

Protecting Workers & Income Replacement

LABOR HOUSE FINANCE SUBCOMMITTEE

FEBRUARY 7, 2018



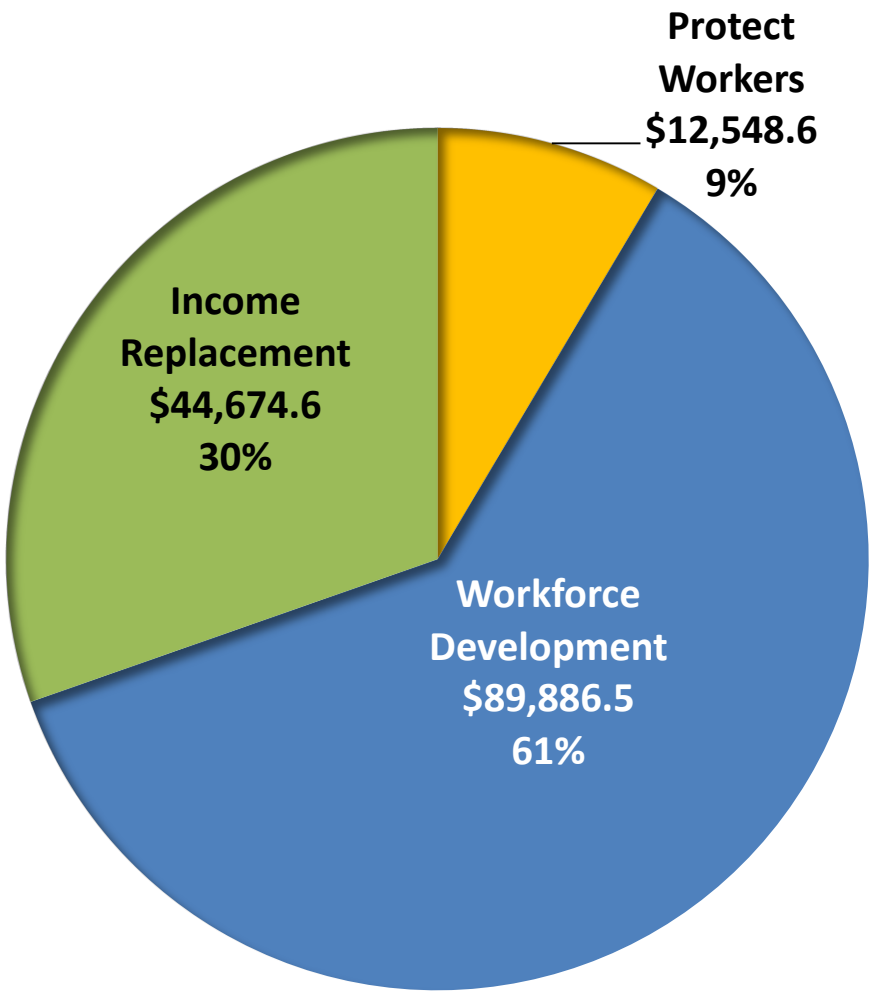
ALASKA DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT
ACTING COMMISSIONER GREG CASHEN

FY2019 Governor's Budget: \$147,109.7

UGF: \$20,624.2; DGF: \$35,586.3; Other: \$17,002.1; Federal: \$73,897.1



FY2019 Positions:	
Full-time	691
Part-time	51
<u>Temporary</u>	<u>12</u>
Total	754



FY2015 Budget:	
UGF	\$33,448.0
DGF	\$34,847.5
Other	\$21,773.6
<u>FED</u>	<u>\$95,237.6</u>
Total	\$185,306.7
Positions	877

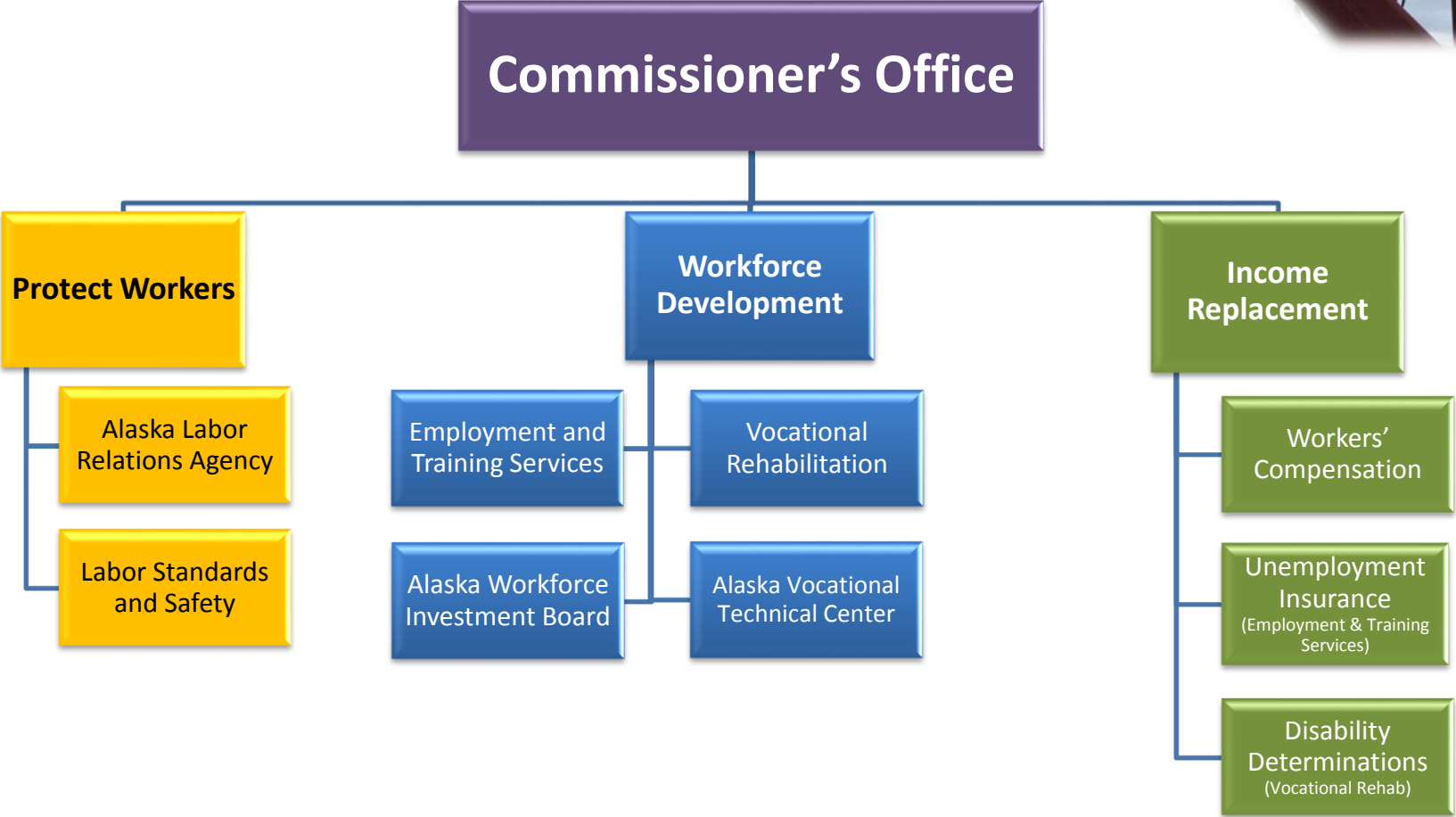
UGF: Unrestricted General Funds
DGF: Designated General Funds



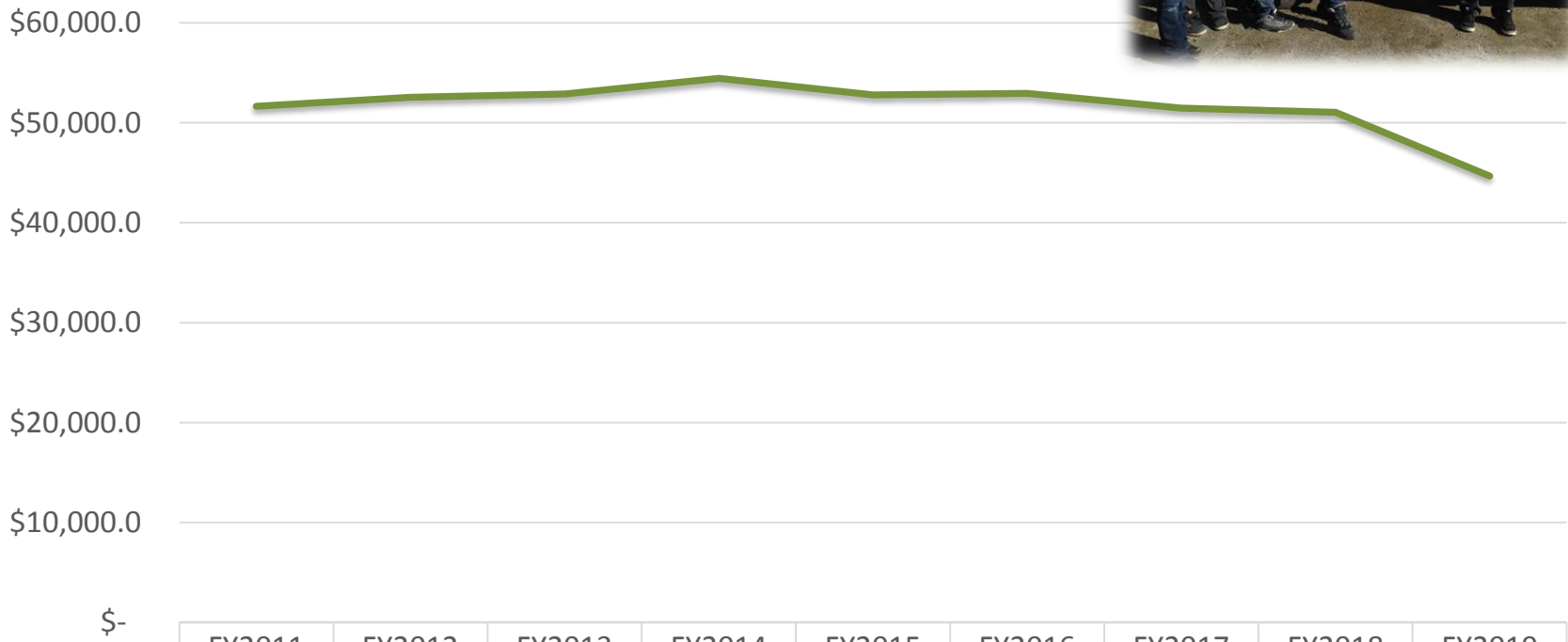
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DEPARTMENT ORGANIZATIONAL CHART



INCOME REPLACEMENT



	FY2011 MP	FY2012 MP	FY2013 MP	FY2014 MP	FY2015 MP	FY2016 MP	FY2017 MP	FY2018 MP	FY2019 Gov
Income Replacement	\$51,659.7	\$52,558.8	\$52,894.8	\$54,455.2	\$52,794.5	\$52,936.2	\$51,463.6	\$51,051.1	\$44,674.6

- 374 Positions in FY2011

- 292 Positions in FY2019 Gov



INCOME REPLACEMENT



Almost 100% Federal

Unemployment Insurance \$23,070.9

Disability Determination \$5,012.3



INCOME REPLACEMENT



Accomplishments:

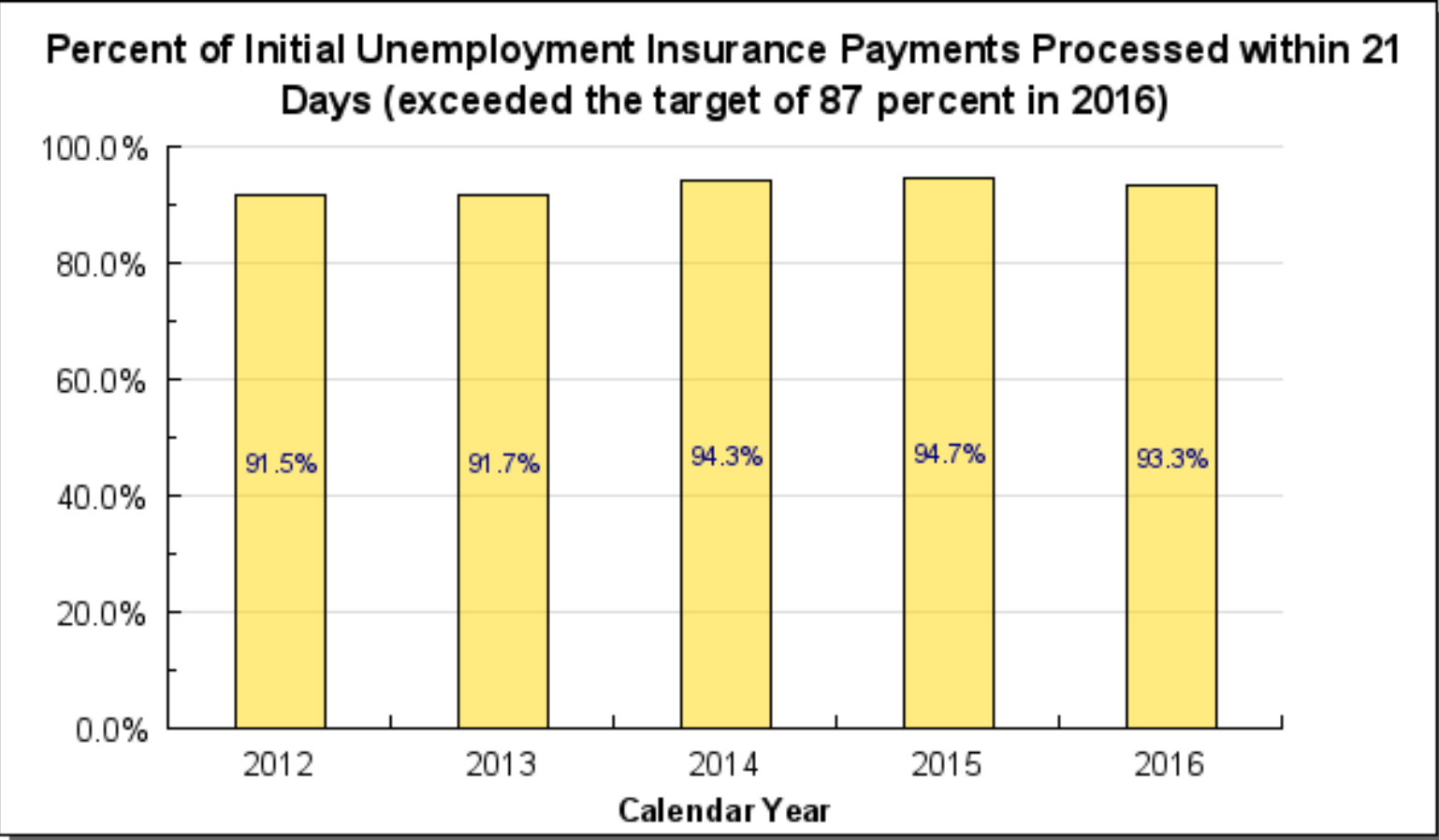
- ❖ Investigated 2,400 businesses and brought 600 employers into compliance with the Workers' Compensation Act
- ❖ Received a Social Security Administration Deputy Commissioner's Citation "For Thorough Analysis and Responsive Cost Estimates"
- ❖ Paid over \$128 million in UI benefits to nearly 39,000 claimants
- ❖ Protected the UI Trust Fund by recovering over \$5 million in overpayments, fraudulent claims, and penalties



INCOME REPLACEMENT



❖ Exceeded the federal timeliness benchmark



INCOME REPLACEMENT



Challenges:

- ❖ Maintaining Unemployment Insurance service levels, given high turnover and reduction in federal funds
- ❖ Meeting the Social Security Administration initial case clearance goal, given significant attrition in Disability Determination and SSA hiring freeze until a federal budget is passed
- ❖ Realizing further Workers' Compensation efficiencies and program improvements without statutory changes



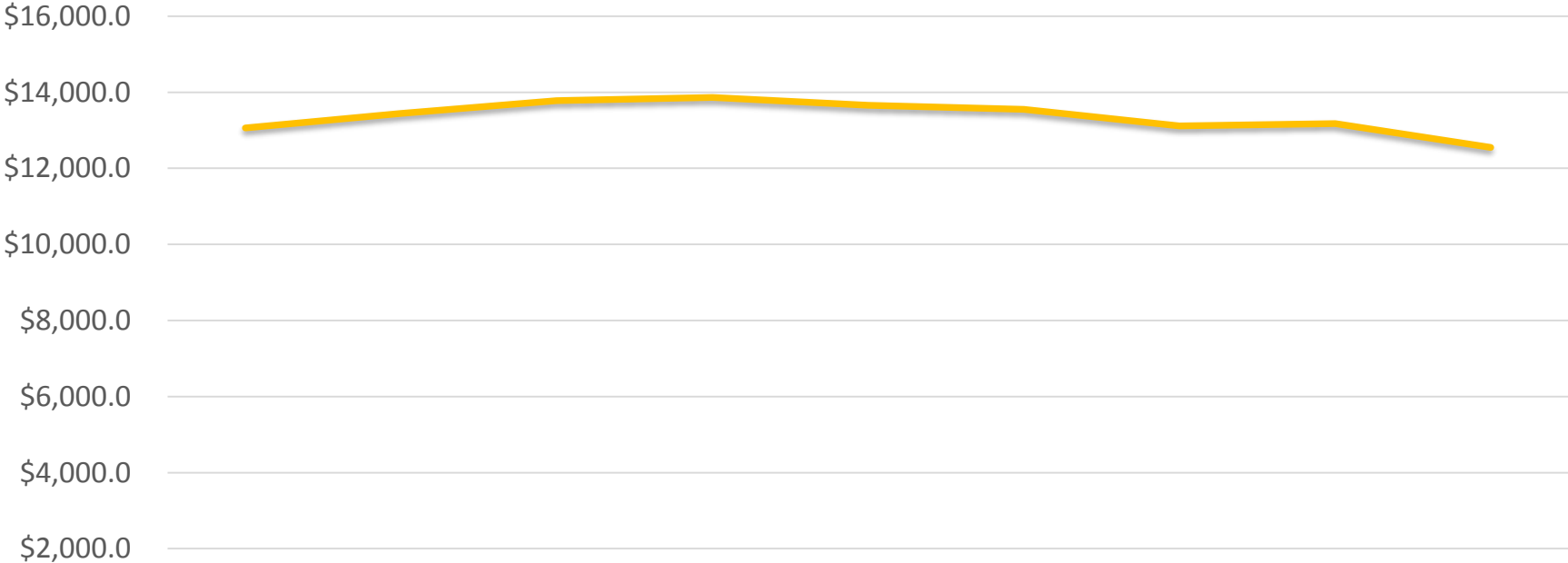


Related Legislation:

- ❖ HB 79-Omnibus Workers' Compensation
 - Increases efficiency and flexibility of WC system
- ❖ HB 69-Repeal Workers' Comp Appeals Commission
 - Repeals the Alaska Workers' Comp Appeals Commission
- ❖ HB 142-Unemployment Compensation Benefits
 - Increases maximum weekly unemployment benefit amount



PROTECT WORKERS



	FY2011 MP	FY2012 MP	FY2013 MP	FY2014 MP	FY2015 MP	FY2016 MP	FY2017 MP	FY2018 MP	FY2019 Gov
Protect Workers	\$13,064.7	\$13,442.9	\$13,776.5	\$13,861.8	\$13,654.1	\$13,551.2	\$13,116.9	\$13,177.6	\$12,548.6

- 101 Positions in FY2011

- 90 Positions in FY2019 Gov



PROTECT WORKERS



Accomplishments:

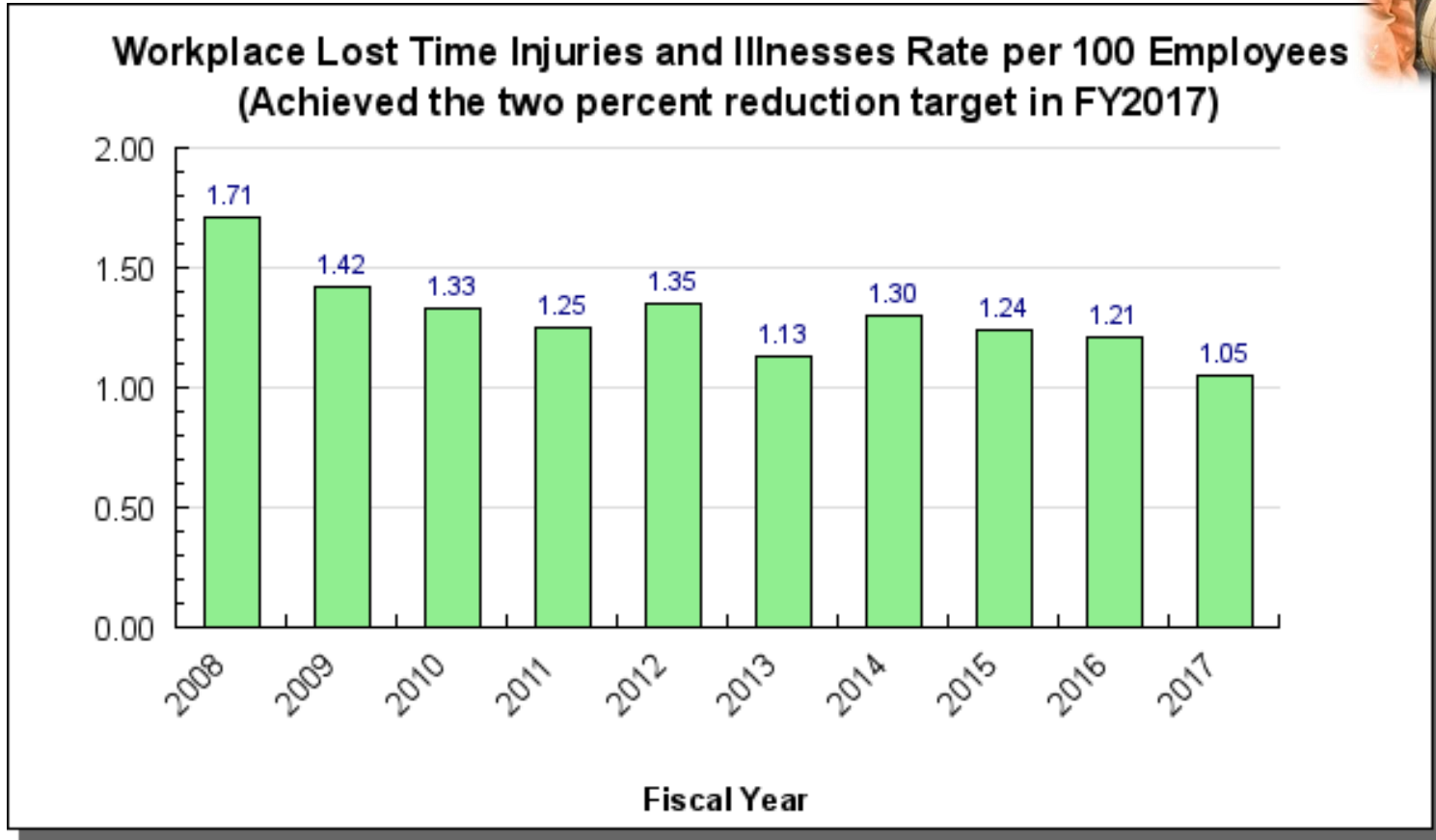
- ❖ Collected \$1 million in wages, penalties, and interest owed to Alaskan workers
- ❖ Conducted over 6,700 inspections and over 2,000 job site visits to ensure worker and public safety
- ❖ Issued Alaska Labor Relations Agency decisions in record time
- ❖ Experienced a 14% reduction in the workplace lost time illness and injury rate for Transportation and a 24% reduction for Construction



PROTECT WORKERS



- ❖ Experienced a record low overall lost time illness and injury rate



PROTECT WORKERS



Challenges:

- ❖ Conducting Labor Standards and Safety inspections, given increased travel costs
- ❖ Addressing significant legal cost increases critical to enforcing labor laws
- ❖ Meeting Labor Standards and Safety program goals, given significant turnover and recruitment difficulties
- ❖ Providing timely dispute resolution, given delays outside of the Alaska Labor Relations Agency's control





Related Legislation:

- ❖ HB 121-AKOSH Penalties
 - Raises maximum penalties to align with federal requirements
- ❖ HB 114-Boiler/Pressure Vessel Inspection Reports
 - Establishes \$10 fee for paper filings, reduces required reporting period
- ❖ HB 255-Plumbing/Electric Certificate of Fitness
 - Strengthens enforcement policies for un-certificated work



WE'RE PREPARING ALASKANS FOR THE JOBS OF TODAY—AND TOMORROW

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