

# FISCAL NOTE

**STATE OF ALASKA**  
**2012 LEGISLATIVE SESSION**

Bill Version HB327  
 Fiscal Note Number \_\_\_\_\_  
 () Publish Date \_\_\_\_\_

Identifier (file name) HB327-DOLWD-ALRA-3-16-12 Dept. Affected Labor and Workforce Development  
 Title Evidence Rules: Union/Employee Privilege Appropriation Commissioner and Administrative Services  
 Allocation Alaska Labor Relations Agency  
 Sponsor Representative Lynn  
 Requester House Labor and Commerce OMB Component Number 1200

## Expenditures/Revenues

(Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	FY13 Appropriation Requested	Included in Governor's FY13 Request	Out-Year Cost Estimates				
	FY13	FY13	FY14	FY15	FY16	FY17	FY18
<b>OPERATING EXPENDITURES</b>							
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants, Benefits							
Miscellaneous							
<b>TOTAL OPERATING</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

FUND SOURCE		(Thousands of Dollars)					
1002	Federal Receipts						
1003	GF Match						
1004	GF						
1005	GF/Prgm (DGF)						
1037	GF/MH (UGF)						
1178	temp code (UGF)						
<b>TOTAL</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

POSITIONS							
Full-time							
Part-time							
Temporary							

CHANGE IN REVENUES							
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Estimated SUPPLEMENTAL (FY12) operating costs 0.0 (separate supplemental appropriation required)  
 (discuss reasons and fund source(s) in analysis section)

Estimated CAPITAL (FY13) costs 0.0 (separate capital appropriation required)  
 (discuss reasons and fund source(s) in analysis section)

Why this fiscal note differs from previous version (if initial version, please note as such)

Not applicable, initial version.

Prepared by Mark Torgerson, Administrator/Hearing Examiner  
 Division Alaska Labor Relations Agency  
 Approved by Click Bishop, Commissioner  
Department of Labor and Workforce Development

Phone 907-269-4895  
 Date/Time 3/16/12 12:00 PM  
 Date 3/16/2012

## FISCAL NOTE

STATE OF ALASKA  
2012 LEGISLATIVE SESSION

BILL NO. HB327

### Analysis

This bill provides that confidential communications between an employee and a person who represents the employee on behalf of an organization related to disciplinary proceedings are privileged under AS 23.40.065.

The bill also provides that a person who represents an employee and obtains information from the employee in confidence and that is related to disciplinary proceedings may not be compelled to disclose the information in a proceeding held to take evidence under oath or an arbitration, hearing, or meeting, unless (1) to prevent crime that would cause serious injury or death; (2) in a civil or criminal proceeding against the organization; (3) as ordered in an in camera proceeding in superior court; (4) when the employee knowingly waives the privilege; and (5) after the employee's death, with consent from the employee's personal representative.

There is no fiscal impact anticipated to the department as a result of this legislation.