

# FISCAL NOTE

**STATE OF ALASKA**  
**2012 LEGISLATIVE SESSION**

Bill Version **SB224**  
 Fiscal Note Number \_\_\_\_\_  
 () Publish Date \_\_\_\_\_

Identifier (file name) SB224-DOLWD-ALRA-3-16-12 Dept. Affected Labor and Workforce Development  
 Title Evidence Rules: Union/Employee Privilege Appropriation Commissioner and Administrative Services  
 Allocation Alaska Labor Relations Agency  
 Sponsor Senate Labor and Commerce  
 Requester Senate Labor and Commerce OMB Component Number 1200

## Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	FY13 Appropriation Requested	Included in Governor's FY13 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY13	FY13	FY14	FY15	FY16	FY17	FY18
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants, Benefits							
Miscellaneous							
<b>TOTAL OPERATING</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## FUND SOURCE (Thousands of Dollars)

1002	Federal Receipts						
1003	GF Match						
1004	GF						
1005	GF/Prgm (DGF)						
1037	GF/MH (UGF)						
1178	temp code (UGF)						
<b>TOTAL</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## POSITIONS

Full-time							
Part-time							
Temporary							

## CHANGE IN REVENUES

**Estimated SUPPLEMENTAL (FY12) operating costs** 0.0 (separate supplemental appropriation required)  
 (discuss reasons and fund source(s) in analysis section)

**Estimated CAPITAL (FY13) costs** 0.0 (separate capital appropriation required)  
 (discuss reasons and fund source(s) in analysis section)

## Why this fiscal note differs from previous version (if initial version, please note as such)

Not applicable, initial version.

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 Approved by Click Bishop, Commissioner  
Department of Labor and Workforce Development

Phone 907-269-4895  
 Date/Time 3/16/12 12:00 PM  
 Date 3/16/2012

## FISCAL NOTE

STATE OF ALASKA  
2012 LEGISLATIVE SESSION

BILL NO. SB224

### Analysis

This bill provides that confidential communications between an employee and a person who represents the employee on behalf of an organization related to disciplinary proceedings are privileged under AS 23.40.065.

The bill also provides that a person who represents an employee and obtains information from the employee in confidence and that is related to disciplinary proceedings may not be compelled to disclose the information in a proceeding held to take evidence under oath or an arbitration, hearing, or meeting, unless (1) to prevent crime that would cause serious injury or death; (2) in a civil or criminal proceeding against the organization; (3) as ordered in an in camera proceeding in superior court; (4) when the employee knowingly waives the privilege; and (5) after the employee's death, with consent from the employee's personal representative.

There is no fiscal impact anticipated to the department as a result of this legislation.