



Overtime and premium pay report for FY17 and FY18:

	FY2017	FY2018
Overtime	\$7,233,559.91	\$3,639,660.76
Shift Differential	\$1,172,227.49	\$478,853.77
Other Premium Pay (grave / holiday pay / Standby, etc)	\$3,311,763.62	\$1,692,441.39
<b>*Total :</b>	<b>\$11,717,551.02</b>	<b>**\$5,810,955.92</b>

*\*These amounts do not include the employer costs associated with these payments.*

*\*\*Note – FY2018 amounts are through payroll ending 01/15/2018*

Various reasons generate the overtime/premium payments for employees such as: shift or grave yard pay due to 24/7 coverage, on-call/stand-by, worked holidays, hospital coverage, inmate transports, employee leave (military, FMLA, mandatory, sick), training academy, emergency coverage as well as mandatory coverage due to vacant positions.

Breakdown of overtime hours:

	FY2017		FY2018	
	Hours	Amount	Hours	Amount
Overtime	150,267.24	\$7,233,559.91	101,728.75	\$3,639,660.76
Shift Differential	881,725.76	\$1,172,227.49	490,972.50	\$478,853.77
Other Premium Pay (grave / holiday pay / Standby, etc)	159,263.00	\$3,311,763.62	102,971.75	\$1,692,441.39
<b>*Total :</b>	<b>1,191,256.00</b>	<b>\$11,717,551.02</b>	<b>695,673.00</b>	<b>**\$5,810,955.92</b>