugiak, AK 99567
(907) 688-3696

From: Amber Schlesinger
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 11:08:39 PM

Hello Representative--

I am contacting you in support of HB 83. I began working for the State of Alaska in 2014, and am disappointed that my contributions to my retirement plan are not defined. Having a defined benefit plan will benefit the state of Alaska, as well as the valuable employees that serve citizens on a daily basis.

Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Please vote yes.

Amber Schlesinger
99701

From: Home
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Please Support HB 83
Date: Thursday, February 15, 2018 11:19:26 PM

RE: House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Dear Representatives,

The State of Alaska lacks a competitive retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. Too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Sincerely,

Tracy Reno
arenogci.net

From: Sarah Wilber
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Friday, February 16, 2018 8:21:20 AM

Hello Representative-- Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Sincerely,

Sarah Wilber
649 East Beaver Ave
Palmer, AK 99645

Sent from my iPhone

From: P V Brown-McMillan
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Friday, February 16, 2018 9:38:58 AM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

P V Brown-McMillan
6731 Gloucester Pl
Anchorage, AK 99504

From: Philip and Bonnie Templin
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 5:45:04 PM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

From: maryclaire bernstein
To: [Rep. Sam Kito](#)
Subject: SUPPORT for HB 83
Date: Thursday, February 15, 2018 6:11:45 PM

I am a resident of Juneau. I support retirement security and urge you to pass HB 83. We need to invest in the quality of life in Alaska, and we can't attract and keep good workers if we don't have a good retirement system. Although it isn't as apparent as garbage that isn't collected, or a lack of electricity, having the right people at the University, in the state office building, etc. makes a huge difference. If we don't invest in quality, Alaska will be a wasteland in the future.

Thank you for representing me.

Mary-Claire

Mary-Claire Bernstein
1890 Glacier Ave. #204
Juneau, AK

From: Angela Hunt
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Thursday, February 15, 2018 6:33:46 PM

Hello Representative-- Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Thank you,
Angela Hunt

Sent from my iPhone

From: [Edric Carrillo](#)
To: [Caitlyn Ellis](#)
Subject: FW: ASEA HB 83 Pension Legislation:
Date: Friday, February 16, 2018 9:13:05 AM

From: pdkea@aim.com [mailto:pdkea@aim.com]
Sent: Thursday, February 15, 2018 5:21 PM
To: Rep. Sam Kito <Rep.Sam.Kito@akleg.gov>; Rep. Adam Wool <Rep.Adam.Wool@akleg.gov>; Rep. Andy Josephson <Rep.Andy.Josephson@akleg.gov>; Rep. Louise Stutes <Rep.Louise.Stutes@akleg.gov>; Rep. Chris Birch <Rep.Chris.Birch@akleg.gov>; Rep. Gary Knopp <Rep.Gary.Knopp@akleg.gov>; Rep. Colleen Sullivan-Leonard <Rep.Colleen.Sullivan-Leonard@akleg.gov>
Subject: ASEA HB 83 Pension Legislation:

February 15, 2018

Dear Legislator,

Ever since the meeting of financiers and Treasury representatives in November, 1910, on Jekyll Island off the coast of Georgia, the United States has had over a century of economic development unknown to our history. With the creation of the Federal Reserve in 1913 under the administration of Woodrow Wilson, our fiscal operations and currency were centralized at the national level. During this last century of development, our economy has experienced great prosperity—but also great volatility. The very nature of our monetary policy under the fractional reserve system has given rise to periodic bubbles that routinely burst, causing devastating loss and hardship to citizens all across America. Our leaders periodically review the establishment of our currency and monetary policy to ensure proper oversight, such as with the Pujo Committee, the Pecora Commission, and *United States vs. Morgan* (1953). Even so, the tiered structure of our finances and retirement systems has been predicated on the future value of our people. As inflation slowly depreciates our fiduciary configuration, our descendants will have to manage the fallout of our current economic decisions. By placing value back into our people instead of extracting it out for diverse purposes, we can ensure the future stability of our economy, our constituency, and our state.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money. This defined benefit pension system will stabilize our workforce and aid in opening future investment in Alaska's industries.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees, and the public. Thank you for your time and consideration.

Additional resources:

https://www.google.com/search?source=hp&ei=vOaFWv6xFN2qjQPJi4qABA&q=Pujo+Committee&oq=Pujo+Committee&gs_l=psy-ab.3..0l2j0i22i30k1l2j0i22i10i30k1.3745716.3745716.0.3746372.1.1.0.0.0.428.428.4-1.1.0....0...1c.1.64.psy-ab.0.1.427....0.FT3GohxYSEU

https://www.google.com/search?source=hp&ei=gTuGWorqlcu4jwOliqqoDw&q=Pecora+Commission&oq=Pecora+Commission&gs_l=psy-ab.3..0l2j0i22i30k1l6.1567.1567.0.2640.1.1.0.0.0.121.121.0j1.1.0....0...1c.1.64.psy-ab.0.1.120....0.mhDIP4ac_ac

https://www.google.com/search?ei=hDuGWqHOMI3kjwOLI4PYBA&q=United+States+v.+Morgan+%281953%29&oq=United+States+v.+Morgan+%281953%29&gs_l=psy-ab.3..0l2j0i22i30k1l6.1567.1567.0.2640.1.1.0.0.0.121.121.0j1.1.0....0...1c.1.64.psy-ab.0.1.120....0.mhDIP4ac_ac

[ab..33i22i29i30k1l2.21133.21133.0.21946.1.1.0.0.0.0.142.142.0j1.1.0....0...1c.1.64.psy-ab..0.1.142...0..aDQ6G9j6T4](https://www.google.com/search?ei=DzuGWrGtK5CSjwPrtKuYAg&q=jekyll+island&oq=Jekyll+&gs_l=psy-ab_1.0.0i131k1j0l4j0i131k1l2j0l3.162935.164430.0.166230.7.5.0.2.2.0.143.626.0j5.5.0....0...1c.1.64.psy-ab..0.7.693...0i67k1.0.R9MbTXhefTA)

https://www.google.com/search?ei=tjuGWsSKNjOCjwOF4q-wCQ&q=fractional+reserve+banking&oq=fractional&gs_l=psy-ab_1.0.0i67k1j0j0i131k1j0l7.385248.386536.0.388477.9.9.0.0.0.0.215.1039.0j6j1.7.0....0...1c.1.64.psy-ab..2.7.1032...0i3k1j0i131i67k1.0.FTSsbtwrg

Sincerely,

Paul Keller
OA II
SOA-DCCED-DCRA

From: Todd Anderson
To: [House Labor and Commerce](#)
Subject: HB 83
Date: Friday, February 16, 2018 10:23:06 AM

Greetings,

My name is Todd Anderson and I have been a state employee for the past 10 years. I am in Tier IV retirement and am in full support of the adoption of HB 83 for several reasons that should matter to all Alaskan's within my community.

As a Tier IV member I have known from the very beginning of my service with the State that I was different than my colleagues that all of which have a secure future knowing that they will not run out of funds in retirement. I have continually had to make choices to save instead of spend a bit more freely within my local economy. If my future were secure, a larger home and solid roots would be planted within my community for the next 20 years and very likely afterward. As things stand now under the Defined Contribution plan I have already decided that I would likely be unable to afford a retirement in Alaska and it would be mandatory for me to relocate to a more affordable area of the country.

This bill directly impacts 5 people in my household that would be able to remain in my Alaska community and set solid roots here. As a person in Tier 4 my only incentive in remaining with the State is to cover an additional 10% of my health coverage from the age of 58 to 65 for each decade of service with the state. This incentive is not enough for me to remain with the State knowing we have been without the State offering a cost of living increase in about a decade, including current negations. Communities in Alaska suffer from the loss of quality state employees remaining and spending within their communities. Please consider this bill which would all employees the opportunity to make an informed decision and put state employees on an equal footing. Thank you for your consideration, Todd Anderson

From: Wendy Hansen
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Friday, February 16, 2018 12:47:52 PM

Hello Representatives,

My name is Wendy Hansen. I am writing in support of HB83. HB83 provides for cost savings to the state while offering a defined benefit and improved health benefits to current and prospective employees.

Thank you for the consideration.

Wendy Hansen
13711 Vern Drive
Anchorage, AK 99516

Sent from my iPhone

From: Andrea Mogil
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Friday, February 16, 2018 12:29:01 PM

Hello Representative-- Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

The defined benefit plan option for Tier IV PERS and Tier III TRS employees offers pronounced advantages in that it offers greater certainty and security for retirees, and in some instances a financial advantage as well. These factors act as strong incentives to attract the highest caliber of employees to PERS and TRS positions, as well as to encourage longevity in experienced employees who can more easily develop and pass on institutional knowledge and provide a higher level of service to Alaskans. Lower turnover in turn results in lower personnel costs to PERS and TRS employers.

The defined benefit option looks like a win-win-win for Alaska residents, PERS and TRS retirement systems, and PERS and TRS employees. Please support this measure.

Thank you for your interest and hard work.

-Andrea Mogil, Juneau

Sent from my iPad

From: Jerry McBeath
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: HB 83
Date: Friday, February 16, 2018 2:12:41 PM

Dear Representatives Kito, Wool, Josephson, Stutes, Birch, Knopp, and Leonard:

I write in support of HB 83, which is under consideration in your committee. Permit me to illustrate why new employees of state agencies (and the University of Alaska) would gain from a retirement program offering them choice.

In 1976 I accepted a job offer from the University of Alaska in Fairbanks because the benefits program was superior to that offered by most other American universities (including the City University of New York where I was then employed). Those were tough years for the state, before completion of the pipeline in 1977 and the flow of oil began. The benefits program in effect then was designed to attract people with excellent credentials to Alaska and encourage them to remain throughout their careers. It certainly worked in my case (my degrees were from the University of Chicago and the University of California Berkeley) as I became a highly productive member of the UAF faculty and worked 38 years until my retirement in mid-2014.

During my employment I observed the effects of changes in the benefit program, particularly the pension system, on the morale and stability of the faculty. Especially damaging in my view was the development of an optional retirement program (ORP, a modified 401-k program) in the early 1990s. Colleagues complained about confusion concerning pension alternatives, and their lack of clear choice between ORP and any version of a defined benefits plan. All of the colleagues who entered the UA system at that time registered for ORP, and this became a negative factor in their morale. When they accepted job offers from other universities, the lack of a an option to have subscribed to a defined benefits pension system was a factor they mentioned to me as a reason to leave Alaska.

I hope you will give serious consideration to restoring to new employees a clear choice between a defined contribution plan and a defined benefit plan.

Best wishes to you in the important work of the Alaska Legislature this session; sincerely,
Jerry McBeath, Professor of Political Science Emeritus, U. of Alaska Fairbanks.

From: Tammy Smith
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Friday, February 16, 2018 3:30:11 PM

Hello Representative--Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Thank you,

Tammy Smith

From: Chandra McGee
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Friday, February 16, 2018 3:19:53 PM

Hello Representative--

Please support HB 83. As a public employee, and lifelong Alaska, the movement of this bill would be very important to my family.

Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

Thank you for your support.

Chandra McGee

2011 Weston Dr
Fairbanks, AK 99709
907-750-8590

From: J F
To: [Rep. Sam Kito](#); [Rep. Adam Wool](#); [Rep. Andy Josephson](#); [Rep. Louise Stutes](#); [Rep. Chris Birch](#); [Rep. Gary Knopp](#); [Rep. Colleen Sullivan-Leonard](#)
Subject: Support for HB 83
Date: Friday, February 16, 2018 1:28:00 PM

Hello Representative-- Your work is important and that's why I'm contacting you about the House Labor and Commerce Committee's support for the public employee Defined Benefit retirement bill HB 83.

This letter may look familiar because it is borrowed. While I do not have the time to draft an original for myself, this is a subject of great interest that concerns me and does require the attention I can give to it to respond.

The State of Alaska lacks a competitive and dignified retirement for public employees building a career around service to their fellow Alaskans. HB 83 offers a new defined benefit retirement option to new and existing employees, and an actuarial study of similar legislation showed it would save the state money.

Aside from the economics, HB 83 establishes a pension option that meets Alaska's immediate need to recruit and retain qualified employees. Once hired, employees have an incentive to stay under HB 83. We've seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits.

Finally, all Alaskans deserve a dignified and stable retirement. This bill offers a predictable retirement for current and future public employees establishing their careers working for the State of Alaska.

Providing a pension retirement option has measurable returns for both employer and employee, as well as delivering stability and continuity in state services to all Alaskans.

Please SUPPORT HB 83 and its many benefits for employers, employees and the public. Thank you for your time and consideration.

Jeanne Frazier
P.O. Box 242863
Anchorage, Alaska 99524

From: Nina Corbett
To: [House Labor and Commerce](#)
Cc: njcorbett@gmail.com
Subject: Dear House and Labor Committee,
Date: Saturday, February 17, 2018 8:03:20 AM

Dear House and Labor Committee,

I'm relatively new to SOA as an Employee, however I have a life long tie with indigenous heritage to Bristol Bay. My request for you to move HB83 forward is largely for the long term security it can offer my family. I'm confident you see the facts being provided and they meet the common sense threshold. Besides the best interest of my family; I have seen too many people receive training by the State of Alaska only to leave for a job with better pay and benefits. I have been tempted myself.

This is important and beneficial,
Nina Corbett
946 Emperor Way
PO Box 1216
Dillingham

Sent from my iPad

From: brie lee
To: [House Labor and Commerce](#)
Subject: Support of HB83
Date: Saturday, February 17, 2018 7:48:12 PM

To Whom It May Concern:

My name is Brianna McGrath. I work at the Dutch Harbor Fish and Game office in Commercial Fisheries. I am a Tier IV employee and I support HB83. I have only worked for the State for two months, and in that time I have noticed that the turnover rate with the State is relatively high. I am somewhat surprised, considering working for the state is pretty sought after. However, I do believe it has to do with a lack of security for employees as they understand that they may outlive their retirement. Our economy is bad now. What will happen when this generation and future generations retire and have no money to spend to keep the economy thriving? Pensions would help the economy substantially. Businesses would see boosts in profit and be able to expand. With no money coming in after retirement, no money will go out. Therefore, pensions are a win-win for employees, employers, tax-payers and local businesses. Thank you for your time and consideration!

Sincerely,
Brianna McGrath

To whom it may concern:

My name is Eric Hoffman. I am currently a police officer with the Juneau Police Department, and a former officer with the Fairbanks Police Department. Before I begin it's important to note that while I'm employed by JPD, the message I am presenting is mine and mine alone, and not a representation for the department.

I would like to thank you for allowing me to speak today, and it is my hope to bring to light one of the major obstacles that the law enforcement community in Alaska is currently facing.

Budget deficits and opioids have dominated political conversation for some time, and with good reason. Make no mistake though; Alaska is experiencing a public safety staffing crisis.

The National Institute on Retirement Security recently completed a case study titled, "Retirement Reform Lessons: The Experience of Palm Beach Public Safety Pensions." This case study examined what happened in Palm Beach, Florida after the city got rid of pensions in favor of 401(k) plans. The study proved to be a cautionary tale, and found that dismantling the pension:

- Instantly caused a mass exodus of public safety employees that did not stop until the city reestablished a defined benefit retirement.
- Actually benefited neighboring towns and states with better retirements that absorbed Palm Beach's experienced employees.
- Caused city expenses to skyrocket because of unanticipated costs such as recruitment and training.

At the worst of the city's staffing crisis, more than "60% of employees had less than three years of service." Moving to a defined contribution retirement was such a failure that the city reestablished the pension after four years. In conclusion, the researchers found that state and local governments cannot easily replace the experience of seasoned public safety workers, and cutting costs through pensions can put our public safety at risk.

If you replaced the words Palm Beach with Anchorage, Fairbanks, or Juneau, this case study would be about us.

The study does go on to reference a report from the Alaska Department of Public Safety to the State legislature in 2017, which says the defined contribution plan acts as a barrier to attracting and drives up attrition among state troopers. While this report was from DPS, I can attest that municipal agencies in Alaska are experiencing the same problem.

If you talk to front line officers and supervisors from any major agency you will hear a common theme; they are too understaffed to keep up with crime in 2018. Between significant rises in property crime and Tier 4 retirement, there are simply not enough cops on the street to handle the massive influx of calls for service, and everyday Alaskans are paying the price.

Besides community and department ties, there is currently nothing to encourage an Alaskan peace officer to remain here. It's an all too common story for an officer to be hired, jump through all the hoops and get all the necessary training, only to leave the state after two or three years with all the experience they gained. This is a tremendous disservice to Alaskans, and it's a problem that could largely be solved tomorrow with a defined benefit retirement plan.

In the five years I have been a police officer, I have seen crime rise by as much as 100% in some communities. If this wasn't enough, Alaska is consistently one of the most violent and crime ridden states in the union. It's time for the Legislature to take action to provide security for its citizens. What you can do right now to provide a better staffed and experienced law enforcement presence throughout Alaska is to re-establish a defined benefit retirement.

We are all Alaskans who care about our state and its people. While I'm speaking today in encouragement of an improved retirement system, I hope you take my words to heart and see that drastic action needs to be taken to improve the safety of your constituents.